



CIVIL SERVICE COMMITTEE

COUNCIL COMMITTEE MEETING

~AGENDA~

Tuesday, September 8, 2026

9:45 AM

Council Chambers

I. CALL TO ORDER

II. ROLL CALL

Present	Absent	Late	Arrived
Lovejoy District Councilmember Bryan Bollman Fillmore District Councilmember Mitchell Nowakowski Niagara District Councilmember David Rivera University District Councilmember Rasheed Wyatt Delaware District Councilmember Joel Feroletto Masten District Councilmember Zeneta Everhart North District Councilmember Joseph Golombek Ellicott District Councilmember Leah Halton-Pope South District Councilmember Christopher Scanlon			

III. MINUTES APPROVAL

IV. NEW ITEMS

- 26-000350 - Appoint Complaint Clerk (Prov)(Min)(Feeney)(40,242) 9/8/2026 CS
- 26-000244 - Notice of Appointment — Laborer II (Perm)(Min)(Colbert, Jr.) 09/08/2026 CS
- 26-000314 - Notice of Appointment- Assistant Auditor- (Prov)(Max)(Chakraborty)(\$58,535)-09/08/26-CS
- 26-000249 - Notice of Appointment - Supervisor of Streets Sanitation 1 (Perm) (Max \$56,773) Cornman 9/8/26 CS
- 26-000230 - Notice of Appointment - (Motor Equip Mechanic) (Perm) (Max \$56,070) Linkowski 9/8/26 CS
- 26-000251 - Notice of Appointment - Superviosr of Streets Sanitation 1 (Perm) (Max \$56,773) Zybala 9/8/26 CS
- 26-000252 - Notice of Appointment - Laborer II (Seasonal) (Min \$41,133) McCants 9/8/26 CS
- 26-000233 - Notice of Appointment - (Superintendent of Fleet Maint) (Prov) (Max \$76,000) - Savage 9/8/26 CS

9. 26-000224 - Notice of Appt - Admin. Assist. (Provisional) (Min. \$52,685) (Lopez) 09/8/26 CS
10. 26-000253 - Notice of Appointment - Animal Shelter Worker (Perm) (Min \$41,133) Carter 9/8/26 CS
11. 26-000269 - Notice of Appointment - LABORER II (SEASONAL) (MIN \$41,133) HEATH 9/8/26 CS
12. 26-000165 - Appoint Building Inspector (Temp)(Min)(Patti)(49,744) 9/8/26 CS
13. 26-000284 - Notice of Appt. Sup. of Maintenance 1 Prov. Max \$65,194 (Maund) 9/8/26 CS
14. 26-000285 - (Notice of Appt.) (Sr. Acct Clerk Typist) (Provisional) (Min. 44371) (Dugo) 9/8/26 CS
15. 26-000215 - Notice of Appointment Superintendent St. Sanitation Perm. Min. 60,084 Fiorella 9/8/26 CS
16. 26-000290 - (Notice of Appt) (Laborer II) (Permanent) (Min.41,133 Max 46,837) (Watson) 9/8/26 CS
17. 26-000203 - (Notice of Appt.) (Deputy Comm. of Sts.& Sanitation) (Exempt) (Flat 1339460) (Finnegan) 9/8/26 CS
18. 26-000225 - Notice of Appointment - (Laborer II) (Seasonal) (Flat \$41,133.60) Oshirak, Jayden 9/8/26 CS
19. 26-000192 - Notice of Appointment - Senior Engineering Aide (Prov)(Min - \$48,558) - Rivera Arroyo 9/8/26 CS
20. 26-000228 - Notice of Status Change - General Mechanic (Perm)(Max - \$52,979.00) - Holman 09/8/26 CS
21. 26-000235 - Notice of Status Change - Laborer II (Perm)(Min - \$19.70/Hour) - Candelario 09/8/26 CS
22. 26-000180 - Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Edwards 9/8/26 CS
23. 26-000183 - Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Lloyd 9/8/26 CS
24. 26-000185 - Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Fekula 9/8/26 CS
25. 26-000187 - Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Ologbenla 9/8/26 CS
26. 26-000188 - Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Weatherston 9/8/26 CS

27. 26-000306 - Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Towles-Schwen 9/8/26 CS
28. 26-000190 - Notice of Appointment - Park Supervisor I (Temp) Max \$61,827 Merkl 9/8/26 CS
29. 26-000191 - Notice of Appointment - Park Supervisor I (Temp)(Int - \$55,646.00) - Runge 9/8/26 CS
30. 26-000351 - Appoint Head Janitor (Temp)(Max)(Lugo)(48,148) 9/8/26 CS
31. 26-000348 - Appoint Division Chief (Perm)(Min)(Bourgeois)(123,355) 9/8/26 CS
32. 26-000184 - Appoint Electrical Inspector (Temp)(Inter)(Gallagher)(61,223) 9/8/26 CS
33. 26-000170 - Appoint Boiler Inspector (Temp)(Max)(Twitchell)(68,269) 9/8/26 CS
34. 26-000243 - Certificate of Appointments (Coles,Bilbraut,Bell) 9/1/26 I
35. 26-000257 - Appoint Personel Assistant (Prov)(Min)(Monegro)(43,930) 9/8/26 CS
36. 26-000262 - Appoint - Personnel Assistant (Prov)(Min)(Welch)(43,930) 9/8/26 CS
37. 26-000266 - Appoint - Comp & Benefits Specialist - (Prov)(Inter)(Croom)(54,483) 9/8/26 CS

V. TABLED ITEMS

38. 26-000376 - **Appoint - Deputy Finance Officer (Exempt)(124,676)(Seaman) MT26-1071 9/8/26 CS**
39. 26-000377 - **Appoint - Director of Treasury (Exempt)(124,676)(Cardone) MT26-970 9/8/26 CS**
40. 26-000379 - **Halton-Pope: Resolution Requesting Supplemental Vacancy, Workforce Separation, and Demographic Data MT 26-748 9/8/26**
41. 26-000488 - Wyatt - Resolution Requesting a Report on Grievances, Hiring and Terminations MT 25-522
42. 26-000490 - **Scanlon, Pridgen, Bollman, Rivera - in Vitro Fertilization (IVF) & Fertility Preservation (FP) Treatments in COB Health Insurance (Exc. Resolves) MT 21-428 9/8/26 CS**

43. 26-000492 - **Halton-Pope: Resolution Requesting Supplemental Vacancy,
Workforce Separation, and Demographic Data MT 26-748
9/8/26 CS**
44. 26-000495 - **Wyatt, R, Concerns COB Employee Salaries MT 26-279 9/8/26
CS**
45. 26-000496 - **Wyatt - Letter Requesting HR and DPW to Attend Civil Service
Committee MT 25-1792 9/8/26 CS**
46. 26-000498 - **Everhart - Letter Regarding Water Authority and Working
Conditions MT 25-1652 9/8/26 CS**
47. 26-000499 - **Bollman - Safety and Fire Emergency Coordination MT 23-1569
9/8/26 CS**
48. 26-000502 - **Bollman, Nowakowski: Report Request for Civil Service
Employment of People Living with Disabilities MT 23-1659
9/8/26 CS**



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: City Clerk

Category: Cert. of Appointment - Mayor

Prepared By: Sean Depue

Sponsors:

DOC ID:: # 2026-1749

AGENDA ITEM 26-000350

APPOINT COMPLAINT CLERK (PROV)(MIN)(FEENEY)(40,242) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. coa feeney-08282026151322

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 8/19/2026

in the Department of Mayors Office

Division of Citizen Services

to the Position of Complaint Clerk

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PROVISIONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) OPEN COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MINIMUM

(Enter Starting Salary) : Starting Salary of \$ 40,242.00

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME Ellen Feeney

ADDRESS

CITY & ZIP Buffalo 14204

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 10319001

BUDGET ACCT. OBJ. 411001

PROJ. ID

SALARY RANGE OF POSITION 40,242 44,224

TITLE CODE NO 015

PERSONNEL REQ. NO 20600849

PER YEAR DAY HOUR

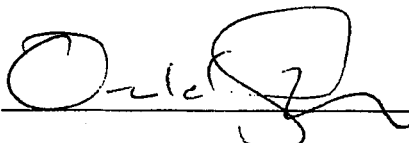
REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY:

TITLE OF APPOINTING AUTHORITY:

DATE: 8/4/2026

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Mayor Executive Dept -
Office Of Strategic Planning, Real Estate

Category: Cert. of Appointment - Real
Estate

Prepared By: Chrystal Moore (Jones)

Sponsors:

DOC ID:: # 2026-1378

AGENDA ITEM 26-000244

Notice of Appointment — Laborer II (Perm)(Min)(Colbert, Jr.) 09/01/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment — Laborer II (Perm)(Min)(Col

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **August 17, 2026**

in the Department of **Office of Strategic Planning**

Division of **Real Estate**

to the Position of **Laborer II**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PERMANENT**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **OPEN-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MINIMUM**

(Enter Starting Salary) : Starting Salary of **\$ 41,133 Step 11**

LAST JOB TITLE **Laborer II (Seasonal)**

LAST DEPARTMENT **DPW - Streets**

LAST SALARY **\$19.70 / Hour**

DATE **8/14/26**

NAME **Anthony Colbert, Jr/**

ADDRESS **[REDACTED]**

CITY & ZIP **Buffalo 14215**

LAST 4 DIGITS OF SSN. **XXX-XX-[REDACTED]**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **10314001**

BUDGET ACCT. OBJ. **411001**

SALARY RANGE OF POSITION **\$41,133 - \$46,387**

PROJ. ID

TITLE CODE NO **9622**

PERSONNEL REQ. NO **2027-66**

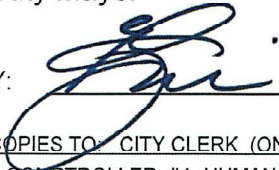
PER YEAR DAY HOUR **YEAR**

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Thomas E. Baines, Esq.**

TITLE OF APPOINTING AUTHORITY: **Deputy Mayor**

DATE: **8/13/26**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Office of the Comptroller

Category: Cert. of Appointment - Audit & Control

Prepared By: Carol Burns

Sponsors:

DOC ID:: # 2026-1375

AGENDA ITEM 26-000314

NOTICE OF APPOINTMENT- ASSISTANT AUDITOR- (PROV)(MAX)(CHAKRABORTY)(\$58,535)-09/01/26-I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment-Assistant Auditor -(Prov)(Max)(Chakraborty)(\$58,535)

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **08/03/2026**

in the Department of **Audit and Control**

Division of **Audit**

to the Position of **Assistant Auditor**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PROVISIONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **OPEN-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MAXIMUM**

(Enter Starting Salary) : Starting Salary of **\$ 58,535**

LAST JOB TITLE **N/A**

LAST DEPARTMENT **N/A**

LAST SALARY **N/A**

DATE **N/A**

NAME **Suman Chakraborty**

ADDRESS

CITY & ZIP **Buffalo, NY**

LAST 4 DIGITS OF SSN. **XXX-XX- 6286**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **10442001**

BUDGET ACCT. OBJ. **411001**

SALARY RANGE OF POSITION **51,116 - 58,535**

PROJ. ID

TITLE CODE NO **0460**

PERSONNEL REQ. NO **202600864**

PER YEAR DAY HOUR

REASON FOR APPT. ABOVE THE MINIMUM: **Commensurate with experience**

NAME OF APPOINTING AUTHORITY: **Barbara Miller-Williams**

TITLE OF APPOINTING AUTHORITY: **Comptroller**

DATE:

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1604

AGENDA ITEM 26-000249

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Supervisor of Streets Sanitation 1 (Perm) (Max \$56,773)
Cornman 9/1/26 I

MOTION:

RESULT: []

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: August 3, 2026

in the Department of Public Works

Division of Streets and Sanitation

to the Position of Supervisor of Streets San 1

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PERMANENT

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) ~~OPEN COMPETITIVE~~
Promotional

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MAXIMUM

(Enter Starting Salary) : Starting Salary of \$ 56,773

LAST JOB TITLE Equipment Operator

LAST DEPARTMENT DPW

LAST SALARY \$52.979

DATE

NAME Nicholas Cornman

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 15030001

BUDGET ACCT. OBJ. 411001

SALARY RANGE OF POSITION \$41,133-\$56,773

PROJ. ID

TITLE CODE NO 5020

PERSONNEL REQ. NO 2024-548

PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM: CBA Section 4.5 employee promoted to next step

NAME OF APPOINTING AUTHORITY: Nolan R. Skipper

TITLE OF APPOINTING AUTHORITY: Commissioner of Public Works

DATE: 8/3/2026

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Laura Pernatt

Sponsors:

DOC ID:: # 2026-1530

AGENDA ITEM 26-000230

NOTICE OF APPOINTMENT - (MOTOR EQUIP MECHANIC) (PERM) (MAX \$56,070) LINKOWSKI 9/1/26 I

Notice of Appointment - (Motor Equip Mechanic) (Perm) (Max \$56,070) Linkowski 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - (Motor Equip Mechanic) (Perm) (Max \$56,070) Linkowski

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

POSITION ALLOCATION MAINTENANCE FORM

Title Motor Equipment Mechanic
 Department/Division DPW
 Original PR No. 2023-163
 Title Code No. 6150
 Salary 56,070
 Budget Function No. 15050001 411001

Reason for appointment (check one) ☒ Status Change ☐ Reinstatement ☐ Replacement ☐ Extension

Type of Status Change (check one)
☐ From Temporary to Provisional
☐ From Temporary to Permanent
☒ From Provisional to Permanent
☐ From Contingent Permanent to Permanent
☐ Other

Type of Appointment:

☒ Permanent
☐ Contingent Permanent
☐ Provisional
☐ Temporary
☐ Seasonal

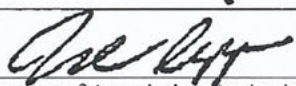
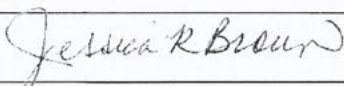
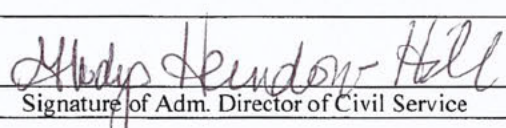
Classification

☐ Exempt
☐ Competitive
☐ Non-Competitive

Comments: _____

Employee Information:

Name	James Linkowski	SS#	
Address		DOB	10/18/72
City	Buffalo	State	N.Y.
		Zip Code	14220

	6/12/26
Signature of Appointing Authority	Date
	06/12/2026
Signature of Director of Budget	Date
	8/3/2026
Signature of Adm. Director of Civil Service	*Approval Date

Send original copy signed by Dept. Head to Budget

Send or e-mail Civil Service a copy

When approved copy is returned, send a copy to Audit along with file maintenance form, City Clerk and Budget

*Applicant appointed on or after this date



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1606

AGENDA ITEM 26-000251

NOTICE OF APPOINTMENT - SUPERVISOR OF STREETS SANITATION 1 (PERM) (MAX \$56,773) ZYBALA 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Supervisor of Streets Sanitation 1 (Perm) (Max \$56,773) Zybala 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: August 3, 2026

in the Department of Public Works

Division of Streets and Sanitation

to the Position of Supervisor of Streets San 4

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PERMANENT

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) OPEN-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MAXIMUM

(Enter Starting Salary) : Starting Salary of \$ 56,773

LAST JOB TITLE Truck Driver

LAST DEPARTMENT DPW

LAST SALARY \$51376.00

DATE

NAME Michael Zybala

ADDRESS

CITY & ZIP Buffalo NY 14206

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 15030001

BUDGET ACCT. OBJ. 411001

SALARY RANGE OF POSITION \$41,133-\$56,773

PROJ. ID

TITLE CODE NO 5020

PERSONNEL REQ. NO 2026-858

PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM: CBA Section 4.5 employee promoted to next step

NAME OF APPOINTING AUTHORITY: Nolan R. Skipper

TITLE OF APPOINTING AUTHORITY: Commissioner of Public Works

DATE: 8/3/2026

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3-COMPTROLLER #4-HUMAN SERVICES/CIVIL SERVICE #5-BUDGET

#6-DEPARTMENT #7-DIVISION #8-EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1607

AGENDA ITEM 26-000252

NOTICE OF APPOINTMENT - LABORER II (SEASONAL) (MIN \$41,133) MCCANTS 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Laborer II (Seasonal) (Min \$41,133) McCants 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 8/10/2026

in the Department of PUBLIC WORKS

Division of BUILDINGS

to the Position of LABORER II (50-WEEK)

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) SEASONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) NON-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MINIMUM

(Enter Starting Salary) : Starting Salary of \$ 19.70/HOUR

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME AUSTIN MCCANTS

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 13296001

BUDGET ACCT. OBJ. 412002

SALARY RANGE OF POSITION \$19.70

PROJ. ID

TITLE CODE NO 321096049

PERSONNEL REQ. NO ~~2026-170~~ 2027-032

PER YEAR DAY HOUR HOUR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: NOLAN SKIPPER

TITLE OF APPOINTING AUTHORITY: COMMISSIONER OF PUBLIC WORKS

DATE:

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Laura Pernatt

Sponsors:

DOC ID:: # 2026-1575

AGENDA ITEM 26-000233

NOTICE OF APPOINTMENT - (SUPERINTENDENT OF FLEET MAINT) (PROV) (MAX \$76,000) - SAVAGE 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - (Superintendent of Fleet Maint) (Prov) (Max \$76,000) - Savage 9/1/26 I

MOTION:

RESULT: []

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **August 4, 2026**

in the Department of **Public Works**

Division of **Streets**

to the Position of **Superintendent of Fleet Maintenance**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PROVISIONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **PROMOTIONAL**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MAXIMUM**

(Enter Starting Salary) : Starting Salary of **\$ \$76,000**

LAST JOB TITLE **MEM Supervisor 1**

LAST DEPARTMENT **DPW**

LAST SALARY **\$60,241**

DATE

NAME **Kevin Savage**

ADDRESS

CITY & ZIP **Buffalo NY 14220**

LAST 4 DIGITS OF SSN. **XXX-XX-XXXX**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-XXXX**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **15050001**

BUDGET ACCT. OBJ. **411001**

SALARY RANGE OF POSITION **\$65,073-\$76,000**

PROJ. ID

TITLE CODE NO **2161**

PERSONNEL REQ. NO **2027-029**

PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM: **Per Knowledge and Experience**

NAME OF APPOINTING AUTHORITY: **Nolan R. Skipper**

TITLE OF APPOINTING AUTHORITY: **Commissioner of Public Works**

DATE: **8/5/2026**

SIGNATURE OF APPOINTING AUTHORITY: _____



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Calypso Marx-Blake

Sponsors:

DOC ID:: # 2026-1527

AGENDA ITEM 26-000224

NOTICE OF APPT - ADMIN. ASSIST. (PROVISIONAL) (MIN. \$52,685) (LOPEZ) 09/01/2026 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. 4 Lopez Vincent redacted COA 5.25.26

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: May 25th, 2026

in the Department of DPW

Division of WATER

to the Position of ADMINISTRATIVE ASSISTANT

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PROVISIONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one)

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MINIMUM

(Enter Starting Salary) : Starting Salary of \$ 52685

LAST JOB TITLE SENIOR ACCT. CLERK TYPIST

LAST DEPARTMENT DPW

LAST SALARY 47,591

DATE

LAST 4 DIGITS OF SSN. XXX-XX-

NAME VINCENT LOPEZ

ADDRESS

CITY & ZIP BUFFALO NY 14213

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

LAST 4 DIGITS OF SSN. XXX-XX-

NAME

ADDRESS

CITY & ZIP

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 53003621

BUDGET ACCT. OBJ. 411001

SALARY RANGE OF POSITION 52,685-60,167

PROJ. ID

TITLE CODE NO 1380

PERSONNEL REQ. NO 2026-612

PER YEAR DAY HOUR YEAR

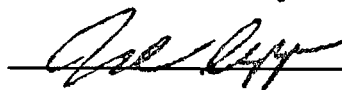
REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: NOLAN R. SKIPPER

TITLE OF APPOINTING AUTHORITY: COMMISSIONER OF DPW

DATE:

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1608

AGENDA ITEM 26-000253

NOTICE OF APPOINTMENT - ANIMAL SHELTER WORKER (PERM) (MIN \$41,133) CARTER 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Animal Shelter Worker (Perm) (Min \$41,133) Carter 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 8/6/2026

in the Department of PUBLIC WORKS

Division of STREETS & SANITATION

to the Position of ANIMAL SHELTER WORKER

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PERMANENT

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) NON-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MINIMUM

(Enter Starting Salary) : Starting Salary of \$ 41,133.60

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME DANNY CARTER

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 15203001

BUDGET ACCT. OBJ. 411001

PROJ. ID

SALARY RANGE OF POSITION \$41,133.60 - \$46,837.00

TITLE CODE NO 2852

PERSONNEL REQ. NO 2026-828

PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: NOLAN SKIPPER

TITLE OF APPOINTING AUTHORITY: COMMISSIONER OF PUBLIC WORKS

DATE:

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1640

AGENDA ITEM 26-000269

NOTICE OF APPOINTMENT - LABORER II (SEASONAL) (MIN \$41,133) HEATH 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - LABORER II (SEASONAL) (MIN \$41,133) HEATH 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 8/6/2026

in the Department of PUBLIC WORKS

Division of STREETS & SANITATION

to the Position of LABORER II (SEAS)

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) SEASONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) NON-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MINIMUM

(Enter Starting Salary) : Starting Salary of \$ 19.70 / HOUR

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME CAITLYN HEATH

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 52002601

BUDGET ACCT. OBJ. 412002

SALARY RANGE OF POSITION 19.70

PROJ. ID

TITLE CODE NO 9624

PERSONNEL REQ. NO 2027-042

PER YEAR DAY HOUR HOUR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: NOLAN SKIPPER

TITLE OF APPOINTING AUTHORITY: COMMISSIONER OF PUBLIC WORKS

DATE:

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Permits and Inspections

Category: Cert. of Appointment - Permits

Prepared By: Katherine Gugino

Sponsors:

DOC ID:: # 2026-1437

AGENDA ITEM 26-000165

Appoint Building Inspector (Temp)(Min)(Patti)(49,744) 9/1/2026 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. coa- todd patti-08032026085339

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **August 3rd, 2026**

in the Department of **Permit & Inspection Serv.**

Division of **Inspections**

to the Position of **Building Inspector**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **TEMPORARY**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **OPEN-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MINIMUM**

(Enter Starting Salary) : Starting Salary of **\$ 49,744**

LAST JOB TITLE
LAST DEPARTMENT
LAST SALARY

DATE

NAME
ADDRESS
CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE
LAST DEPARTMENT
LAST SALARY

DATE

NAME **Todd Patti**
ADDRESS
CITY & ZIP **Buffalo 14213**

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **16550001**

BUDGET ACCT. OBJ. **411001**

PROJ. ID

SALARY RANGE OF POSITION **\$49,744-76,529**

TITLE CODE NO **3140**

PERSONNEL REQ. NO **202600866**

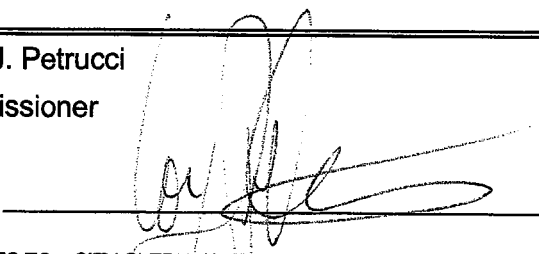
PER YEAR DAY HOUR **YEAR**

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Louis J. Petrucci**

TITLE OF APPOINTING AUTHORITY: **Commissioner**

DATE: **08/03/2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1672

AGENDA ITEM 26-000284

NOTICE OF APPT. SUP. OF MAINTENANCE 1 PROV. MAX \$65,194 (MAUND) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appt. Sup. of Maintenance 1 Prov. Max \$65,194 (Maund) 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: August 3, 2026

in the Department of Public Works

Division of Engineering

to the Position of Supervisor of Maintenance I

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PROVISIONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) NON-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MAXIMUM

(Enter Starting Salary) : Starting Salary of \$ 65,194

LAST JOB TITLE Superintendent of Street Sanitation

LAST DEPARTMENT DPW

LAST SALARY

DATE

LAST 4 DIGITS OF SSN. XXX-XX-

NAME Dale Maund

ADDRESS :

CITY & ZIP Buffalo 14206

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

LAST 4 DIGITS OF SSN. XXX-XX-

NAME

ADDRESS

CITY & ZIP

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 13191001

BUDGET ACCT. OBJ. 411001

SALARY RANGE OF POSITION 65,194

PROJ. ID

TITLE CODE NO 6300

PERSONNEL REQ. NO 2026-445

PER YEAR DAY HOUR Yearly

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: Nolan Skipper

TITLE OF APPOINTING AUTHORITY: Commissioner of Department of Public Works

DATE: July 15, 2026

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1673

AGENDA ITEM 26-000285

(NOTICE OF APPT.) (SR. ACCT CLERK TYPIST) (PROVISIONAL) (MIN. 44371) (DUGO) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. (Notice of Appt.) (Sr. Acct Clerk Typist) (Provisional) (Min. 44371) (Dugo) 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **July 31, 2026**

in the Department of **DPW**

Division of **DPW GENERAL OFFICE**

to the Position of **SENIOR ACCT. CLERK TY**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PROVISIONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **PROMOTIONAL**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **INTERMEDIATE**

(Enter Starting Salary) : Starting Salary of **\$ 44,371**

LAST JOB TITLE **ACCT. CLERK TYPIST**

LAST DEPARTMENT **3201**

LAST SALARY **43,370**

DATE

NAME **VINCENT DUGO**

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-XX**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-XX**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **13090001**

BUDGET ACCT. OBJ. **301090023**

SALARY RANGE OF POSITION **44,371 - 47,591**

PROJ. ID **411001**

TITLE CODE NO **0411**

PERSONNEL REQ. NO **2026-781**

PER YEAR DAY HOUR **YEARLY**

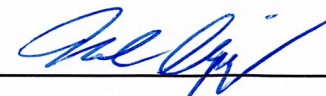
REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY:

TITLE OF APPOINTING AUTHORITY:

DATE:

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By:

Sponsors:

DOC ID:: # 2026-1504

AGENDA ITEM 26-000215

NOTICE OF APPOINTMENT SUPERINTENDENT ST. SANITATION PERM. MIN. 60,084 FIORELLA 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment Superintendent St. Sanitation Perm. Min. 60,084 Fiorella 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **August 12, 2026**

in the Department of **Public Works**

Division of **Streets & Sanitation**

to the Position of **Superintendent Street Sanit**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PERMANENT**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **PROMOTIONAL**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **INTERMEDIATE**

(Enter Starting Salary) : Starting Salary of **\$ 60,084.00**

LAST JOB TITLE Supervisor Street Sanitation I	NAME Joseph Fiorella
LAST DEPARTMENT Streets	ADDRESS
LAST SALARY \$56,773.00	CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-	

LAST JOB TITLE	NAME
LAST DEPARTMENT	ADDRESS
LAST SALARY	CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-	

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 52002601	TITLE CODE NO 5021
BUDGET ACCT. OBJ. 411001	PERSONNEL REQ. NO 2027-052
SALARY RANGE OF POSITION \$43,394.00 - \$66,760.00	PER YEAR DAY HOUR YEARLY

REASON FOR APPT. ABOVE THE MINIMUM: **Employee given next Step pay per CBA.**

NAME OF APPOINTING AUTHORITY: **Nolan R. Skipper**
 TITLE OF APPOINTING AUTHORITY: **Commissioner of Public Works and Stree**
 DATE: **August 12, 2026**

SIGNATURE OF APPOINTING AUTHORITY: _____



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
 #6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1675

AGENDA ITEM 26-000290

**(NOTICE OF APPT) (LABORER II) (PERMANENT) (MIN.41,133 MAX 46,837)
(WATSON) 9/1/26 I**

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. (Notice of Appt) (Laborer II) (Permanent) (Min.41,133 Max 46,837) (Watson) 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **July 7, 2026**

in the Department of **Public Works**

Division of **Engineering**

to the Position of **Laborer**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PERMANENT**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **NON-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **HOURLY**

(Enter Starting Salary) : Starting Salary of **\$ 41,133**

LAST JOB TITLE
LAST DEPARTMENT
LAST SALARY

DATE

NAME **Eddie Watson**

ADDRESS [REDACTED]

CITY & ZIP [REDACTED]

LAST 4 DIGITS OF SSN. **XXX-XX-[REDACTED]**

LAST JOB TITLE
LAST DEPARTMENT
LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **13191001**

BUDGET ACCT. OBJ. **411001**

PROJ. ID

TITLE CODE NO **9622**

PERSONNEL REQ. NO **2026-800**

SALARY RANGE OF POSITION **41,131 to 46,837**

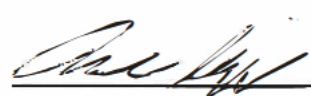
PER YEAR DAY HOUR **Yearly**

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Nolan Skipper**

TITLE OF APPOINTING AUTHORITY: **Commissioner of Public Works**

DATE: **8/7/2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1492

AGENDA ITEM 26-000203

(NOTICE OF APPT.) (DEPUTY COMM. OF STS.& SANITATION) (EXEMPT) (FLAT 1339460) (FINNEGAN) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. (Notice of Appt.) (Deputy Comm. of Sts.& Sanitation) (Exempt) (Flat 1339460) (Finnegan) 9/1/26 I

MOTION:

RESULT: []

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **08/07/2026**

in the Department of **Public Works**

Division of **Streets**

to the Position of **Deputy Commissioner of Streets and Sanitation**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PERMANENT**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **Exempt**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **Flat**



(Enter Starting Salary) : Starting Salary of **\$ 133,946**

LAST JOB TITLE **Director of Street Cleaning**

LAST DEPARTMENT **Public Works**

LAST SALARY **\$115,970**

DATE

NAME **Richard Finnegan**

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **501230013**

BUDGET ACCT. OBJ. **411001**

SALARY RANGE OF POSITION **\$133,946**

PROJ. ID

TITLE CODE NO **5790**

PERSONNEL REQ. NO **2027-014**

PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Nolan Skipper**

TITLE OF APPOINTING AUTHORITY: **Commissioner of Public Works**

DATE: **8/7/2026**

SIGNATURE OF APPOINTING AUTHORITY: _____

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Laura Pernatt

Sponsors:

DOC ID:: # 2026-1526

AGENDA ITEM 26-000225

NOTICE OF APPOINTMENT - (LABORER II) (SEASONAL) (FLAT \$41,133.60) OSHIRAK, JAYDEN 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - (Laborer II) (Seasonal) (Flat \$41,133.60) Oshirak, Jayden 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **August 3, 2026**

in the Department of **Public Works**

Division of **Streets**

to the Position of **Laborer II Seasonal**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **SEASONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **NON-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **FLAT**

(Enter Starting Salary) : Starting Salary of **\$ 41,133.60**

LAST JOB TITLE **Laborer II Seasonal**

LAST DEPARTMENT **Streets and Sanitation** DATE

LAST SALARY **\$40131.36**

NAME **Jayden Oshirak**

ADDRESS [REDACTED]

CITY & ZIP **Buffalo NY 14213**

LAST 4 DIGITS OF SSN. **XXX-XX-** [REDACTED]

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **52002601**

BUDGET ACCT. OBJ. **412002**

SALARY RANGE OF POSITION **\$41,133.60**

PROJ. ID

TITLE CODE NO **9624**

PERSONNEL REQ. NO **511260136**

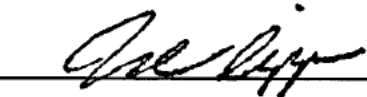
PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Nolan Skipper**

TITLE OF APPOINTING AUTHORITY: **Commissioner of Public Works**

DATE: **7/27/2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1479

AGENDA ITEM 26-000192

NOTICE OF APPOINTMENT - SENIOR ENGINEERING AIDE (PROV)(MIN - \$48,558) - RIVERA ARROYO 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Senior Engineering Aide (Prov)(Min - \$48,558) - Rivera Arroyo 9/1/26 I

MOTION:

RESULT: []

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **07/20/2026**

in the Department of **Public Works**

Division of **Water**

to the Position of **Senior Engineering Aide**

Rivera Arroyo

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PROVISIONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **OPEN-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MINIMUM**

(Enter Starting Salary) : Starting Salary of **\$ 48,558.00**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME **Kiara Rivera Arroyo**

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **53003721**

BUDGET ACCT. OBJ. **411001**

SALARY RANGE OF POSITION **\$48,558 - \$55,094**

TITLE CODE NO **4010**

PERSONNEL REQ. NO **2026-847**

PER YEAR DAY HOUR **Year**

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Nolan Skipper**

TITLE OF APPOINTING AUTHORITY: **Commissioner of DPW**

DATE: **07/09/2026**

SIGNATURE OF APPOINTING AUTHORITY: _____



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Calypso Marx-Blake

Sponsors:

DOC ID:: # 2026-1529

AGENDA ITEM 26-000228

NOTICE OF STATUS CHANGE - GENERAL MECHANIC (PERM)(MAX - \$52,979.00) - HOLMAN 09/01/2026 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Status Change - General Mechanic (Perm)(Max - \$52,979.00) - Holman 09/01/2026 I

MOTION:

RESULT: []

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

POSITION ALLOCATION MAINTENANCE FORM

Title GENERAL MECHANIC
 Department/Division DPW / BUILDINGS
 Original PR No. 202400045
 Title Code No. 6920
 Salary \$52,979.00
 Budget Function No. 13296001

Reason for appointment (check one) ☒ Status Change ☐ Reinstatement ☐ Replacement ☐ Extension

Type of Status Change (check one)
☐ From Temporary to Provisional
☐ From Temporary to Permanent
☒ From Provisional to Permanent
☐ From Contingent Permanent to Permanent
☐ Other

Type of Appointment:

☒ Permanent
☐ Contingent Permanent
☐ Provisional
☐ Temporary
☐ Seasonal

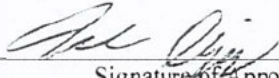
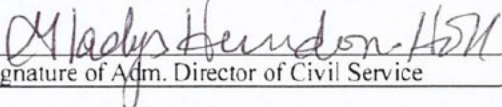
Classification

☐ Exempt
☒ Competitive
☐ Non-Competitive

Comments: _____

Employee Information:

Name	SHAQUILLE HOLMAN			SS#	██████████
Address	██████████			DOB	██████████
City	BUFAALO	State	NY	Zip Code	██████████

	7/2/26
Signature of Appointing Authority	Date
	7/15/2026
Signature of Director of Budget	Date
	7/15/2026
Signature of Adm. Director of Civil Service	*Approval Date

Send original copy signed by Dept. Head to Budget

Send or e-mail Civil Service a copy

When approved copy is returned, send a copy to Audit along with file maintenance form. City Clerk and Budget

*Applicant appointed on or after this date



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Calypso Marx-Blake

Sponsors:

DOC ID:: # 2026-1578

AGENDA ITEM 26-000235

NOTICE OF STATUS CHANGE - LABORER II (PERM)(MIN - \$19.70/HOUR) - CANDELARIO 09/01/2026 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. 166822 07312026 PAMF CANDELARIO, TITO_Redacted

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

POSITION ALLOCATION MAINTENANCE FORM

Title Laborer II

Department/Division DPW - Public Works Division of Buildings

Original PR No. 2025-129

Title Code No. 9622

Salary \$19.70 Hourly

Budget Function No. 13296001

Reason for appointment (check one) ☒ Status Change ☐ Reinstatement ☐ Replacement ☐ Extension

Type of Status Change (check one)

☐ From Temporary to Provisional

☒ From Temporary to Permanent

☐ From Provisional to Permanent

☐ From Contingent Permanent to Permanent

☐ Other

Type of Appointment:

☒ Permanent

☐ Contingent Permanent

☐ Provisional

☐ Temporary

☐ Seasonal

Classification

☐ Exempt

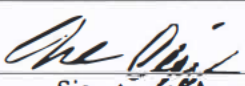
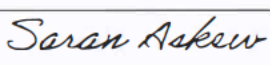
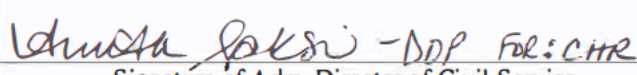
☐ Competitive

☒ Non-Competitive

Comments: _____

Employee Information:

Name	Tito Candelario	SS#	[REDACTED]
Address	[REDACTED]	DOB	[REDACTED]
City	Buffalo	State	NY
		Zip Code	[REDACTED]

	7/13/26
Signature of Appointing Authority	Date
	7/15/2026
Signature of Director of Budget	Date
	7/31/2026
Signature of Adm. Director of Civil Service	*Approval Date

Send original copy signed by Dept. Head to Budget

Send or e-mail Civil Service a copy

When approved copy is returned, send a copy to Audit along with file maintenance form, City Clerk and Budget

*Applicant appointed on or after this date



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By:

Sponsors:

DOC ID:: # 2026-1467

AGENDA ITEM 26-000180

NOTICE OF APPOINTMENT - LIFEGUARD (SEAS)(HOURLY - \$20) - EDWARDS 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Edwards 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **7/16/2026**

in the Department of **Parks**

Division of **Parks**

to the Position of **Lifeguard (10-week)**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **SEASONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **NON-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **HOURLY**

(Enter Starting Salary) : Starting Salary of **\$ 20.00**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME **Xavier Edwards**

ADDRESS [REDACTED]

CITY & ZIP [REDACTED]

LAST 4 DIGITS OF SSN. XXX-XX-[REDACTED]

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **14222001**

BUDGET ACCT. OBJ. **412002**

SALARY RANGE OF POSITION **\$20.00**

PROJ. ID

TITLE CODE NO **9270**

PERSONNEL REQ. NO **2026-742**

PER YEAR DAY HOUR HOUR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Stephen Buccilli**

TITLE OF APPOINTING AUTHORITY: **Acting Commissioner of Parks**

DATE: **7/16/2026**

SIGNATURE OF APPOINTING AUTHORITY: _____



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1469

AGENDA ITEM 26-000183

NOTICE OF APPOINTMENT - LIFEGUARD (SEAS)(HOURLY - \$20) - LLOYD 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Lloyd 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **7/16/2026**

in the Department of **Parks**

Division of **Parks**

to the Position of **Lifeguard (10-week)**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **SEASONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **NON-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **HOURLY**

(Enter Starting Salary) : Starting Salary of **\$ 20.00**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME **Nathan Lloyd**

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **14222001**

BUDGET ACCT. OBJ. **412002**

SALARY RANGE OF POSITION **\$20.00**

PROJ. ID

TITLE CODE NO **9270**

PERSONNEL REQ. NO **2026-848**

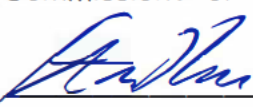
PER YEAR DAY HOUR **HOURLY**

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Stephen Buccilli**

TITLE OF APPOINTING AUTHORITY: **Acting Commissioner of Parks**

DATE: **7/16/2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1472

AGENDA ITEM 26-000185

NOTICE OF APPOINTMENT - LIFEGUARD (SEAS)(HOURLY - \$20) - FEKULA 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Fekula 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **7/16/2026**

in the Department of **PARKS**

Division of **PARKS**

to the Position of **LIFEGUARD (10-WEEK)**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **SEASONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **NON-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **HOURLY**

(Enter Starting Salary) : Starting Salary of **\$ 20.00**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME **ETHAN FEKULA**

ADDRESS [REDACTED]

CITY & ZIP [REDACTED]

LAST 4 DIGITS OF SSN. XXX-XX-[REDACTED]

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **14222001**

BUDGET ACCT. OBJ. **412002**

SALARY RANGE OF POSITION **\$20.00**

PROJ. ID

TITLE CODE NO **9270**

PERSONNEL REQ. NO **2026-896**

PER YEAR DAY HOUR **HOUR**

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **STEPHEN M. BUCCILLI**

TITLE OF APPOINTING AUTHORITY: **INTERIM COMMISSIONER OF PARKS**

DATE:

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1473

AGENDA ITEM 26-000187

NOTICE OF APPOINTMENT - LIFEGUARD (SEAS)(HOURLY - \$20) - OLOGBENLA 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Ologbenla 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **7/16/2026**

in the Department of **Parks**

Division of **Parks**

to the Position of **Lifeguard (10-week)**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **SEASONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **NON-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **HOURLY**

(Enter Starting Salary) : Starting Salary of **\$ 20.00**

LAST JOB TITLE	DATE	NAME Boluwatife Grace Ologbenla
LAST DEPARTMENT		ADDRESS [REDACTED]
LAST SALARY		CITY & ZIP [REDACTED]
LAST 4 DIGITS OF SSN. XXX-XX-[REDACTED]		

LAST JOB TITLE	DATE	NAME
LAST DEPARTMENT		ADDRESS
LAST SALARY		CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-		

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 14222001	TITLE CODE NO 9270	
BUDGET ACCT. OBJ. 412002	PERSONNEL REQ. NO 2026-742	
SALARY RANGE OF POSITION \$20.00	PER YEAR DAY HOUR HOUR	

REASON FOR APPT. ABOVE THE MINIMUM: .

NAME OF APPOINTING AUTHORITY: **Stephen Buccilli**
 TITLE OF APPOINTING AUTHORITY: **Acting Commissioner of Parks**
 DATE: **7/16/2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
 #6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1474

AGENDA ITEM 26-000188

NOTICE OF APPOINTMENT - LIFEGUARD (SEAS)(HOURLY - \$20) - WEATHERSTON 9/2/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Weatherston 9/2/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **7/21/2026**

in the Department of **PARKS**

Division of **PARKS**

to the Position of **LIFEGUARD (10-WEEK)**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **SEASONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **NON-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **HOURLY**

(Enter Starting Salary) : Starting Salary of **\$ 20.00**

LAST JOB TITLE	DATE	NAME JOHN WEATHERSTON
LAST DEPARTMENT		ADDRESS [REDACTED]
LAST SALARY		CITY & ZIP [REDACTED]
LAST 4 DIGITS OF SSN. XXX-XX-[REDACTED]		

LAST JOB TITLE	DATE	NAME
LAST DEPARTMENT		ADDRESS
LAST SALARY		CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-		

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 17222001	TITLE CODE NO 9270
BUDGET ACCT. OBJ. 412002	PERSONNEL REQ. NO 2026-848
SALARY RANGE OF POSITION \$20.00/HOUR	PER YEAR DAY HOUR HOURS

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **STEPHEN M. BUCCILLI**
 TITLE OF APPOINTING AUTHORITY: **INTERIM COMMISSIONER OF PARKS**
 DATE:

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
 #6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1476

AGENDA ITEM 26-000306

NOTICE OF APPOINTMENT - LIFEGUARD (SEAS)(HOURLY - \$20) - TOWLES-SCHWEN 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Lifeguard (Seas)(Hourly - \$20) - Towles-Schwen 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 07/10/2026

in the Department of Parks

Division of Parks

to the Position of Lifeguard (10-week)

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) SEASONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) NON-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) HOURLY

(Enter Starting Salary) : Starting Salary of \$ 20.00

LAST JOB TITLE	DATE	NAME Christopher Towles-Schwen
LAST DEPARTMENT		ADDRESS [REDACTED]
LAST SALARY		CITY & ZIP [REDACTED]
LAST 4 DIGITS OF SSN. XXX-XX-[REDACTED]		

LAST JOB TITLE	DATE	NAME
LAST DEPARTMENT		ADDRESS
LAST SALARY		CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-		

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 14222001	TITLE CODE NO 9270	
BUDGET ACCT. OBJ. 412002	PROJ. ID	PERSONNEL REQ. NO 2026-742
SALARY RANGE OF POSITION \$20.00		PER YEAR DAY HOUR Hour

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: Stephen Buccilli
 TITLE OF APPOINTING AUTHORITY: Acting Commissioner of Parks
 DATE:

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
 #6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1477

AGENDA ITEM 26-000190

NOTICE OF APPOINTMENT - PARK SUPERVISOR I (TEMP) MAX \$61,827 MERKL 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Park Supervisor I (Temp) Max \$61,827 Merkl 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **July 20, 2026**

in the Department of **Parks**

Division of **Parks**

to the Position of **Park Supervisor I**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **TEMPORARY**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **PROMOTIONAL**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MAXIMUM**

(Enter Starting Salary) Starting Salary of **\$ 61,827**

LAST JOB TITLE **Park Utility Worker**

LAST DEPARTMENT **Parks**

LAST SALARY **\$52,979**

DATE

NAME **Matthew Merkl**

ADDRESS [REDACTED]

CITY & ZIP [REDACTED]

LAST 4 DIGITS OF SSN. **XXX-XX-[REDACTED]**

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. **XXX-XX-**

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **14160001**

BUDGET ACCT. OBJ. **411001**

SALARY RANGE OF POSITION **\$61,827**

PROJ. ID

TITLE CODE NO **9120**

PERSONNEL REQ. NO **2026-936**

PER YEAR DAY HOUR **Yearly**

REASON FOR APPT. ABOVE THE MINIMUM: **Change in position**

NAME OF APPOINTING AUTHORITY: **Stephen M Buccilli**

TITLE OF APPOINTING AUTHORITY: **Acting Commissioner of Department of Parks**

DATE: **July 20, 2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Public Works

Category: Cert. of Appointment - DPW

Prepared By: Bryan Pasciak

Sponsors:

DOC ID:: # 2026-1478

AGENDA ITEM 26-000191

NOTICE OF APPOINTMENT - PARK SUPERVISOR I (TEMP)(INT - \$55,646.00) - RUNGE 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. Notice of Appointment - Park Supervisor I (Temp)(Int - \$55,646.00) - Runge 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 7/20/2026

in the Department of PARKS

Division of PARKS

to the Position of PARK SUPERVISOR 1

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) TEMPORARY

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) PROMOTIONAL

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) INTERMEDIATE

(Enter Starting Salary) : Starting Salary of \$ 55,646.00

LAST JOB TITLE PARK UTILITY WORKER

LAST DEPARTMENT PARKS

LAST SALARY \$52,979.00

DATE 7/20/2026

NAME MICHAEL RUNGE

ADDRESS [REDACTED]

CITY & ZIP [REDACTED]

LAST 4 DIGITS OF SSN. XXX-XX-[REDACTED]

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 14160001

BUDGET ACCT. OBJ. 412002

SALARY RANGE OF POSITION \$41,133.60 - \$61,827.00

PROJ. ID

TITLE CODE NO 9120

PERSONNEL REQ. NO 2026-936

PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM: PER CBA FIRST STEP AT/ABOVE MIN REQ FOR PROMOTION

NAME OF APPOINTING AUTHORITY: STEPHEN M. BUCCILLI

TITLE OF APPOINTING AUTHORITY: INTERIM COMMISSIONER OF PARKS

DATE:

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Police Dept

Category: Cert. of Appointment - Police

Prepared By: Sean Depue

Sponsors:

DOC ID:: # 2026-1750

AGENDA ITEM 26-000351

APPOINT HEAD JANITOR (TEMP)(MAX)(LUGO)(48,148) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. coa lugo

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources / Civil Service Administration for the following:

Appointment Effective: **July 17, 2026**
 in the Department of: **Police**
 Division of: **Building Maintenance**
 to the position of: **Head Janitor**
 (Insert One): **Temporary**
 (Insert One): **Appointment**
 (Insert One) at the: **Step 7 (of 7 Step)**
 Starting Salary: **\$ 48,148**

Schedule "A"

LAST JOB TITLE	NAME	Alfred Lugo
LAST DEPARTMENT	ADDRESS	
LAST SALARY \$	CITY & ZIP	Buffalo, NY 14207
LAST 4 DIGITS OF SSN#:		

LAST JOB TITLE	NAME	
LAST DEPARTMENT	ADDRESS	
LAST SALARY \$	CITY & ZIP	
LAST 4 DIGITS OF SSN#:		

LAST JOB TITLE	NAME	
LAST DEPARTMENT	ADDRESS	
LAST SALARY \$	CITY & ZIP	
LAST 4 DIGITS OF SSN#:		

LAST JOB TITLE	NAME	
LAST DEPARTMENT	ADDRESS	
LAST SALARY \$	CITY & ZIP	
LAST 4 DIGITS OF SSN#:		

LAST JOB TITLE	NAME	
LAST DEPARTMENT	ADDRESS	
LAST SALARY \$	CITY & ZIP	
LAST 4 DIGITS OF SSN#:		

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE: **12023001411001** TITLE CODE NO.: **8210**
 BUDGET ACCT. OBJ : **12023001411001** PROJ. ID. PERSONNEL REQ. NO.: **26-862**
 SALARY RANGE OF POSITION: **\$41,133.60 - \$48,148** PER: **YEARLY**
 REASON FOR APPT. ABOVE THE MINIMUM: _____

NAME OF APPOINTING AUTHORITY: **Theima Jones**
 TITLE OF APPOINTING AUTHORITY: **Deputy Commissioner of Police**
 DATE: **July 17, 2026**
 SIGNATURE OF APPOINTING AUTHORITY: _____

ORIGINAL + 3 COPIES TO: CITY CLERK'S OFFICE (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: 1 COPY TO: COMPTROLLER; 1 COPY TO: HUMAN RESOURCES/CIVIL SERVICE ADMINISTRATION; 1 COPY TO: BUDGET OFFICE; 1 COPY TO: DEPARTMENTAL PAYROLL OFFICE; 1 COPY TO: DIVISION; 1 COPY TO: FMPI OFFICE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Fire Dept

Category: Cert. of Appointment - Fire

Prepared By: Sean Depue

Sponsors:

DOC ID:: # 2026-1748

AGENDA ITEM 26-000348

APPOINT DIVISION CHIEF (PERM)(MIN)(BOURGEOIS)(123,355) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. coa bourgeois

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **8/7/2026**

in the Department of **FIRE**

Division of **FIRE**

to the Position of **DIVISION CHIEF**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PERMANENT**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **PROMOTIONAL**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MINIMUM**

(Enter Starting Salary) : Starting Salary of **\$123,355**

LAST JOB TITLE	BATTALION CHIEF	NAME	RONALD BOURGEOIS
LAST DEPARTMENT	FIRE	ADDRESS	
LAST SALARY		CITY & ZIP	WEST SENECA, NY 14224

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE		NAME	
LAST DEPARTMENT	FIRE	ADDRESS	
LAST SALARY		CITY & ZIP	

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE		NAME	
LAST DEPARTMENT	FIRE	ADDRESS	
LAST SALARY		CITY & ZIP	

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE		NAME	
LAST DEPARTMENT	FIRE	ADDRESS	
LAST SALARY		CITY & ZIP	

LAST 4 DIGITS OF SSN. XXX-XX-

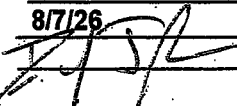
BUDGET ORG. CODE	12132001	TITLE CODE NO	2480
BUDGET ACCT. OBJ.	411001	PERSONNEL REQ. NO	202700023
SALARY RANGE OF POSITION	FLAT	PER YEAR DAY HOUR	YEAR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **DANIEL J. PIZARRO**

TITLE OF APPOINTING AUTHORITY: **COMMISSIONER OF FIRE**

DATE: **8/7/26**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Permits and Inspections

Category: Cert. of Appointment - Permits

Prepared By: Katherine Gugino

Sponsors:

DOC ID:: # 2026-1470

AGENDA ITEM 26-000184

APPOINT ELECTRICAL INSPECTOR (TEMP)(INTER)(GALLAGHER)(61,223) 9/1/2026

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. amended coa- j gallagher-08252026082938

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **August 3rd, 2026**

in the Department of **Permit & Inspection Serv.**

Division of **Electrical**

to the Position of **Electrical Inspector**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **TEMPORARY**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **OPEN-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MINIMUM**

(Enter Starting Salary) : Starting Salary of

\$ 61,223

*Amended
8/17/2026
KG*

WPS 17-26

LAST JOB TITLE
LAST DEPARTMENT
LAST SALARY

DATE

NAME
ADDRESS
CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE
LAST DEPARTMENT
LAST SALARY

DATE **08/03/2026**

NAME **Jacob Gallagher**
ADDRESS
CITY & ZIP **Buffalo, 14226**

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE **1655001**

BUDGET ACCT. OBJ. **411001**

PROJ. ID

SALARY RANGE OF POSITION **\$49,744-76,529**

TITLE CODE NO **2970**

PERSONNEL REQ. NO **202600863**

PER YEAR DAY HOUR **YEAR**

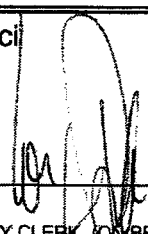
REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Louis J. Petrucci**

TITLE OF APPOINTING AUTHORITY: **Commissioner**

DATE: **08/03/2026**

SIGNATURE OF APPOINTING AUTHORITY: _____



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Permits and Inspections

Category: Cert. of Appointment - Permits

Prepared By: Katherine Gugino

Sponsors:

DOC ID:: # 2026-1457

AGENDA ITEM 26-000170

APPOINT BOILER INSPECTOR (TEMP)(MAX)(TWITCHELL)(68,269) 9/1/2026 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. coa- bradley twitchell-08032026085303

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **August 3rd, 2026**

in the Department of **Permit & Inspection Serv.**

Division of **Fuel Devices**

to the Position of **Boiler Inspector**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **TEMPORARY**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **OPEN-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MAXIMUM**

(Enter Starting Salary) : Starting Salary of **\$ 68,269**

LAST JOB TITLE	NAME
LAST DEPARTMENT	ADDRESS
LAST SALARY	CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-	

LAST JOB TITLE	NAME Bradley Twitchell
LAST DEPARTMENT	ADDRESS
LAST SALARY	CITY & ZIP Buffalo, 14213
LAST 4 DIGITS OF SSN. XXX-XX-	

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 16550001	TITLE CODE NO 2940
BUDGET ACCT. OBJ. 411001	PERSONNEL REQ. NO 202600773
SALARY RANGE OF POSITION \$68,269	PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: **Louis J. Petrucci**
TITLE OF APPOINTING AUTHORITY: **Commissioner**
DATE: **08/03/2026**

SIGNATURE OF APPOINTING AUTHORITY: _____

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Parking Dept - Traffic

Violations Agency

Category: Cert. of Appointment - Parking

Prepared By: Danielle McDonald

Sponsors:

DOC ID:: # 2026-1598

AGENDA ITEM 26-000243

CERTIFICATE OF APPOINTMENTS 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. COA Raven Bell Certificate of Appointments 9/1/26 I
2. COA Glenn Coles Certificate of Appointments 9/1/26 I
3. COA Javier Bilbraut Certificate of Appointments 9/1/26 I

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: September 8, 2026

in the Department of Buffalo Traffic Violations Agency

Division of Mayor

to the Position of Traffic Agency Clerk

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one)

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one)

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one)

(Enter Starting Salary) : Starting Salary of \$

LAST JOB TITLE	311 Complaint Clerk	NAME	Raven Bell
LAST DEPARTMENT	Citizen Services	DATE	ADDRESS 782 Fillmore Ave.
LAST SALARY	\$		CITY & ZIP Buffalo, NY 14212
LAST 4 DIGITS OF SSN.		XXX-XX-9983	

LAST JOB TITLE		NAME	
LAST DEPARTMENT		DATE	ADDRESS
LAST SALARY			CITY & ZIP
LAST 4 DIGITS OF SSN.		XXX-XX-	

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE	10333001	TITLE CODE NO	
BUDGET ACCT. OBJ.	411002	PERSONNEL REQ. NO	202700013
SALARY RANGE OF POSITION	\$41,722 - \$46,688	PER YEAR DAY HOUR	
REASON FOR APPT. ABOVE THE MINIMUM: .			

NAME OF APPOINTING AUTHORITY: Octavio Villegas, Esq.

TITLE OF APPOINTING AUTHORITY: Executive Director

DATE: 08/21/2026

SIGNATURE OF APPOINTING AUTHORITY: _____

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **September 8, 2026**

in the Department of **Buffalo Traffic Violations Agency**

Division of **Mayor**

to the Position of **Municipal Enforcement Technician**

Permanent, **Provisional**, Temporary, Seasonal, Exempt, Unclassified (Insert one)

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one)

Minimum, Intermediate, Maximum, Flat, **Hourly** (Insert one)

(Enter Starting Salary) : Starting Salary of **\$ 22.00**

LAST JOB TITLE Traffic Agency Clerk	NAME Glenn A. Coles, Jr.
LAST DEPARTMENT Buffalo Traffic Violations Agency DATE	ADDRESS 391 Hinman Ave.
LAST SALARY \$	CITY & ZIP Buffalo, NY 14216
LAST 4 DIGITS OF SSN. XXX-XX-0917	

LAST JOB TITLE	NAME
LAST DEPARTMENT	ADDRESS
LAST SALARY	CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-	

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 10333001	TITLE CODE NO
BUDGET ACCT. OBJ. 411002 PROJ. ID	PERSONNEL REQ. NO 202600942
SALARY RANGE OF POSITION \$41,722 - \$46,688	PER YEAR DAY HOUR
REASON FOR APPT. ABOVE THE MINIMUM: .	

NAME OF APPOINTING AUTHORITY: **Octavio Villegas, Esq.**

TITLE OF APPOINTING AUTHORITY: **Executive Director**

DATE: **08/18/2026**

SIGNATURE OF APPOINTING AUTHORITY: _____

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **September 8, 2026**

in the Department of **Buffalo Traffic Violations Agency**

Division of **Mayor**

to the Position of **Traffic Agency Clerk**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one)

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one)

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one)

(Enter Starting Salary) : Starting Salary of **\$ 41,722**

LAST JOB TITLE	NAME	Javier Bilbraut
LAST DEPARTMENT	ADDRESS	212 Holly Street / Apt. # 1
LAST SALARY \$	CITY & ZIP	Buffalo, NY 14206
LAST 4 DIGITS OF SSN. XXX-XX- 5054		

LAST JOB TITLE	NAME	
LAST DEPARTMENT	ADDRESS	
LAST SALARY	CITY & ZIP	
LAST 4 DIGITS OF SSN. XXX-XX-		

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 10333001	TITLE CODE NO
BUDGET ACCT. OBJ. 411002	PERSONNEL REQ. NO 202700013
PROJ. ID	PER YEAR DAY HOUR
SALARY RANGE OF POSITION \$41,722 - \$46,688	

REASON FOR APPT. ABOVE THE MINIMUM: .

NAME OF APPOINTING AUTHORITY: **Octavio Villegas, Esq.**
 TITLE OF APPOINTING AUTHORITY: **Executive Director**
 DATE: **08/21/2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
 #6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM
Final Meeting:
Department: Human Resources
Category: Cert. of Appointment - Human Resources
Prepared By: Brittany Bryant
Sponsors:
DOC ID:: # 2026-1625

AGENDA ITEM 26-000257

APPOINT PERSONEL ASSISTANT (PROV)(MIN)(MONEGRO)(43,930) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. COA- MONEGRO, K

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 09/08/2026

in the Department of Human Resources

Division of Civil Service

to the Position of Personnel Assistant (Civil Service)

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PROVISIONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) OPEN-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) MINIMUM

(Enter Starting Salary) : Starting Salary of \$ 43,930

LAST JOB TITLE Complaint Clerk

LAST DEPARTMENT Mayor

LAST SALARY \$41,133.60

DATE

LAST 4 DIGITS OF SSN. XXX-XX- 5852

NAME Kaylynn Monegro

ADDRESS

CITY & ZIP Buffalo, NY

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

LAST 4 DIGITS OF SSN. XXX-XX-

NAME

ADDRESS

CITY & ZIP

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 12554001

BUDGET ACCT. OBJ. 411001

SALARY RANGE OF POSITION \$43,930-\$49,135

PROJ. ID

TITLE CODE NO 1371

PERSONNEL REQ. NO 202700078

PER YEAR DAY HOUR YEAR

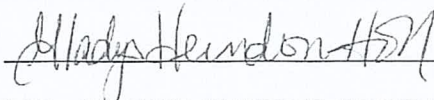
REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: Gladys Herndon-Hill

TITLE OF APPOINTING AUTHORITY: Commissioner of Human Resources

DATE: 08/25/26

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM
Final Meeting:
Department: Human Resources
Category: Cert. of Appointment - Human Resources
Prepared By: Brittany Bryant
Sponsors:
DOC ID:: # 2026-1634

AGENDA ITEM 26-000262

APPOINT - PERSONNEL ASSISTANT (PROV)(MIN)(WELCH)(43,930) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. COA- WELCH, K

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: **08/17/2026**

in the Department of **Human Resources**

Division of **Civil Service**

to the Position of **Personnel Assistant (Civil Service)**

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) **PROVISIONAL**

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) **OPEN-COMPETITIVE**

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) **MINIMUM**

(Enter Starting Salary) : Starting Salary of **\$ 43,930**

LAST JOB TITLE Account Clerk Typist	NAME Kaylee Welch
LAST DEPARTMENT Human Resources	ADDRESS :
LAST SALARY \$41,887	CITY & ZIP Buffalo,
LAST 4 DIGITS OF SSN. XXX-XX- 0823	

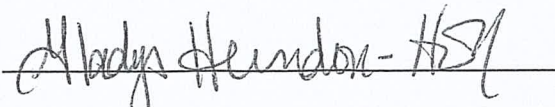
LAST JOB TITLE	NAME
LAST DEPARTMENT	ADDRESS
LAST SALARY	CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-	

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 12554001	TITLE CODE NO 1371
BUDGET ACCT. OBJ. 411001	PERSONNEL REQ. NO 202700086
SALARY RANGE OF POSITION \$43,930-\$49,135	PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM: .

NAME OF APPOINTING AUTHORITY: **Gladys Herndon-Hill**
 TITLE OF APPOINTING AUTHORITY: **Commissioner of Human Resources**
 DATE: **08/17/2026**

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
 #6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

Meeting Date: September 8, 2026 9:45 AM

Final Meeting:

Department: Human Resources

Category: Cert. of Appointment - Human Resources

Prepared By: Brittany Bryant

Sponsors:

DOC ID:: # 2026-1636

AGENDA ITEM 26-000266

APPOINT - COMP & BENEFITS SPECIALIST - (PROV)(INTER)(CROOM)(54,483) 9/1/26 I

HISTORY:

[DATE] [ADD BOARD NAME [REFERRED...]
HERE]

[DATE] [ADD BOARD NAME [RECOMMENDED...]
HERE]

ATTACHMENTS:

1. COA- CROOM, K

MOTION:

RESULT: ☐

MOVER: None

SECONDER None

:

AYES: None

NAYS: None

Amended TR

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 08/03/2026

in the Department of Human Resources

Division of Comp & Benefits

to the Position of Comp & Benefits Specialist

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) PROVISIONAL

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) OPEN-COMPETITIVE

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) INTERMEDIATE

(Enter Starting Salary) : Starting Salary of \$ 54,483

LAST JOB TITLE Secretary Comm Human Resource

LAST DEPARTMENT Human Resources DATE

LAST SALARY

LAST 4 DIGITS OF SSN. XXX-XX-XX

NAME Kasonna Croom

ADDRESS

CITY & ZIP Buffalo, NY 14207

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

LAST 4 DIGITS OF SSN. XXX-XX-XX

NAME

ADDRESS

CITY & ZIP

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 12555001

BUDGET ACCT. OBJ. 411001

SALARY RANGE OF POSITION \$54,483

PROJ. ID

TITLE CODE NO 1487

PERSONNEL REQ. NO 202700068

PER YEAR DAY HOUR Year

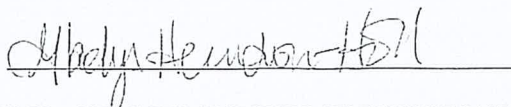
REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: Gladys Herndon-Hill

TITLE OF APPOINTING AUTHORITY: Commissioner

DATE: 08/03/26

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000376

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1773

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 06/29/2026

in the Department of Administration & Finance

Division of Treasury & Collections

to the Position of Deputy Finance Officer

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) EXEMPT

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) EXEMPT

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) FLAT

(Enter Starting Salary) : Starting Salary of \$ 124676

LAST JOB TITLE Director of Treasury & Collections

LAST DEPARTMENT

LAST SALARY

DATE

NAME Michael Seaman

ADDRESS

CITY & ZIP Buffalo, NY 14216

LAST 4 DIGITS OF SSN. XXX-XX-

LAST JOB TITLE

LAST DEPARTMENT

LAST SALARY

DATE

NAME

ADDRESS

CITY & ZIP

LAST 4 DIGITS OF SSN. XXX-XX-

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 11556001

BUDGET ACCT. OBJ. 411001

SALARY RANGE OF POSITION FLAT

PROJ. ID

TITLE CODE NO 0565

PERSONNEL REQ. NO

PER YEAR DAY HOUR YEAR

REASON FOR APPT. ABOVE THE MINIMUM:

NAME OF APPOINTING AUTHORITY: Jessica Brown

TITLE OF APPOINTING AUTHORITY: Commissioner of Admin & Finance

DATE: 06/18/2026

SIGNATURE OF APPOINTING AUTHORITY:



ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)

OTHER COPIES TO: #3- COMPTROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET

#6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000377

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1774

Certificate of Appointment

In compliance with provisions of Section 24-2 of the Charter and Chapter 35-1 of the Ordinances of the City of Buffalo, I transmit this certification of appointment(s) or promotion(s). I further certify that the person(s) named in Schedule "A" have been certified or approved by the Human Resources/Civil Service for the

Appointment Effective: 06/29/2026

in the Department of Administration & Finance

Division of Treasury & Collections

to the Position of Director of Treasury

Permanent, Provisional, Temporary, Seasonal, Exempt, Unclassified (Insert one) EXEMPT

Open-Competitive, Promotional, Non-Competitive, Exempt (Insert one) EXEMPT

Minimum, Intermediate, Maximum, Flat, Hourly (Insert one) FLAT

(Enter Starting Salary) : Starting Salary of \$ 124676

LAST JOB TITLE	DATE	NAME David Cardone
LAST DEPARTMENT		ADDRESS
LAST SALARY		CITY & ZIP Toronto, ON M5R 1E3
LAST 4 DIGITS OF SSN. XXX-XX-		

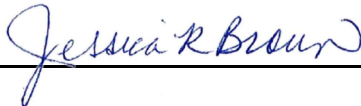
LAST JOB TITLE	DATE	NAME
LAST DEPARTMENT		ADDRESS
LAST SALARY		CITY & ZIP
LAST 4 DIGITS OF SSN. XXX-XX-		

REFERRED TO THE COMMITTEE ON CIVIL SERVICE

BUDGET ORG. CODE 11556001	TITLE CODE NO 3520	
BUDGET ACCT. OBJ. 411001	PERSONNEL REQ. NO 202600698	
SALARY RANGE OF POSITION FLAT	PER YEAR DAY HOUR YEAR	

REASON FOR APPT. ABOVE THE MINIMUM: .

NAME OF APPOINTING AUTHORITY: Jessica Brown
 TITLE OF APPOINTING AUTHORITY: Commissioner of Admin & Finance
 DATE: 06/18/2026

SIGNATURE OF APPOINTING AUTHORITY: 

ORIGINAL + 2 COPIES TO: CITY CLERK (ON/BEFORE APPOINTMENT DATE)
 OTHER COPIES TO: #3- COMPTRROLLER #4- HUMAN SERVICES/CIVIL SERVICE #5- BUDGET
 #6- DEPARTMENT #7- DIVISION #8- EMPLOYEE(S)



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000379

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1790



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

ADOPTED

AGENDA ITEM 26-748

Meeting: 07/28/26 09:45 AM
Department: Common Council
Category: Resolution
Prepared By: Leah Halton-Pope

Initiator: Leah Halton-Pope
Sponsors: Council Member Leah Halton-Pope
DOC ID: 29998 E

Halton-Pope: Resolution Requesting Supplemental Vacancy, Workforce Separation, and Demographic Data

Resolution Requesting Supplemental Vacancy, Workforce Separation, and Demographic Data from the City of Buffalo Administration in Connection with the review of the Mayor's proposed 2026–2027 City Budget

WHEREAS, pursuant to the Charter of the City of Buffalo, the Buffalo Common Council is charged with reviewing, analyzing, and adopting the annual operating and capital budgets for the City of Buffalo; and

WHEREAS, the Common Council cannot effectively exercise its fiscal oversight responsibilities without complete and accurate information regarding current staffing levels, vacancies, workforce attrition, and personnel trends across all City departments and divisions; and

WHEREAS, the Mayor's Proposed 2026–2027 Budget includes funding requests for personnel services, salary lines, new and existing positions, overtime expenditures, and departmental staffing allocations; and

WHEREAS, an accurate accounting of existing vacancies and recent employee separations is necessary to determine whether certain budgeted positions are actively needed, historically filled, or capable of generating operational savings through attrition or restructuring; and

WHEREAS, the Common Council also has an obligation to evaluate workforce equity, retention trends, and the broader demographic impact of staffing changes throughout City government; and

WHEREAS, transparency and accountability in municipal staffing practices are essential to maintaining public trust and ensuring that personnel decisions are consistent with the City's stated commitments to equity, diversity, fiscal responsibility, and effective public service delivery; and

WHEREAS, the Department of Human Resources has already provided the Common Council with partial workforce separation data, including information related to resignations and terminations, thereby demonstrating that the City maintains and can readily access the underlying personnel records necessary to produce the additional vacancy, departmental, and demographic information requested herein; and

WHEREAS, the information requested herein constitutes standard personnel, payroll, and workforce data routinely maintained by the City of Buffalo through its Department of Human Resources, payroll systems, departmental staffing records, and related administrative reporting mechanisms, and therefore should be readily accessible and capable of being produced in a timely manner during the Common Council's review of the proposed budget; and

NOW, THEREFORE, BE IT RESOLVED, that the Buffalo Common Council hereby formally requests that the Administration, through the Department of Human Resources, the Department of Administration, Finance, Policy & Urban Affairs, and any other relevant departments or agencies, provide the following information to the Common Council:

1. A complete list of all current vacancies within the City of Buffalo workforce, organized by:
 - Department;
 - Division or bureau, where applicable;
 - Civil service title and/or position title;
 - Budgeted salary or salary range;
 - Date the position became vacant;
 - Whether the position is funded, frozen, posted, under recruitment, or intended for elimination; and
 - Whether the position is union or non-union.
2. A comprehensive demographic and departmental analysis of all separations from City employment occurring between December 31, 2025 and the date of submission of this report, including:
 - Total number of employees who separated from City employment;
 - Department and division from which the employee separated;
 - Classification of separation, including but not limited to:
 - Retirement,
 - Resignation,
 - Termination,
 - Layoff,
 - Non-renewal,
 - Death,
 - Disability retirement, or
 - Other applicable category;
 - Employee job title or classification;
 - Length of service range;
 - Whether the employee was union or non-union; and
 - Aggregate demographic information, including:
 - Ethnicity/race,
 - Gender,
 - Age range.
3. That no personally identifying information, including employee names, addresses, Social Security numbers, or other confidential identifying information, be included in the submission unless otherwise required by law.

BE IT FURTHER RESOLVED, that the Administration supplement previously submitted separation data with the remaining workforce information requested herein, including departmental breakdowns, aggregate demographic data, vacancy reporting, and position classifications necessary for the Common Council's continued review of the Mayor's Proposed 2026–2027 Budget; and

BE IT FURTHER RESOLVED, that the Buffalo Common Council requests that this information be transmitted to the Office of the Buffalo Common Council and all Council Members no later than Friday, May 15, 2026, so that the Common Council may conduct a complete, informed, and timely review of the Mayor's Proposed 2026–2027 Budget prior to final budget deliberations and amendments; and

BE IT FURTHER RESOLVED, that certified copies of this resolution be transmitted to:

- The Honorable Mayor of the City of Buffalo;
- The Commissioner of Human Resources;
- The Commissioner of Administration, Finance, Policy & Urban Affairs;
- The City Comptroller; and
- The Corporation Counsel of the City of Buffalo.

HISTORY:

05/12/26 Common Council ADOPTED

adopted, remainder to CS

05/19/26	Civil Service Committee	TABLED	Next: 06/02/26
06/02/26	Civil Service Committee	TABLED	Next: 06/16/26
06/16/26	Civil Service Committee	TABLED	Next: 06/30/26
06/30/26	Civil Service Committee	TABLED	Next: 07/14/26
07/14/26	Civil Service Committee	TABLED	Next: 07/28/26



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000488

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1924



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

TABLED

AGENDA ITEM 25-522

Meeting: 07/28/26 09:45 AM
Department: Common Council
Category: Resolution
Prepared By: Pedro Gonzalez-Ortiz
Initiator: Pedro Gonzalez-Ortiz
Sponsors: Civil Service Committee Member Rasheed N.C. Wyatt
DOC ID: 27023 F

Wyatt - Resolution Requesting a Report on Grievances, Hiring and Terminations

WHEREAS, the City of Buffalo is committed to ensuring a fair and transparent process for employees who file grievances regarding workplace concerns;

WHEREAS, it is essential for the Common Council to have a clear understanding of the procedures followed by the Department of Human Resources and Civil Service when addressing and investigating grievances filed by employees;

WHEREAS, employee hiring and retention are critical to the effective functioning of City operations, and understanding current employment trends within the City workforce is necessary for informed decision-making; and

WHEREAS, the Common Council seeks to ensure accountability and fairness in hiring, retention, and termination processes within the City of Buffalo;

NOW, THEREFORE, BE IT RESOLVED, that the Buffalo Common Council hereby request:

1. Representatives from the Department of Human Resources and Civil Service attend the next Civil Service Committee meeting to provide a comprehensive explanation of the grievance process, including the steps taken to address and investigate such grievances.
2. Requests a report detailing the number of employees who have been terminated so far in the current year, as well as the number of employees hired during the same period.
3. Directs the City Clerk to submit a copy of this resolution to the Commissioner of Human Resources and Civil Service, the Mayor's Office.

HISTORY:

03/18/25	Common Council	REFERRED TO CS	
03/25/25	Civil Service Committee	TABLED	Next: 04/08/25
04/08/25	Civil Service Committee	TABLED	Next: 04/22/25
04/22/25	Civil Service Committee	TABLED	Next: 05/06/25
05/06/25	Civil Service Committee	TABLED	Next: 05/20/25
05/20/25	Civil Service Committee	TABLED	Next: 06/03/25
06/03/25	Civil Service Committee	TABLED	Next: 06/17/25
06/17/25	Civil Service Committee	TABLED	Next: 07/01/25
07/01/25	Civil Service Committee	TABLED	Next: 07/15/25

07/15/25	Civil Service Committee	TABLED	Next: 07/29/25
07/29/25	Civil Service Committee	TABLED	Next: 09/09/25
09/09/25	Civil Service Committee	TABLED	Next: 09/23/25
09/23/25	Civil Service Committee	TABLED	Next: 10/07/25
10/07/25	Civil Service Committee	TABLED	Next: 10/21/25
10/21/25	Civil Service Committee	TABLED	Next: 11/05/25
11/05/25	Civil Service Committee	TABLED	Next: 11/18/25
11/18/25	Civil Service Committee	TABLED	Next: 12/02/25
12/02/25	Civil Service Committee	TABLED	Next: 12/16/25
12/16/25	Civil Service Committee	TABLED	Next: 12/30/25
12/30/25	Civil Service Committee	TABLED	Next: 01/13/26
01/13/26	Civil Service Committee	TABLED	Next: 01/27/26
01/27/26	Civil Service Committee	TABLED	Next: 02/10/26
02/10/26	Civil Service Committee	TABLED	Next: 02/24/26
02/24/26	Civil Service Committee	TABLED	Next: 03/10/26
03/10/26	Civil Service Committee	TABLED	Next: 03/24/26
03/24/26	Civil Service Committee	TABLED	Next: 04/07/26
04/07/26	Civil Service Committee	TABLED	Next: 04/21/26
04/21/26	Civil Service Committee	TABLED	Next: 05/05/26
05/05/26	Civil Service Committee	TABLED	Next: 05/19/26
05/19/26	Civil Service Committee	TABLED	Next: 06/02/26
06/02/26	Civil Service Committee	TABLED	Next: 06/16/26
06/16/26	Civil Service Committee	TABLED	Next: 06/30/26
06/30/26	Civil Service Committee	TABLED	Next: 07/14/26
07/14/26	Civil Service Committee	TABLED	Next: 07/28/26

RESULT: TABLED
Next: 9/8/2026 9:45 AM



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

TABLED

AGENDA ITEM 25-522

Meeting: 07/28/26 09:45 AM
Department: Common Council
Category: Resolution
Prepared By: Pedro Gonzalez-Ortiz
Initiator: Pedro Gonzalez-Ortiz
Sponsors: Civil Service Committee Member Rasheed N.C. Wyatt
DOC ID: 27023 F

Wyatt - Resolution Requesting a Report on Grievances, Hiring and Terminations

WHEREAS, the City of Buffalo is committed to ensuring a fair and transparent process for employees who file grievances regarding workplace concerns;

WHEREAS, it is essential for the Common Council to have a clear understanding of the procedures followed by the Department of Human Resources and Civil Service when addressing and investigating grievances filed by employees;

WHEREAS, employee hiring and retention are critical to the effective functioning of City operations, and understanding current employment trends within the City workforce is necessary for informed decision-making; and

WHEREAS, the Common Council seeks to ensure accountability and fairness in hiring, retention, and termination processes within the City of Buffalo;

NOW, THEREFORE, BE IT RESOLVED, that the Buffalo Common Council hereby request:

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2. Requests a report detailing the number of employees who have been terminated so far in the current year, as well as the number of employees hired during the same period.
3. Directs the City Clerk to submit a copy of this resolution to the Commissioner of Human Resources and Civil Service, the Mayor's Office.

HISTORY:

03/18/25	Common Council	REFERRED TO CS	
03/25/25	Civil Service Committee	TABLED	Next: 04/08/25
04/08/25	Civil Service Committee	TABLED	Next: 04/22/25
04/22/25	Civil Service Committee	TABLED	Next: 05/06/25
05/06/25	Civil Service Committee	TABLED	Next: 05/20/25
05/20/25	Civil Service Committee	TABLED	Next: 06/03/25
06/03/25	Civil Service Committee	TABLED	Next: 06/17/25
06/17/25	Civil Service Committee	TABLED	Next: 07/01/25
07/01/25	Civil Service Committee	TABLED	Next: 07/15/25

07/15/25	Civil Service Committee	TABLED	Next: 07/29/25
07/29/25	Civil Service Committee	TABLED	Next: 09/09/25
09/09/25	Civil Service Committee	TABLED	Next: 09/23/25
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10/21/25	Civil Service Committee	TABLED	Next: 11/05/25
11/05/25	Civil Service Committee	TABLED	Next: 11/18/25
11/18/25	Civil Service Committee	TABLED	Next: 12/02/25
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12/16/25	Civil Service Committee	TABLED	Next: 12/30/25
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01/27/26	Civil Service Committee	TABLED	Next: 02/10/26
02/10/26	Civil Service Committee	TABLED	Next: 02/24/26
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05/19/26	Civil Service Committee	TABLED	Next: 06/02/26
06/02/26	Civil Service Committee	TABLED	Next: 06/16/26
06/16/26	Civil Service Committee	TABLED	Next: 06/30/26
06/30/26	Civil Service Committee	TABLED	Next: 07/14/26
07/14/26	Civil Service Committee	TABLED	Next: 07/28/26

RESULT: TABLED
Next: 9/8/2026 9:45 AM



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000490

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1928



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

ADOPTED

AGENDA ITEM 21-428

Meeting: 07/28/26 09:45 AM

Department: Common Council

Category: Resolution

Prepared By: Bethany Wright

Initiator: Bethany Wright

Sponsors: Scanlon, Pridgen, Rivera, Bollman

DOC ID: 13945 Q

**Scanlon, Pridgen, Bollman, Rivera - in Vitro Fertilization (IVF)
& Fertility Preservation (FP) Treatments in COB Health
Insurance (Exc. Resolves)**

RESOLUTION

By: President Pro Tempore Christopher P. Scanlon

Re: Include In Vitro Fertilization (IVF) and Fertility Preservation (FP) Treatments in Health Insurance Benefits Provided to City of Buffalo Employees

WHEREAS, The 2020 New York State Budget signed into law on April 12, 2019 by Governor Andrew Cuomo included an amendment to existing law, requiring coverage of up to three (3) rounds of IVF by health insurance provided in the large group (employers with more than 100 employees) market. It also required individual, small, and large markets to cover fertility preservation (FP) medical treatments for people facing iatrogenic infertility caused by a medical intervention such as radiation, medication, or surgery ; and

WHEREAS, This new law, which took effect on January 1, 2020, has been life changing for working class families throughout the state who were previously unable to afford IVF treatments, which cost between \$12,000 - \$20,000. Unfortunately for the thousands employed by the City of Buffalo, self-insured government employers were exempt from this mandate, leaving our employees without the coverage; and

WHEREAS, Although IVF is a significant cost to individuals, a study published by the NYS Department of Financial Services found the average premium increase to be 1%. As a self-insured employer, the premium increase would not apply to the COB. Furthermore, the city currently covers unlimited IUI (intrauterine insemination) treatments, which range in cost from \$300 - \$1,000, infertility exploratory tests and other surgical procedures that could potentially be bypassed if IVF treatments were covered. There is added costs for repeated miscarriages and missed work as a result. In a 2006 employer survey commissioned by RESOLVE, the National Infertility Association, 91% of respondents offering infertility treatments had not experienced an increase in their medical costs as a result of offering the coverage; and

WHEREAS, More importantly than the financial cost however, is the toll infertility can take on women and their partners. Women suffering from infertility experience heightened stress, anxiety and depression, as well as side effects from extended hormone treatment. Covering IVF treatments could potentially be less expensive in the long term and unquestionably a better option for the health and well-being of city employees; and

WHEREAS, Similarly, employees who require medically necessary FP treatments are already experiencing significant medical issues in their family. A person suffering from cancer should not

have to weigh undergoing radiation treatment to save their lives versus being able to get pregnant; and

WHEREAS, Locally, the NFTA opted to cover up to three rounds of IVF. In the first 12 months of coverage, only three of their 1500 employees utilized it. Similarly, of the 852 employees of the Rochester Police Department, only two sought IVF treatment during the first year the city provided coverage. Taking this information into account, it would be a safe assumption that providing this coverage would not be a substantial cost to the COB. It would, however, be life altering for those employees who need it;

WHEREAS, In 2015, Mayor Byron Brown initiated the Opportunity Pledge to “demonstrate a commitment to building, cultivating and preserving a culture of inclusion, fairness and equity in Buffalo.” It is in the spirit of inclusion, fairness, and equity that we should commit to providing women - both straight and gay - with this necessary medical coverage.

NOW, THEREFORE BE IT RESOLVED THAT:

That the Buffalo Common Council is committed to being a champion for women and families by providing City of Buffalo employees with In Vitro Fertilization and Fertility Preservation coverage; and

THEREFORE BE IT RESOLVED THAT:

This Honorable Body requests that the Commissioner of Human Resources compile the following information and submit it no later than Tuesday, April 13, 2021:

1. The COB’s reasoning for originally opting out of providing IVF and FP coverage.
2. The potential costs/savings of offering IVF and FP coverage.
3. The timeline for implementing this change in coverage to all COB employees.
4. Any other pertinent information regarding adding IVF and FP coverage.

HISTORY:

03/30/21 Common Council ADOPTED

ADOPT resolves, Remainder to CS

04/06/21	Civil Service Committee	TABLED	Next: 04/20/21
04/20/21	Civil Service Committee	TABLED	Next: 05/04/21
05/04/21	Civil Service Committee	TABLED	Next: 05/18/21
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06/30/26	Civil Service Committee	TABLED	Next: 07/14/26
07/14/26	Civil Service Committee	TABLED	Next: 07/28/26



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000492

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1930



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

ADOPTED

AGENDA ITEM 26-748

Meeting: 07/28/26 09:45 AM
Department: Common Council
Category: Resolution
Prepared By: Leah Halton-Pope

Initiator: Leah Halton-Pope
Sponsors: Council Member Leah Halton-Pope
DOC ID: 29998 E

Halton-Pope: Resolution Requesting Supplemental Vacancy, Workforce Separation, and Demographic Data

Resolution Requesting Supplemental Vacancy, Workforce Separation, and Demographic Data from the City of Buffalo Administration in Connection with the review of the Mayor's proposed 2026–2027 City Budget

WHEREAS, pursuant to the Charter of the City of Buffalo, the Buffalo Common Council is charged with reviewing, analyzing, and adopting the annual operating and capital budgets for the City of Buffalo; and

WHEREAS, the Common Council cannot effectively exercise its fiscal oversight responsibilities without complete and accurate information regarding current staffing levels, vacancies, workforce attrition, and personnel trends across all City departments and divisions; and

WHEREAS, the Mayor's Proposed 2026–2027 Budget includes funding requests for personnel services, salary lines, new and existing positions, overtime expenditures, and departmental staffing allocations; and

WHEREAS, an accurate accounting of existing vacancies and recent employee separations is necessary to determine whether certain budgeted positions are actively needed, historically filled, or capable of generating operational savings through attrition or restructuring; and

WHEREAS, the Common Council also has an obligation to evaluate workforce equity, retention trends, and the broader demographic impact of staffing changes throughout City government; and

WHEREAS, transparency and accountability in municipal staffing practices are essential to maintaining public trust and ensuring that personnel decisions are consistent with the City's stated commitments to equity, diversity, fiscal responsibility, and effective public service delivery; and

WHEREAS, the Department of Human Resources has already provided the Common Council with partial workforce separation data, including information related to resignations and terminations, thereby demonstrating that the City maintains and can readily access the underlying personnel records necessary to produce the additional vacancy, departmental, and demographic information requested herein; and

WHEREAS, the information requested herein constitutes standard personnel, payroll, and workforce data routinely maintained by the City of Buffalo through its Department of Human Resources, payroll systems, departmental staffing records, and related administrative reporting mechanisms, and therefore should be readily accessible and capable of being produced in a timely manner during the Common Council's review of the proposed budget; and

NOW, THEREFORE, BE IT RESOLVED, that the Buffalo Common Council hereby formally requests that the Administration, through the Department of Human Resources, the Department of Administration, Finance, Policy & Urban Affairs, and any other relevant departments or agencies, provide the following information to the Common Council:

1. A complete list of all current vacancies within the City of Buffalo workforce, organized by:
 - Department;
 - Division or bureau, where applicable;
 - Civil service title and/or position title;
 - Budgeted salary or salary range;
 - Date the position became vacant;
 - Whether the position is funded, frozen, posted, under recruitment, or intended for elimination; and
 - Whether the position is union or non-union.
2. A comprehensive demographic and departmental analysis of all separations from City employment occurring between December 31, 2025 and the date of submission of this report, including:
 - Total number of employees who separated from City employment;
 - Department and division from which the employee separated;
 - Classification of separation, including but not limited to:
 - Retirement,
 - Resignation,
 - Termination,
 - Layoff,
 - Non-renewal,
 - Death,
 - Disability retirement, or
 - Other applicable category;
 - Employee job title or classification;
 - Length of service range;
 - Whether the employee was union or non-union; and
 - Aggregate demographic information, including:
 - Ethnicity/race,
 - Gender,
 - Age range.
3. That no personally identifying information, including employee names, addresses, Social Security numbers, or other confidential identifying information, be included in the submission unless otherwise required by law.

BE IT FURTHER RESOLVED, that the Administration supplement previously submitted separation data with the remaining workforce information requested herein, including departmental breakdowns, aggregate demographic data, vacancy reporting, and position classifications necessary for the Common Council's continued review of the Mayor's Proposed 2026–2027 Budget; and

BE IT FURTHER RESOLVED, that the Buffalo Common Council requests that this information be transmitted to the Office of the Buffalo Common Council and all Council Members no later than Friday, May 15, 2026, so that the Common Council may conduct a complete, informed, and timely review of the Mayor's Proposed 2026–2027 Budget prior to final budget deliberations and amendments; and

BE IT FURTHER RESOLVED, that certified copies of this resolution be transmitted to:

- The Honorable Mayor of the City of Buffalo;
- The Commissioner of Human Resources;
- The Commissioner of Administration, Finance, Policy & Urban Affairs;
- The City Comptroller; and
- The Corporation Counsel of the City of Buffalo.

HISTORY:

05/12/26 Common Council ADOPTED

adopted, remainder to CS

05/19/26 Civil Service Committee TABLED

Next: 06/02/26

06/02/26 Civil Service Committee TABLED

Next: 06/16/26

06/16/26 Civil Service Committee TABLED

Next: 06/30/26

06/30/26 Civil Service Committee TABLED

Next: 07/14/26

07/14/26 Civil Service Committee TABLED

Next: 07/28/26



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000495

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1933



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

Meeting: 07/28/26 09:45 AM
Department: General Public and Misc. Communications
Category: Communication
Prepared By: Lori Hinson

Initiator: Lori Hinson
Sponsors:

DOC ID: 29411 D

TABLED

AGENDA ITEM 26-279

Wyatt, R, Concerns COB Employee Salaries

HISTORY:

02/17/26	Common Council	REFERRED TO CS	
02/24/26	Civil Service Committee	TABLED	Next: 03/10/26
03/10/26	Civil Service Committee	TABLED	Next: 03/24/26
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06/30/26	Civil Service Committee	TABLED	Next: 07/14/26
07/14/26	Civil Service Committee	TABLED	Next: 07/28/26



A COMMUNICATION FROM THE OFFICE OF

The City of Buffalo Common Council

ACHIEVEMENT • CONCORDIA • KNOWLEDGE

University District Council Member Rasheed N.C. Wyatt

February 2, 2026

Re: Salary Data for City Employees

Dear Madam Clerk,

The attached information reflects a list of Buffalo City employee salaries as published on the New York State transparency website, SeeThroughNY.net. While I recognize that the data available on this platform may not be fully accurate or entirely comprehensive, it provides a credible and publicly accessible baseline for evaluating compensation trends. Specifically, it allows for a meaningful comparison between reported 2025 total earnings and the established base salaries associated with these respective positions.

In the interest of transparency and informed discussion, I believe it would be beneficial to formally invite representatives from SeeThroughNY to speak before the Common Council regarding the information presented on their website. Such a presentation would allow for a clearer understanding of how the data is collected, verified, categorized, and published. It would also provide an opportunity to clarify any discrepancies and limitations associated with the reporting. Ensuring that all stakeholders understand both the data itself and the process behind it is essential to maintaining credibility and fairness in any public discussion.

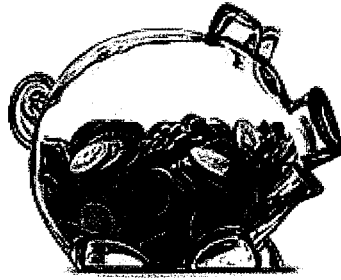
I am submitting this information in light of the City's ongoing budget shortfalls. As Buffalo faces significant fiscal challenges, careful oversight and disciplined spending are essential.

Personnel costs directly affect the City's ability to deliver essential services, invest in infrastructure, and maintain long-term financial stability. A transparent review of compensation trends can help identify efficiencies, ensure equitable pay practices, and strengthen public trust in the stewardship of taxpayer dollars. Accurate data and open dialogue are critical to making responsible budget decisions and protecting the City's financial future.

Sincerely,

Councilmember Rasheed N.C. Wyatt

University District
Buffalo Common Council



SEE THROUGH NY

SortBy: Total Pay
Agency: Buffalo
Branch/Major Category: Cities
Pay Year: 2025

THIS SEARCH: 2,931 RESULTS

TOTAL: \$254,064,476

Name	Employer/Agency	Total Pay ↓
Humiston, Patrick J	Buffalo	\$314,523
Giallella, Jeffrey M	Buffalo	\$309,595
Blesy, Scott A	Buffalo	\$307,866
Kopp, Douglas H	Buffalo	\$276,243
Long, Michael D	Buffalo	\$274,480
Drabik, William	Buffalo	\$273,846
Cyrek, Mark J	Buffalo	\$272,931
White, Mark C	Buffalo	\$272,067
Baker, Elizabeth A	Buffalo	\$270,763
Zipp, Stephen W	Buffalo	\$266,190
Connolly, Jeremy W	Buffalo	\$262,019
Meldrum, Thomas J	Buffalo	\$258,962
Bossi, Daniel J	Buffalo	\$257,525
Nigrelli, Peter C	Buffalo	\$253,279
Sterlace, Christopher F	Buffalo	\$250,787
Costantino, Mark R	Buffalo	\$246,086
Mc Cabe, Sean W	Buffalo	\$245,628

Name	Employer/Agency	Total Pay ↓
Britzzalaro, Patrick M	Buffalo	\$245,025
Kross, Eric J	Buffalo	\$244,984
Nowak, Timothy R	Buffalo	\$243,288
Adams, Bart A	Buffalo	\$243,005
Whitenight, Jason R	Buffalo	\$241,927
Supples, Terrence M	Buffalo	\$240,524
Fitzner, Keith S	Buffalo	\$240,060
Krug, Raymond M	Buffalo	\$239,885
Walker, Michael R	Buffalo	\$238,292
Morganti, Mark A	Buffalo	\$236,715
Augustyn, Eric A	Buffalo	\$236,091
Tibbswatkins, Vatasha L	Buffalo	\$235,813
Guilian, Jerry J	Buffalo	\$234,063
Kindzierski, Kevin P	Buffalo	\$233,511
O'Donnell, Thomas C	Buffalo	\$232,923
Ruggiero, Joseph J	Buffalo	\$232,295
Russo, Lance R	Buffalo	\$231,093
Stephany, Adam J	Buffalo	\$230,726
O'Rourke, Timothy C	Buffalo	\$230,546
Marchitte, Joseph A	Buffalo	\$229,831
Poblocki, Nicholas A	Buffalo	\$228,958
Banes, Jeffrey T	Buffalo	\$228,567
Ruffin, Rita M	Buffalo	\$228,523
Palamara, Michelle A	Buffalo	\$226,654
Barrett, Martin V	Buffalo	\$225,982
Varco, Jamie A	Buffalo	\$225,808
Zupkov, Edward D	Buffalo	\$225,785
Harper, Eric C	Buffalo	\$224,589
Liberatore, Anthony D	Buffalo	\$223,953
Shropshire, Valerie C	Buffalo	\$223,567
Sheridan, Robert P	Buffalo	\$222,532
Gilliam, Ernest	Buffalo	\$221,213
Blake, Patrick J	Buffalo	\$219,914
Rogowski, Marcus A	Buffalo	\$219,607
Herbert, Thomas W	Buffalo	\$217,556
James, Andrea L	Buffalo	\$217,046

Name	Employer/Agency	Total Pay
Zanghi, Jennifer J	Buffalo	\$216,127
Rezabek, William J	Buffalo	\$215,009
Nunan, Thomas D	Buffalo	\$214,663
Andrzejak, Mark P	Buffalo	\$212,985
Castillo, Marquest V	Buffalo	\$212,135
Kokotajlo, Jon J	Buffalo	\$211,616
Szuder, Anthony J	Buffalo	\$211,394
Mullen, Christopher J	Buffalo	\$209,885
King, Franklyn E	Buffalo	\$209,579
Pietrzak, Jonathan D	Buffalo	\$209,379
Majtykahartman, Wendy A	Buffalo	\$206,962
McCarthy, Thomas A	Buffalo	\$206,749
Krathaus, Francis J	Buffalo	\$206,411
Mihalics, Joseph J	Buffalo	\$205,757
Shea, Anthony O	Buffalo	\$205,710
Sierk, Steve E	Buffalo	\$205,256
Lorenzo, Jose L	Buffalo	\$205,158
Bremer, Robert B	Buffalo	\$204,451
Bless, Dale D	Buffalo	\$203,781
Wright, Alphonso	Buffalo	\$202,554
Monkelban, Brian M	Buffalo	\$201,802
Hynes, James J	Buffalo	\$201,696
Soto, Jose A	Buffalo	\$200,763
Wendel, Joseph D	Buffalo	\$200,109
Lasky, Christopher M	Buffalo	\$199,448
Keany, John J	Buffalo	\$199,214
Breski, Thomas L	Buffalo	\$198,441
Panowicz, Richard M	Buffalo	\$197,930
Mann, David J	Buffalo	\$197,618
Krug, Corey R	Buffalo	\$197,572
Piegay, John P	Buffalo	\$195,869
Le Clerc, Albert L	Buffalo	\$195,661
Beyer, John F	Buffalo	\$194,688
Jamieson, Marty D	Buffalo	\$194,491
McDonald, Patrick J	Buffalo	\$194,105
Leone, Craig J	Buffalo	\$194,054

Name	Employer/Agency	Total Pay ↓
Pliszka, Christopher D	Buffalo	\$194,054
Bourgeois, Ronald K	Buffalo	\$193,754
Heidinger, Jason C	Buffalo	\$193,507
Johnson, Isaac K	Buffalo	\$193,163
Hartman, Stephen P	Buffalo	\$192,591
Kazmierczak, David F	Buffalo	\$192,552
Exum, Darren D	Buffalo	\$192,381
Roach, Lashondra M	Buffalo	\$192,365
Agee, Kenneth	Buffalo	\$191,459
Menge, Michael D	Buffalo	\$191,423
Lloyd, Andre M	Buffalo	\$191,387
Smith, David J	Buffalo	\$190,821
Walker, Judith M	Buffalo	\$190,714
Quintana, Eric D	Buffalo	\$189,879
Lotocki, Peter J	Buffalo	\$189,467
Tripp, Courtney A	Buffalo	\$189,045
Hamilton, Mark C	Buffalo	\$187,711
Giarrano, Jake J	Buffalo	\$187,564
Reid, Timothy R	Buffalo	\$187,389
Heywood, Scott W	Buffalo	\$186,994
Reuther, Jay A	Buffalo	\$186,897
Kocol, Peter L	Buffalo	\$185,950
Gizzo, Frank J	Buffalo	\$185,839
Fears, Marcus L	Buffalo	\$185,814
Jentz, Ronald E	Buffalo	\$185,526
Russo, Kristin A	Buffalo	\$185,443
Becerril, Roberto	Buffalo	\$185,338
O'Rourke, Timothy P	Buffalo	\$185,089
Bannister, Dennis J	Buffalo	\$184,796
Acosta, David F	Buffalo	\$184,710
Fuller, Eric W	Buffalo	\$184,262
Eason, Kenneth E	Buffalo	\$184,193
Mercurio, James A	Buffalo	\$184,131
Holliday, Willie J	Buffalo	\$183,573
Domaracki, Jared M	Buffalo	\$183,037
O'Leary, Thomas B	Buffalo	\$182,750

Name	Employer/Agency	Total Pay ↓
Larusch, William J	Buffalo	\$182,574
Overdorf, Patrick O	Buffalo	\$182,396
Tedesco, Justin P	Buffalo	\$182,392
Hoare, Matthew C	Buffalo	\$182,329
Szafranski, Joseph J	Buffalo	\$181,936
O'Shei, Adam E	Buffalo	\$181,672
Mc Clain, Ashunti D	Buffalo	\$181,489
Donovan, Gregory F	Buffalo	\$181,015
Mc Hugh, Anthony J	Buffalo	\$180,865
Mc Alister, Todd C	Buffalo	\$180,507
Ventresca, Anna R	Buffalo	\$180,232
Upshaw, James K	Buffalo	\$180,209
States, Robert M	Buffalo	\$180,204
Allman, Padriac O	Buffalo	\$179,927
Higgins, Christopher M	Buffalo	\$179,752
Larke, Jimmie	Buffalo	\$179,380
Eagen, Sean	Buffalo	\$178,772
Witkowski, Eric J	Buffalo	\$178,725
Anderson, Natasha T	Buffalo	\$178,016
Foster, Maurice A	Buffalo	\$177,923
Langdon, Joseph M	Buffalo	\$177,801
Manley, Richard P	Buffalo	\$177,755
Wachowski, Peter L	Buffalo	\$177,710
Culver, Scott R J	Buffalo	\$177,704
Young, Aaron V	Buffalo	\$177,090
Parisi, Nicholas J	Buffalo	\$177,068
Boice, Patrick D	Buffalo	\$175,654
Ferraro, Tina L	Buffalo	\$175,164
Paszkiewicz, Joseph E	Buffalo	\$174,731
Hoffstetter, William T	Buffalo	\$174,215
Mikac, Stephen G	Buffalo	\$174,208
Ulrich, Robert H	Buffalo	\$174,176
Schmidt, Nicholas L	Buffalo	\$174,176
Fahey, Joseph A	Buffalo	\$173,681
Spates, Marvin L	Buffalo	\$173,621
Mullen, Paul K	Buffalo	\$173,429

Name	Employer/Agency	Total Pay ↓
Myers, Donald J	Buffalo	\$173,415
Fera, Deanna	Buffalo	\$173,138
Whitaker, Jennifer D	Buffalo	\$172,356
Champion, Tommy L	Buffalo	\$172,033
Hayes, Matthew P	Buffalo	\$171,838
Gervase, Aaron J	Buffalo	\$171,219
Barczak, David J	Buffalo	\$171,207
Adinolfi, Richard A	Buffalo	\$171,090
Panzica, Mark	Buffalo	\$170,835
Palizay, Michael J	Buffalo	\$170,724
Mc Culley, Lamar M	Buffalo	\$170,340
Maciejewski, Dennis C	Buffalo	\$170,263
Majtyka, Walter W	Buffalo	\$169,669
Kinsley, Aimee L	Buffalo	\$169,533
Jones, Melinda M	Buffalo	\$169,429
O'Neill, Garrett M	Buffalo	\$169,185
Henderson, Roscoe C	Buffalo	\$169,110
Sullivan, John R	Buffalo	\$168,905
Ray, Christopher A	Buffalo	\$168,877
Dagostino, Anthony J	Buffalo	\$168,753
Harrison, Shawn D	Buffalo	\$168,603
Sullivan, Michael R	Buffalo	\$168,475
Suggsbarrons, Sheila Y	Buffalo	\$168,371
Maritato, Michael A	Buffalo	\$168,325
Vara, Mark C	Buffalo	\$168,318
Flanagan, Mark J	Buffalo	\$168,317
Dickinson, Terry E	Buffalo	\$168,215
Kalczynski, Nicholas R	Buffalo	\$168,192
Tubbins, Aaron S	Buffalo	\$168,071
Nasca, Michael C	Buffalo	\$167,655
Gidney, Charles E	Buffalo	\$166,778
Eaton, Johnathan T	Buffalo	\$166,776
Murray, Heather M	Buffalo	\$166,664
Whelan, Matthew M	Buffalo	\$166,034
Jones, Thelma E	Buffalo	\$165,857
Feuz, Christopher J	Buffalo	\$165,695

Name	Employer/Agency	Total Pay ↓
Maund, Dale W	Buffalo	\$165,635
Farley, Michael J	Buffalo	\$165,598
Sullivan, Russell R	Buffalo	\$165,297
Polk, Terry B	Buffalo	\$165,064
Banaszak, Derrick R	Buffalo	\$164,871
Robertson, Lawrence G	Buffalo	\$164,379
Saleh, Sharese L	Buffalo	\$164,256
Labeledz, Darren P	Buffalo	\$164,247
Kiripolsky, Michael A	Buffalo	\$164,026
Moffett, Andrew T	Buffalo	\$163,539
Feeney, Thomas P	Buffalo	\$163,465
Osinski, Matthew S	Buffalo	\$163,440
Acquino, Michael J	Buffalo	\$163,391
Whitaker, James H	Buffalo	\$162,826
Neal, Jacquelin R	Buffalo	\$162,715
Maslowski, Steven A	Buffalo	\$161,379
Bauer, Christopher M	Buffalo	\$161,235
Russell, Leonetta M	Buffalo	\$160,761
Acquino, Joseph B	Buffalo	\$160,643
Piech, David M	Buffalo	\$160,629
Sharpe, Jeanan A	Buffalo	\$160,532
Danner, Robert L	Buffalo	\$160,529
Hassett, Joseph R	Buffalo	\$160,508
Beyer, Amber M	Buffalo	\$159,886
Drake, Quincy T	Buffalo	\$159,653
Ihenko, Uzochukwu E	Buffalo	\$158,980
Johnson, Dustin L	Buffalo	\$158,884
Kluge, Joshua M	Buffalo	\$158,773
Otwell, James O	Buffalo	\$158,416
Carlson, Daniel L	Buffalo	\$158,275
Zak, Thomas G	Buffalo	\$158,249
Karadzha, Einur S	Buffalo	\$157,861
Morrison, Conor J	Buffalo	\$157,769
Mc Duffie, Darren J	Buffalo	\$157,604
Judge, Vincent J	Buffalo	\$157,166
Baker, Patrick J	Buffalo	\$156,638

Name	Employer/Agency	Total Pay ↓
Appenheimer, William J	Buffalo	\$156,635
Esquilin, Lucia C	Buffalo	\$156,513
Duffy, Thomas R	Buffalo	\$156,174
Coppola, Michael L	Buffalo	\$155,991
Perrott, Timothy R	Buffalo	\$155,791
Caruso, John W	Buffalo	\$155,649
Bridge, Kevin M	Buffalo	\$155,620
Logal, Robert C	Buffalo	\$155,614
Barrett, Ronald J	Buffalo	\$155,499
Smith, Allen	Buffalo	\$155,438
Mullen, Joseph F	Buffalo	\$155,020
Lengel, Daniel T	Buffalo	\$154,999
Stephens, Otis J	Buffalo	\$154,966
Eason, Paul	Buffalo	\$154,915
Sobkowiak, Paul L	Buffalo	\$154,838
Turello, Karin F	Buffalo	\$154,240
Mc Mahon, James M	Buffalo	\$154,115
Mielcarek, Adam P	Buffalo	\$154,010
Tomasula, Kris S	Buffalo	\$153,687
Maloney, Chad M	Buffalo	\$153,620
Ambellan, Mark D	Buffalo	\$153,375
Herbert, Patrick J	Buffalo	\$153,222
Mercurio, Robert J	Buffalo	\$153,175
Khalil, Hiba H	Buffalo	\$153,032
Pitts, Bradford I	Buffalo	\$153,024
Mulhern, Sean E	Buffalo	\$153,004
Simonian, John J	Buffalo	\$152,506
Martinez, Scott J	Buffalo	\$152,445
Isch, Rachael E	Buffalo	\$152,305
Vaccaro, Jennifer	Buffalo	\$152,263
Hanrahan, Margaret	Buffalo	\$152,251
Robinson, Brenden J	Buffalo	\$152,159
Barrett, Michael A	Buffalo	\$152,026
Mann, David F	Buffalo	\$151,580
Santiago, Nicole M	Buffalo	\$151,430
Moretti, William J	Buffalo	\$151,284

Name	Employer/Agency	Total Pay ↓
Whiteford, Andrew J	Buffalo	\$151,184
Gangloff, Michael J	Buffalo	\$151,182
Kick, Michael R	Buffalo	\$151,131
Kimmins, David F	Buffalo	\$151,047
Slawek, Mark	Buffalo	\$150,911
Mc Dowell, Aaron C	Buffalo	\$150,896
Nigro, Joseph F	Buffalo	\$150,817
Lopez, Richard C	Buffalo	\$150,787
Goodspeed, Mark M	Buffalo	\$150,769
Militello, Nicholas A	Buffalo	\$150,751
Jeziorski, Scott R	Buffalo	\$150,578
Zoll, Sean P	Buffalo	\$150,342
Velez, Jenny M	Buffalo	\$150,180
Lynch, Kevin M	Buffalo	\$150,127
Ganley, Luke W	Buffalo	\$150,096
Craig, Kelly M	Buffalo	\$149,576
Lewis, Ismail N	Buffalo	\$149,501
Ford, Sean H	Buffalo	\$149,455
Robinson, Moses	Buffalo	\$149,237
Burgess, Zackary A	Buffalo	\$149,209
Robinson, William	Buffalo	\$149,173
Schnelle, Jason K	Buffalo	\$149,050
Blackburn, Joel	Buffalo	\$148,877
Harrison, Autumn R	Buffalo	\$148,841
Fantigrossi, Peter C	Buffalo	\$148,788
Barkor, Adolphus N	Buffalo	\$148,720
Wrazen, Nicole L	Buffalo	\$148,559
Bannister, John R	Buffalo	\$148,336
Hawkins, Brandon T	Buffalo	\$148,102
Nye, Ryan C	Buffalo	\$148,096
Walters, Joseph W	Buffalo	\$147,958
Felschow, Robert J	Buffalo	\$147,939
Nagy, Brian A	Buffalo	\$147,915
Orefice, Christopher J	Buffalo	\$147,877
Pierce, James J	Buffalo	\$147,750
Thomas, Andrew R	Buffalo	\$147,712

Name	Employer/Agency	Total Pay ¹ / ₂
Becker, Scott H	Buffalo	\$147,546
Herbst, Christopher J	Buffalo	\$147,542
McCarthy, Michael V	Buffalo	\$147,433
Quinn, Kevin C	Buffalo	\$147,131
Schulz, Stephen P	Buffalo	\$147,120
Macy, William C	Buffalo	\$147,098
Fields, Christopher P	Buffalo	\$147,071
Chambers, Cavette A	Buffalo	\$147,048
Territo, Christopher T	Buffalo	\$146,810
Santana, David T	Buffalo	\$146,671
Janowski, Scott T	Buffalo	\$146,529
Grimes, Jakina L	Buffalo	\$146,203
Forero, Susan M	Buffalo	\$146,177
Losi, John M	Buffalo	\$146,162
Laun, Michael P	Buffalo	\$146,121
Olejniczak, Thomas J	Buffalo	\$146,042
Sikora, Kenneth R	Buffalo	\$145,954
Hy, Richard N	Buffalo	\$145,890
Graeber, William P	Buffalo	\$145,809
Pace, Carmen T	Buffalo	\$145,797
Marton, Nathan	Buffalo	\$145,698
Zappia, Steven A	Buffalo	\$145,678
Wolasz, Michael J	Buffalo	\$145,363
Matthews, Sean M	Buffalo	\$145,337
Holtz, Sherry A	Buffalo	\$145,177
Phetohoward, Latasha E	Buffalo	\$145,079
Bonner, Joseph E	Buffalo	\$144,919
Dowell, Delano D	Buffalo	\$144,694
Hunter, Anquela M	Buffalo	\$144,669
Wigdorski, Adam M	Buffalo	\$144,668
Wozniak, James M	Buffalo	\$144,592
Brennan, Derek P	Buffalo	\$144,422
Birner, Amanda L	Buffalo	\$144,237
Olmstead, Jasmine M	Buffalo	\$144,140
Schultz, Karl B	Buffalo	\$143,926
Joyce, Robert S	Buffalo	\$143,914

Name	Employer/Agency	Total Pay 
O'Brien, David R	Buffalo	\$143,736
Brittzalero, John F	Buffalo	\$143,633
Rodriguez, Omar	Buffalo	\$143,204
Springer, Daryl	Buffalo	\$143,196
Weeks, Regina E	Buffalo	\$143,027
Halligan, Courtney M	Buffalo	\$142,884
Taylor, Dennis C	Buffalo	\$142,799
Laracuentezgoda, Lindsay A	Buffalo	\$142,723
Dussett, Ronald	Buffalo	\$142,713
Cruz, Richard S	Buffalo	\$142,671
Scheu, Michael C	Buffalo	\$142,562
Goodspeed, Michael A	Buffalo	\$142,531
Hofschneider, Eric M	Buffalo	\$142,496
Banas, Anthony J	Buffalo	\$142,368
Dustin, Daniel K	Buffalo	\$142,360
Johnson, Nicholas V	Buffalo	\$142,277
Rogowski, Chelsey L	Buffalo	\$142,255
Espinosa, Cory M	Buffalo	\$142,203
Stevenson, Mark	Buffalo	\$142,014
Ferro, Victor J	Buffalo	\$141,969
Carnevale, Robert A	Buffalo	\$141,916
Miller, Peter J	Buffalo	\$141,914
Barren, Brendan M	Buffalo	\$141,757
Phillips, Juan L	Buffalo	\$141,637
Eck, Patrick L	Buffalo	\$141,459
Krug, Nicole T	Buffalo	\$141,426
Riggins, James M	Buffalo	\$141,423
Miller, Charles M H	Buffalo	\$141,249
Serafini, Philip M	Buffalo	\$141,240
Meegan, Patrick J	Buffalo	\$141,106
Hynes, James F	Buffalo	\$140,983
Szymkowiak, Anthony J	Buffalo	\$140,956
Lopez, John A	Buffalo	\$140,896
Mc Cabe, Shawn P	Buffalo	\$140,878
Brown, Ian M	Buffalo	\$140,852
O'Neil, William M	Buffalo	\$140,840

Name	Employer/Agency	Total Pay ¹² ₀₀
Moffett, Emily M	Buffalo	\$140,819
Bence, Joelle	Buffalo	\$140,776
Folts, Lon E	Buffalo	\$140,657
Nowadly, Joseph A	Buffalo	\$140,576
Sheehan, Trevor J	Buffalo	\$140,458
Kline, Eileen M	Buffalo	\$140,455
Wilson, Christopher C	Buffalo	\$140,339
Mc Dermott, Lauren M	Buffalo	\$140,239
Shea, Andrew J	Buffalo	\$140,233
Hinterberger, Philip M	Buffalo	\$140,154
Heidinger, Joshua P	Buffalo	\$140,111
Summers, Christopher J	Buffalo	\$140,054
Mordino, Christopher M	Buffalo	\$139,849
Crespo, Ryan B	Buffalo	\$139,825
Herbert, Donald J	Buffalo	\$139,823
Davidson, John M	Buffalo	\$139,666
Sbriglia, Philip A	Buffalo	\$139,627
Lewandowski, Gerald P	Buffalo	\$139,604
Garland, Tiffany N	Buffalo	\$139,594
Zsiros, Justin L	Buffalo	\$139,543
Keane, Margaret M	Buffalo	\$139,529
La Rusch, Robert F	Buffalo	\$139,469
Witkowski, Carlton W	Buffalo	\$139,402
Gonzalez, Virgilio	Buffalo	\$139,395
Wright, Ernest L	Buffalo	\$139,381
Coyle, Peter	Buffalo	\$139,351
Wojtasik, David W	Buffalo	\$139,269
Domros, Joshua B	Buffalo	\$139,195
Di Pasquale, Marc A	Buffalo	\$139,008
Hornberger, Jenna E	Buffalo	\$138,976
Marcy, Michael L	Buffalo	\$138,974
Michienzi, Jake A	Buffalo	\$138,948
Christopher, Joseph J	Buffalo	\$138,923
Coseglia, Devin O	Buffalo	\$138,861
Heidinger, Caitlin M	Buffalo	\$138,848
Fischer, Joseph C	Buffalo	\$138,608

Name	Employer/Agency	Total Pay ¹ / ₂
Graver, Chase S	Buffalo	\$138,551
Carlson, Laura J	Buffalo	\$138,506
Seguin, James R	Buffalo	\$138,379
Sumbrum, Courtney A	Buffalo	\$138,326
Dudley, Felicia E	Buffalo	\$138,218
Reeves, Lamar R	Buffalo	\$138,146
Grande, Robert J	Buffalo	\$138,055
Quinn, Robert E	Buffalo	\$137,967
Sitarski, Carrie L	Buffalo	\$137,950
Walter, Brian M	Buffalo	\$137,821
Edwards, Philip I	Buffalo	\$137,726
Frascatore, Connor W	Buffalo	\$137,726
Mazurczak, Keith R	Buffalo	\$137,659
Sullivan, Meghan K	Buffalo	\$137,654
Sterlace, Nicholas J	Buffalo	\$137,599
Mc Andrew, James R	Buffalo	\$137,584
Westbrook, Pamela L	Buffalo	\$137,551
Saunders, De Quinn	Buffalo	\$137,395
Folckemer, William R	Buffalo	\$137,303
Ahearn, Daniel G	Buffalo	\$137,300
Anderson, Caryn E	Buffalo	\$137,273
Hayashi, Julian A	Buffalo	\$137,255
Pizarro, Daniel J	Buffalo	\$137,245
Campbell, Samuel T	Buffalo	\$137,198
Wilson, Cleveland S	Buffalo	\$137,157
Colligan, John M	Buffalo	\$137,153
Seitz, John P	Buffalo	\$137,092
Churley, Kevin M	Buffalo	\$137,088
Rivers, Amanda L	Buffalo	\$137,029
Muhammad, Larry	Buffalo	\$136,959
Schafer, Christopher J	Buffalo	\$136,837
Weber, Jon P	Buffalo	\$136,785
Wagner, Raymond M	Buffalo	\$136,686
Lis, William C	Buffalo	\$136,536
Skalski, Nicholas C	Buffalo	\$136,512
Krug, Matthew J	Buffalo	\$136,481

Name	Employer/Agency	Total Pay ↓
Garry, Patrick S	Buffalo	\$136,412
Borczynski, Aaron M	Buffalo	\$136,278
Hurst, Marc J	Buffalo	\$136,227
Stevens, Craig	Buffalo	\$136,212
Abdulwahed, Ibrahim H	Buffalo	\$136,194
Fanara, Anthony C	Buffalo	\$136,167
Kozlowski, Anthony R	Buffalo	\$136,045
Matyjasik, James D	Buffalo	\$135,993
Forero, Michael A	Buffalo	\$135,992
Ammerman, Ronald J	Buffalo	\$135,863
Byrd, Edward L	Buffalo	\$135,818
Taborn, Allysa M	Buffalo	\$135,784
Abdo, Ahmed	Buffalo	\$135,641
Cullen, Chad M	Buffalo	\$135,598
Tripp, Brian M	Buffalo	\$135,584
D'Amico, Kaitlyn A	Buffalo	\$135,389
Norwood, Michael J	Buffalo	\$135,252
Andriaccio, Angelica L	Buffalo	\$135,232
Yant, Nicholas A	Buffalo	\$135,210
Ottey, Davon N	Buffalo	\$135,193
Gehr, Ryan A	Buffalo	\$135,158
Labombard, Nicole L	Buffalo	\$135,130
Page, Michelle L	Buffalo	\$135,068
Badger, Armonde M	Buffalo	\$135,004
Wilson, Gaisha B	Buffalo	\$134,738
Williams, Zachary D	Buffalo	\$134,735
Torgalski, Aaron M	Buffalo	\$134,721
Ortiz, Alan L	Buffalo	\$134,484
Meli, Joseph A	Buffalo	\$134,418
Langdon, Joseph M	Buffalo	\$134,408
Ali, Jasir Muhammad	Buffalo	\$134,401
Krawczyk, Craig D	Buffalo	\$134,399
Siracuse, Victoria L	Buffalo	\$134,353
Lehner, Michael J	Buffalo	\$134,258
Massimi, Giovanni M	Buffalo	\$134,132
Savage, Kevin E	Buffalo	\$134,000

Name	Employer/Agency	Total Pay
Lesniak, Stephen R	Buffalo	\$133,971
Wright, Christopher D	Buffalo	\$133,843
Dressler, Zachary J	Buffalo	\$133,808
Massicci, Peter J	Buffalo	\$133,585
Redmond, Michael J	Buffalo	\$133,536
Kilianski, Kevin R	Buffalo	\$133,487
Crocker, Dennis F	Buffalo	\$133,487
Tran, Hao N	Buffalo	\$133,181
Hairston, Curtis L	Buffalo	\$133,020
Creahan, Mavourneen B	Buffalo	\$132,934
Serafini, Matthew E	Buffalo	\$132,833
Max, Timothy R	Buffalo	\$132,803
Mc Cormick, Sara Jo M	Buffalo	\$132,795
Briggs, Lawrence L	Buffalo	\$132,533
Coughlin, Benjamin G	Buffalo	\$132,494
Nowak, Erica L	Buffalo	\$132,488
Wallace, Antonio M	Buffalo	\$132,298
Sexton, Jay T	Buffalo	\$132,231
Yaskow, Jeffrey M	Buffalo	\$132,186
Scanlon, Christopher P	Buffalo	\$132,107
Kohl, Kevin A	Buffalo	\$132,048
Sullivan, Thomas P	Buffalo	\$132,031
Beale, Andrew P	Buffalo	\$131,962
Johnson, Jerry	Buffalo	\$131,900
Martin, Marques C	Buffalo	\$131,872
Pasquale, Michael B	Buffalo	\$131,781
Basil, James P	Buffalo	\$131,686
Hillyard, Norman D	Buffalo	\$131,681
Amos, De Vante M	Buffalo	\$131,501
Lattanzio, John A	Buffalo	\$131,448
Spencer, Shyasha M	Buffalo	\$131,446
Renowden, Brian J	Buffalo	\$131,408
Cleveland, Larry T	Buffalo	\$131,400
Heidinger, Erin E	Buffalo	\$131,371
Janicki, David A	Buffalo	\$131,344
Edwards, Marlena A	Buffalo	\$131,268

Name	Employer/Agency	Total Pay ↓
Daniel, Patina N	Buffalo	\$131,257
Abdallah, Mohammad F	Buffalo	\$131,105
Ferrucci, Carissa L	Buffalo	\$131,077
Horn, Gregory W	Buffalo	\$131,036
Smith, Jessica	Buffalo	\$130,995
Schutt, Nathaniel D	Buffalo	\$130,986
Floyd, Derrick L	Buffalo	\$130,942
Nightingalegriffin, James J	Buffalo	\$130,819
Martin, Joseph D	Buffalo	\$130,702
Peoples, Roderick L	Buffalo	\$130,682
May, Allan J	Buffalo	\$130,670
Inglut, Matthew E	Buffalo	\$130,632
Bynum, Klyde A	Buffalo	\$130,486
Cross, Matthew L	Buffalo	\$130,450
Cullen, Brendan J	Buffalo	\$130,413
Skrzynski, Walter C	Buffalo	\$130,312
Manning, Michael S	Buffalo	\$130,254
Herbert, Nicholas R	Buffalo	\$130,006
Creighton, Timothy P	Buffalo	\$129,983
Markel, Adam S	Buffalo	\$129,870
Rotert, Michael J	Buffalo	\$129,850
Mcknight, Calvis X	Buffalo	\$129,678
Kelley, John H	Buffalo	\$129,648
Heffron, John V	Buffalo	\$129,605
Bruyere, Brian J	Buffalo	\$129,594
Lenhardt, Christopher C	Buffalo	\$129,527
Tirado, Omar A	Buffalo	\$129,478
Sumbrum, Connor N	Buffalo	\$129,427
Sterlace, Lauren M	Buffalo	\$129,400
Ramirez, Roman R	Buffalo	\$129,276
Murray, John C	Buffalo	\$129,249
Adymy, Sean P	Buffalo	\$129,217
Owczarczak, Daniel E	Buffalo	\$129,205
Haas, Michael L	Buffalo	\$129,113
Hilmey, Mark J	Buffalo	\$129,043
Egloff, Mark D	Buffalo	\$129,037

Name	Employer/Agency	Total Pay 
Heidinger, Andrew C	Buffalo	\$129,000
Burvid, Anthony J	Buffalo	\$128,986
Herndon, Gladys G	Buffalo	\$128,898
Urbanski, Ryan	Buffalo	\$128,833
Rudnicki, Paul A	Buffalo	\$128,802
Sparacino, Rosanne M	Buffalo	\$128,656
Militello, Charles G	Buffalo	\$128,536
Dixon, Corey J	Buffalo	\$128,534
Goretti, Peter J	Buffalo	\$128,421
Wagstaff, Jayson M	Buffalo	\$128,282
Shell, Jason C	Buffalo	\$128,248
Lombardo, John P	Buffalo	\$128,178
Devaneybanish, Ann W	Buffalo	\$128,141
Petronella, Joseph A	Buffalo	\$128,109
Krug, Daniel J	Buffalo	\$128,093
Hanover, Jonathan W	Buffalo	\$128,062
Harrington, Briana P	Buffalo	\$128,018
Schroen, Matthew R	Buffalo	\$128,004
Pulvino, Joshua A	Buffalo	\$127,984
Reed, Clayton P	Buffalo	\$127,963
Nosworthy, Raymour P	Buffalo	\$127,952
Sutter, Jason P	Buffalo	\$127,939
Falzone, Luke A	Buffalo	\$127,899
Lee, David M	Buffalo	\$127,886
Carter, Keith A	Buffalo	\$127,603
Amdur, Catherine M	Buffalo	\$127,598
Guadalupe, Adrian A	Buffalo	\$127,541
Milewski, Micah A	Buffalo	\$127,477
Freeman, Anthony R	Buffalo	\$127,314
Brown, Joseph A	Buffalo	\$127,290
Montes, Emmanuel J	Buffalo	\$127,126
Patterson, Ab J	Buffalo	\$127,081
Mustarella, Tory D	Buffalo	\$126,987
Miller, William A	Buffalo	\$126,942
Perillo, Lisa C	Buffalo	\$126,886
Lalley, Patrick C	Buffalo	\$126,858

Name	Employer/Agency	Total Pay 
Threats, Angelo	Buffalo	\$126,857
Korbs, Joshua A	Buffalo	\$126,796
Dickinson, Kyma J	Buffalo	\$126,643
Kwiatkowski, Kevin F	Buffalo	\$126,615
Wasilewski, Gerald	Buffalo	\$126,547
Mitchell, Finesse D	Buffalo	\$126,463
Sharpe, Kelvin L	Buffalo	\$126,459
Suarez, Ramon J	Buffalo	\$126,374
Seaman, Michael A	Buffalo	\$126,336
Weitz, James P	Buffalo	\$126,289
Lewis, Brendan M	Buffalo	\$126,282
Mc Lean, Nicholas R	Buffalo	\$126,211
Howells, Nicholas A	Buffalo	\$126,136
Rajski, John P	Buffalo	\$126,046
Donovan, Daniel J	Buffalo	\$126,015
Sanchez, Melissa	Buffalo	\$125,986
Locke, Paul B	Buffalo	\$125,826
Monteforte, Albert	Buffalo	\$125,719
Tyson, Joseph T	Buffalo	\$125,704
Mestre, Oswaldo	Buffalo	\$125,686
Vidal, Anniel J	Buffalo	\$125,660
Colosimo, Christina M	Buffalo	\$125,640
Perez, Elaina E	Buffalo	\$125,572
Wilson, Ricardo A	Buffalo	\$125,551
Bruno, Sam M	Buffalo	\$125,541
Crangle, Patrick J	Buffalo	\$125,536
Jamieson, Aaron R	Buffalo	\$125,270
Bozek, Kristin A	Buffalo	\$125,259
Hollinger, Joseph W	Buffalo	\$125,206
Bolden, Terrell A	Buffalo	\$125,110
Melligan, Nicholas J	Buffalo	\$125,079
Vaughn, Matthew J	Buffalo	\$125,050
Ersing, Matthew A	Buffalo	\$125,035
Quincy, Alexander M	Buffalo	\$125,022
Ernle, Patrick J	Buffalo	\$125,015
Oneil, John J	Buffalo	\$125,005

Name	Employer/Agency	Total Pay ↓
Ledwin, Joseph F	Buffalo	\$124,898
Williams, Aldo D	Buffalo	\$124,885
Maly, Michael A	Buffalo	\$124,862
Rivera, Luis A	Buffalo	\$124,855
Parana, Michael J	Buffalo	\$124,801
Stojek, Joseph	Buffalo	\$124,730
Salazar, Jacob P	Buffalo	\$124,685
Nguyen, Peter T	Buffalo	\$124,640
Stokes, Devin L	Buffalo	\$124,634
Szymanski, Gregg S	Buffalo	\$124,626
Ferguson, William D	Buffalo	\$124,626
Richards, Matthew A	Buffalo	\$124,619
Kessler, Taylor M	Buffalo	\$124,579
Bierl, Jonathan F	Buffalo	\$124,569
Brown, Darcie L	Buffalo	\$124,476
Mackiewicz, David D	Buffalo	\$124,399
Pitts, Justin J	Buffalo	\$124,378
Saxon, Darren	Buffalo	\$124,336
Ford, Geraldine	Buffalo	\$124,336
Ibrahim, Mohammad S	Buffalo	\$124,189
Scaife, Gabriella	Buffalo	\$124,181
Bryant, Quentin M	Buffalo	\$124,154
Evans, John T	Buffalo	\$124,097
Victor, Jacob	Buffalo	\$124,028
Williams, Cortez A	Buffalo	\$124,017
Duffy, Shawn P	Buffalo	\$123,988
Mc Knight, Andre D	Buffalo	\$123,890
Conklin, Nicholas C	Buffalo	\$123,779
Poleto, Donald J	Buffalo	\$123,764
Laguerre, Alanna M	Buffalo	\$123,739
Bajer, Tyler D	Buffalo	\$123,526
Sumbrum, Justin M	Buffalo	\$123,525
Koszuta, Thomas J	Buffalo	\$123,497
Johnson, Levar A	Buffalo	\$123,456
Maryanski, Nathan R	Buffalo	\$123,359
Montes, Ferdinand	Buffalo	\$123,246

Name	Employer/Agency	Total Pay ↓ ₁
Skipper, Nolan	Buffalo	\$123,156
Russell, Rayshad D	Buffalo	\$123,147
Scherer, James A	Buffalo	\$123,144
Anderson, Andrea A	Buffalo	\$123,132
Karbowski, Thomas E	Buffalo	\$123,083
Ihle, Christina	Buffalo	\$122,972
Mc Andrews, Jonathan C	Buffalo	\$122,893
Cole, David M	Buffalo	\$122,869
Rodgers, Amber C	Buffalo	\$122,767
Cierniak, Lauren A	Buffalo	\$122,758
Wallenhorst, Mark H	Buffalo	\$122,756
Hinterberger, Brittany L	Buffalo	\$122,690
Yeates, Alexandria K	Buffalo	\$122,666
Humphrey, Vincent A	Buffalo	\$122,665
Santiago, Alaric L	Buffalo	\$122,620
Watkins, John B	Buffalo	\$122,495
Milks, Katherine E	Buffalo	\$122,492
Danieu, Ian G	Buffalo	\$122,464
Russell, Mark C	Buffalo	\$122,404
Faas, Katelyn M	Buffalo	\$122,381
Ramage, Edward L	Buffalo	\$122,371
Mojica, Ana L	Buffalo	\$122,359
Overdorf, Brendan B	Buffalo	\$122,338
Ferrentino, Andrew M	Buffalo	\$122,188
Robinson, Dyjon D	Buffalo	\$122,086
Roth, Matthew P	Buffalo	\$121,994
Callanan, Casey E	Buffalo	\$121,946
Siwakoti, Shree N	Buffalo	\$121,928
Bauer, Michael J	Buffalo	\$121,906
Beam, Keith C	Buffalo	\$121,794
Dagleish, Andrew W	Buffalo	\$121,709
Hedberg, Adam R	Buffalo	\$121,692
Sunderlin, William L	Buffalo	\$121,664
Mc Andrews, Michael S	Buffalo	\$121,583
Melendez, Daniel	Buffalo	\$121,381
Baggott, Liam P	Buffalo	\$121,281

Name	Employer/Agency	Total Pay ¹² / ₂₁
Marks, Tianna M	Buffalo	\$121,169
Burke, Jordan M	Buffalo	\$121,104
Barnes, Emil J	Buffalo	\$121,063
Amplement, Lynn M	Buffalo	\$121,013
Ayala, Justin A	Buffalo	\$120,935
White, Mykal	Buffalo	\$120,855
Rechan, Ronald P	Buffalo	\$120,855
Igielinski, Daniel J	Buffalo	\$120,824
La Frano, Jeffrey M	Buffalo	\$120,805
Serranocardona, Jaime C	Buffalo	\$120,770
Long, Patrick B	Buffalo	\$120,718
Dole, James K	Buffalo	\$120,696
Mc Donald, Benjamin J	Buffalo	\$120,673
Martz, Jeremy D	Buffalo	\$120,500
Davis, Kamali J	Buffalo	\$120,473
Schaefer, Matthew L	Buffalo	\$120,455
Sullivan, Neil C	Buffalo	\$120,367
Rutherford, Lamont D	Buffalo	\$120,342
Moore, Michael P	Buffalo	\$120,339
Craig, Joshua T	Buffalo	\$120,311
Aldinger, Scott C	Buffalo	\$120,151
Haettich, Morgan M	Buffalo	\$120,138
Krug, Elizabeth C	Buffalo	\$120,114
Clapp, Stephen C	Buffalo	\$120,091
Panek, Joseph M	Buffalo	\$120,078
Schulz, Stephen D	Buffalo	\$120,056
Bacon, Timothy M	Buffalo	\$119,854
Felski, Tanya R	Buffalo	\$119,834
Cybulski, William A	Buffalo	\$119,804
Santiago, Lida M	Buffalo	\$119,771
Wise, Kayla M	Buffalo	\$119,751
Zasada, Michael W	Buffalo	\$119,751
Lewis, Patrick T	Buffalo	\$119,750
Tamsen, Jeffrey C	Buffalo	\$119,688
Serranocardona, Erik L	Buffalo	\$119,680
Johnson, Kereem K	Buffalo	\$119,595

Name	Employer/Agency	Total Pay 
Mondal, Jako J	Buffalo	\$119,589
Seifert, Scott C	Buffalo	\$119,576
Bannister, Sarah A	Buffalo	\$119,544
Anderson, Adam L	Buffalo	\$119,467
Menza, Frank	Buffalo	\$119,455
Urbaniak, Paul J	Buffalo	\$119,453
Mollerus, Jacob J	Buffalo	\$119,375
Martz, David C	Buffalo	\$119,340
Casillas, Nikko A	Buffalo	\$119,312
Ciszek, Terrance M	Buffalo	\$119,304
Luciano, Lyana M	Buffalo	\$119,107
Ramos, Michael	Buffalo	\$119,092
Mc Carthy, Joseph D	Buffalo	\$119,084
Makowski, Kurt S	Buffalo	\$119,058
Capizzi, Jenna R	Buffalo	\$119,031
Okonczak, Adam C	Buffalo	\$119,013
Brittzalero, Neal P	Buffalo	\$118,985
Workman, Vincent M	Buffalo	\$118,839
Lakeman, Michael E	Buffalo	\$118,822
Parrett, Romair S	Buffalo	\$118,793
Woods, Lance	Buffalo	\$118,725
Karadzhayev, Linur S	Buffalo	\$118,681
Vangelista, Alexis A	Buffalo	\$118,662
Baker, Ian L	Buffalo	\$118,643
Lengel, Jordan B	Buffalo	\$118,597
Kazmierczak, Laura F	Buffalo	\$118,463
Harroun, Jeremy P	Buffalo	\$118,446
Rathke, Matthew E	Buffalo	\$118,428
Washington, Mario K B	Buffalo	\$118,424
Boyack, Brittany M	Buffalo	\$118,331
Garcia, Juan	Buffalo	\$118,313
Cwik, Thomas L	Buffalo	\$118,290
Sperber, Margaret M	Buffalo	\$118,253
Hensley, David M	Buffalo	\$118,225
Johnson, Letonio G	Buffalo	\$118,160
Gatti, Frank J	Buffalo	\$118,147

Name	Employer/Agency	Total Pay ¹ / ₂
Maguire, Connor L	Buffalo	\$117,917
Keenan, Colin P	Buffalo	\$117,881
Kochersberger, Rodney G	Buffalo	\$117,879
Snyder, Francis J	Buffalo	\$117,877
Misztal, Amy N	Buffalo	\$117,642
Campeau, Jeffrey R	Buffalo	\$117,438
Bennett, Aaron J	Buffalo	\$117,427
Forman, Arthur S	Buffalo	\$117,415
Mc Duffie, Rashied H	Buffalo	\$117,379
Payne, Jaila S	Buffalo	\$117,364
Nostrant, Andrew J	Buffalo	\$117,273
Wilkinson, Jim D	Buffalo	\$117,236
Beyers, Joseph M	Buffalo	\$117,189
Witek, James P	Buffalo	\$117,055
Brennan, Sean M	Buffalo	\$117,037
Rabb, Andrew R	Buffalo	\$117,004
Montalvo, German	Buffalo	\$116,954
Mitchell, Charlan D	Buffalo	\$116,765
Amoia, Ashlee M	Buffalo	\$116,754
Thornton, Patrick	Buffalo	\$116,671
Reynolds, Demetrius L	Buffalo	\$116,606
Jackson, Amber L	Buffalo	\$116,563
Hawthorn, Karl F	Buffalo	\$116,533
Gunn, Kiam R	Buffalo	\$116,396
Reese, Justin W	Buffalo	\$116,378
Guzman, Francisco A	Buffalo	\$116,354
Connors, Christopher D	Buffalo	\$116,286
Mailloux, Jeanpierre	Buffalo	\$116,022
Kirkwood, Michael L	Buffalo	\$115,976
Moriarity, Kyle T	Buffalo	\$115,889
Kinsella, Patrick J	Buffalo	\$115,772
Baxter, Tyler A	Buffalo	\$115,761
Jimenez, Edwin J	Buffalo	\$115,738
Cacciatore, Ryan E	Buffalo	\$115,713
Prentiss, Eric J	Buffalo	\$115,680
Coco, Hector W	Buffalo	\$115,480

Name	Employer/Agency	Total Pay ↓
Nicolosi, Danielle N	Buffalo	\$115,339
Gatta, James F	Buffalo	\$115,260
Shelvay, Charles E	Buffalo	\$115,155
Whelan, Christopher K	Buffalo	\$115,059
Bridgett, Christopher D	Buffalo	\$115,057
Nunez, Raul J	Buffalo	\$115,027
Caulfield, Liam C	Buffalo	\$114,953
Mc Cleary, Shaun P	Buffalo	\$114,882
George, Spencer T	Buffalo	\$114,847
Stuckey, Biron J	Buffalo	\$114,782
Zawadzki, Dante M	Buffalo	\$114,759
Olivencia, Michael A	Buffalo	\$114,743
Kedron, Zachary A	Buffalo	\$114,670
Slupinski, Joshua R	Buffalo	\$114,513
Rosputni, Thomas G	Buffalo	\$114,446
Morin, Zackary D	Buffalo	\$114,389
Brown, Desmond J	Buffalo	\$114,308
Magretta, Nicholas L	Buffalo	\$114,235
Overdorf, Sean F	Buffalo	\$114,115
Brennan, Alexander S	Buffalo	\$114,098
Cirino, Cristian	Buffalo	\$114,045
Rainey, Karl	Buffalo	\$114,033
Di Leo, Frank	Buffalo	\$113,938
Schultz Garlick, Lorey	Buffalo	\$113,643
Luby, Thomas R	Buffalo	\$113,613
Costantino, Frederick A	Buffalo	\$113,546
Arab, Fouad A	Buffalo	\$113,445
Velez, Oscar	Buffalo	\$113,407
Banks, Marcus A	Buffalo	\$113,347
Schultz, Alex K	Buffalo	\$113,286
Miller, Daniel D	Buffalo	\$112,982
Paulk, Anthony R	Buffalo	\$112,934
Billups, Randall E	Buffalo	\$112,897
Nwachukwu, Ross P	Buffalo	\$112,813
Ottman, Majed S	Buffalo	\$112,751
Cardona, Louis A	Buffalo	\$112,739

Name	Employer/Agency	Total Pay ¹² ₂₁
Skutnik, Steven J	Buffalo	\$112,683
Maloney, Timothy Max	Buffalo	\$112,682
Patterson, John B	Buffalo	\$112,638
Reiter, Jesse D	Buffalo	\$112,619
Gravius, John R	Buffalo	\$112,569
Davis, Niko D O	Buffalo	\$112,372
Alvarado, Margaret D	Buffalo	\$112,356
Pataky, Carolyn S	Buffalo	\$112,353
Densing, Peter H	Buffalo	\$112,332
Honrada, Stanley Mark S	Buffalo	\$112,327
Troiano, Michael E	Buffalo	\$112,291
Jindra, Jonathan C	Buffalo	\$112,265
Donovan, John F	Buffalo	\$112,231
Salterbrown, Devin O	Buffalo	\$112,138
Fino, Mark C	Buffalo	\$112,131
Hynes, Allistaire N	Buffalo	\$112,042
Alagna, Alessio S	Buffalo	\$111,932
Meier, James F	Buffalo	\$111,781
Olivencia, Wilmer	Buffalo	\$111,747
Warren, Edward G	Buffalo	\$111,702
Maciejewski, Lucas S	Buffalo	\$111,689
Pitts, Kenneth N	Buffalo	\$111,575
Garner, Terris D	Buffalo	\$111,460
Ginther, Michael J	Buffalo	\$111,361
Torres, Roberto J	Buffalo	\$111,322
Mathewson, William P	Buffalo	\$111,316
Staniszewski, Mark E	Buffalo	\$111,151
Maguire, Rhiannon E	Buffalo	\$111,114
Lorenc, Gregory M	Buffalo	\$111,076
Schmitt, David R	Buffalo	\$111,070
Byrd, Jovan	Buffalo	\$111,063
Costantino, Matthew E	Buffalo	\$110,957
Monteleone, Cruciano G	Buffalo	\$110,957
Gould, Kevin J	Buffalo	\$110,850
Shaver, Jacob	Buffalo	\$110,839
Fulinara, Richard J	Buffalo	\$110,835

Name	Employer/Agency	Total Pay 
Robinson, Jason E	Buffalo	\$110,789
Barlow, Katelynn S	Buffalo	\$110,778
Hofschneider, Ryan M	Buffalo	\$110,630
Kreutinger, Robert A	Buffalo	\$110,525
Honrado, Francis A	Buffalo	\$110,525
Veroba, Richard M	Buffalo	\$110,510
Eck, Alivia G	Buffalo	\$110,185
Pankiewicz, Michael M	Buffalo	\$110,154
Pelow, Joshua D	Buffalo	\$110,071
Mc Phail, Laurence M	Buffalo	\$110,055
Rodriguez, Raymond A	Buffalo	\$110,042
Barker, Jermaine E	Buffalo	\$110,028
Alvarez, Edwin J	Buffalo	\$109,971
Parisi, Christopher F	Buffalo	\$109,924
Drye, Nicole C	Buffalo	\$109,876
Mc Lean, Kirk R	Buffalo	\$109,875
Castellani, Nicholas J	Buffalo	\$109,718
Peron, Alyssa D	Buffalo	\$109,668
Renkas, Matthew J	Buffalo	\$109,623
Hough, Davis W	Buffalo	\$109,551
Jakubowski, Samantha J	Buffalo	\$109,551
Mc Natty, Michael C	Buffalo	\$109,489
Houston, Chad W	Buffalo	\$109,389
Wichlacz, Samuel C	Buffalo	\$109,304
Bartosik, Nora E	Buffalo	\$109,283
Buccilli, Stephen M	Buffalo	\$109,215
Johnson, Callie	Buffalo	\$109,207
Catanzaro, Nicholas M	Buffalo	\$109,175
Avolio, Anthony M	Buffalo	\$109,141
Lowe, Branden D	Buffalo	\$109,080
Joseph, Tony R	Buffalo	\$109,042
Cross, James J	Buffalo	\$108,851
Richards, Timothy D	Buffalo	\$108,851
Morales, Richard	Buffalo	\$108,813
Lawson, Marcus A	Buffalo	\$108,760
Crespo, Valerie	Buffalo	\$108,730

Name	Employer/Agency	Total Pay 
Kusmierski, Jacob M	Buffalo	\$108,695
Binniefrancis, Quida	Buffalo	\$108,637
Fecio, John P	Buffalo	\$108,636
Boyack, James M	Buffalo	\$108,575
Jobson, Benjamin R	Buffalo	\$108,481
Abutaha, Mohamad F	Buffalo	\$108,459
Aponte, Joshua	Buffalo	\$108,377
Kessler, Bailey J	Buffalo	\$108,362
Bolden, Evitra D	Buffalo	\$108,291
Holman, Nicyle S	Buffalo	\$108,114
Flett, Joseph C	Buffalo	\$108,005
Delgato, Vincent M	Buffalo	\$107,985
Hacker, Michael A	Buffalo	\$107,964
Rodriguez, Nathaniel	Buffalo	\$107,931
Ahmed, Hasan A	Buffalo	\$107,927
Sullivan, Perry R	Buffalo	\$107,908
La Rusch, William P	Buffalo	\$107,808
Hanover, Bryan	Buffalo	\$107,807
Scanlon, John M	Buffalo	\$107,755
Fulton, Raymond E	Buffalo	\$107,703
Kinyoun, Brian T	Buffalo	\$107,653
Mc Cabe, Robert J	Buffalo	\$107,648
Pleto, Thomas	Buffalo	\$107,634
Duddy, Anthony C	Buffalo	\$107,604
Koebel, Patrick J	Buffalo	\$107,495
Woodhull, Donald M	Buffalo	\$107,467
Fulton, William P	Buffalo	\$107,455
Eldridge, Michael A	Buffalo	\$107,426
Walker, Antoine A C	Buffalo	\$107,290
Vazquez, Eddie	Buffalo	\$107,091
Mc Culley, Lacy H	Buffalo	\$107,010
Eason, Devonte E	Buffalo	\$106,907
Brett, Jeffrey D	Buffalo	\$106,846
Oshirak, Jeremy B	Buffalo	\$106,819
Garvin, John P	Buffalo	\$106,802
Shanahan, Alex V	Buffalo	\$106,744

Name	Employer/Agency	Total Pay 
Manley, Richard P	Buffalo	\$106,722
Raimondi, Jason	Buffalo	\$106,710
Mehaffy, Brendan R	Buffalo	\$106,649
Kirker, Heidi L	Buffalo	\$106,580
Jacobs, Jennifer L	Buffalo	\$106,376
Pecoraro, Peter J	Buffalo	\$106,367
Chase, Michael J	Buffalo	\$106,276
Kawa, Donald A	Buffalo	\$106,177
Whitaker, Jason G	Buffalo	\$106,175
Istas, Daniel J	Buffalo	\$106,160
Garlick, Zachary T	Buffalo	\$106,121
Hairston, Kevin	Buffalo	\$106,115
Mcdermid, Colin	Buffalo	\$106,102
Blake, Mark G	Buffalo	\$106,036
Villegas, Octavio	Buffalo	\$105,940
Crum, Kale J	Buffalo	\$105,923
Jones, Giovanni	Buffalo	\$105,900
Hayden, Tyler J	Buffalo	\$105,849
Hyatt, Richard U	Buffalo	\$105,813
De Silva, Justin K	Buffalo	\$105,810
Carrow, John W	Buffalo	\$105,773
Skillon, Jermaine L	Buffalo	\$105,748
Dasaro, Antonino R	Buffalo	\$105,684
Fields, Leonard A	Buffalo	\$105,408
Breggins, Tarris A	Buffalo	\$105,389
Merlo, Peter J	Buffalo	\$105,379
Pineiro, Yaritza	Buffalo	\$105,369
Pugliese, Nicholas R	Buffalo	\$105,203
Williams, Brandie E	Buffalo	\$105,121
Fulton, Daniel P	Buffalo	\$105,066
Wojtanik, Maureen M	Buffalo	\$105,036
Morrissey, Ryan M	Buffalo	\$105,017
Pereira, Ricky L	Buffalo	\$104,993
Murphy, Jae S	Buffalo	\$104,892
Mc Henry, Robert T	Buffalo	\$104,888
Evans, Joshua D	Buffalo	\$104,791

Name	Employer/Agency	Total Pay ↓
Keenan, Neil M	Buffalo	\$104,777
Schmand, Terrance M	Buffalo	\$104,766
Mcgrath, Thea M	Buffalo	\$104,753
Flores, Noel	Buffalo	\$104,675
Medwin, Max B	Buffalo	\$104,658
Kane, Jeffrey J	Buffalo	\$104,391
Leonard, Gregory M	Buffalo	\$104,320
Hartman, Colin D	Buffalo	\$104,179
Kilminster, Brian M	Buffalo	\$104,175
Moore, Shanntina	Buffalo	\$104,160
Peters, Alexander M	Buffalo	\$104,139
Brocato, Marc A	Buffalo	\$104,055
Adney, Samantha M	Buffalo	\$103,999
Lo Tempio, Mario R	Buffalo	\$103,815
Alagna, Jack J	Buffalo	\$103,802
Hinkle, Monteiro L	Buffalo	\$103,746
Derfert, Kelly C	Buffalo	\$103,664
Mc Laughlin, Andrew A	Buffalo	\$103,653
Montgomery, Daryl	Buffalo	\$103,638
Avolio, Jeffrey J	Buffalo	\$103,449
Mirti, Burt M	Buffalo	\$103,396
Snyder, William P	Buffalo	\$103,372
Brown, Byron W	Buffalo	\$103,281
Paveljack, Michael R	Buffalo	\$103,259
Agustin, Bradley I	Buffalo	\$102,938
Crockett, Jeffrey D	Buffalo	\$102,864
Harris, Erin B	Buffalo	\$102,746
Sporski, Daren M	Buffalo	\$102,732
Crawford, Kellen P	Buffalo	\$102,651
Piazza, Nicholas A	Buffalo	\$102,625
Jordan, Jay M	Buffalo	\$102,547
Moriarity, Amame Ramadan	Buffalo	\$102,308
Poliseno, Nina	Buffalo	\$102,241
Haynes, Adam F	Buffalo	\$102,006
Crowley, Michael R	Buffalo	\$101,982
Morgan, Philip R	Buffalo	\$101,972

Name	Employer/Agency	Total Pay ↓
Matteson, Bryan S	Buffalo	\$101,914
Springer, Paul L	Buffalo	\$101,858
Esquilin, Julio L	Buffalo	\$101,781
Marchese, Christy L	Buffalo	\$101,655
Mack, Latifa A	Buffalo	\$101,636
Lewis, John C	Buffalo	\$101,602
Garrett, Ronald T	Buffalo	\$101,502
Inglut, Brian F	Buffalo	\$101,480
Wilds, David E	Buffalo	\$101,378
Cummings, Dyneal K	Buffalo	\$101,352
Schmitt, Michael R	Buffalo	\$101,262
Donohue, Patrick F	Buffalo	\$101,257
Isch, Patrick G	Buffalo	\$101,254
Swain, Dennell H	Buffalo	\$101,234
Deabold, Joseph J	Buffalo	\$101,199
Flumerfeldt, Johnathan D	Buffalo	\$101,158
Murphy, Michael K	Buffalo	\$101,105
Martin, Scott J	Buffalo	\$101,089
Slomba, Brittany N	Buffalo	\$101,085
Tirone, Jonathan V	Buffalo	\$101,056
Renier, Donna F	Buffalo	\$101,010
Taylor, Katherine	Buffalo	\$101,001
Trillo, Terence J	Buffalo	\$100,974
Calander, Vernon E	Buffalo	\$100,852
Hatley, Paul H	Buffalo	\$100,759
Pope, Marc A	Buffalo	\$100,745
Durham, James M	Buffalo	\$100,599
Jackson, Jonathan	Buffalo	\$100,525
Scanlon, Michael L	Buffalo	\$100,505
Rosati, Timothy	Buffalo	\$100,382
Gilbert, Dudley P	Buffalo	\$100,341
Lo Destro, Salvatore A	Buffalo	\$100,306
Rogers, Damien M	Buffalo	\$100,263
Crawford, Jonathan J	Buffalo	\$100,256
Wojnar, Mark A	Buffalo	\$100,216
Dingwall, Robert D	Buffalo	\$100,177

Name	Employer/Agency	Total Pay 
Torres, Edwin	Buffalo	\$100,156
Barber, Earl D	Buffalo	\$100,150
Russell, Christian D	Buffalo	\$100,095
Henderson, Joshua A	Buffalo	\$100,014
Bogucki, Zachary A	Buffalo	\$99,814
Zimmerman, Brendan M	Buffalo	\$99,732
Chaffee, Gregory D	Buffalo	\$99,638
Weir, Ryan	Buffalo	\$99,615
Trigilio, Carmin	Buffalo	\$99,576
Kirwan, John T	Buffalo	\$99,423
Napierala, Robyn M	Buffalo	\$99,234
Sollenne, Ryan	Buffalo	\$99,222
George, Richard K	Buffalo	\$99,159
Middleton, Crystal S	Buffalo	\$99,152
Hicks, Lisa O	Buffalo	\$99,152
Pinto, Adrian J	Buffalo	\$99,094
Beiter, Norbert C	Buffalo	\$98,956
Pecoraro, Phillip M	Buffalo	\$98,888
Fonville, Tyler A	Buffalo	\$98,768
Pascucci, Nikko	Buffalo	\$98,681
Santiago, Rafael G	Buffalo	\$98,540
Malczewski, Stephen J	Buffalo	\$98,516
Otwell, Patrick R	Buffalo	\$98,480
Neal, Adrian P	Buffalo	\$98,460
Young, Shawn, Sr	Buffalo	\$98,306
Hernandez, Samantha K	Buffalo	\$97,921
Tyson, Matthew K	Buffalo	\$97,840
Davison, Donald D	Buffalo	\$97,753
Hannibal, John J	Buffalo	\$97,728
Wilson, Alison R	Buffalo	\$97,648
Otto, John F	Buffalo	\$97,642
Barkley, Jeremiah A	Buffalo	\$97,488
Greene, Jordan Taylor	Buffalo	\$97,455
Smith, Michael T	Buffalo	\$97,405
Jones, William A	Buffalo	\$97,290
Black, Robert T	Buffalo	\$97,069

Name	Employer/Agency	Total Pay ↓
Hicks, Hakeem K	Buffalo	\$96,925
Runge, Richard	Buffalo	\$96,880
Mc Mahon, John D	Buffalo	\$96,817
Neuman, William M	Buffalo	\$96,584
O'Leary, John P	Buffalo	\$96,569
Shaw, Elisha D	Buffalo	\$96,536
Rodgers, Jayson	Buffalo	\$96,535
Myles, Darren R	Buffalo	\$96,504
Breier, Ronald W	Buffalo	\$96,491
Edwards, Kevin L	Buffalo	\$96,337
Farrow, Andre J	Buffalo	\$96,209
Owens, Marius M	Buffalo	\$95,987
Brennan, Adam M	Buffalo	\$95,923
Mcleod, Michael R	Buffalo	\$95,816
Lopez, Daniel C	Buffalo	\$95,782
Moesch, William	Buffalo	\$95,708
Watts, Lakeith D	Buffalo	\$95,682
Griffith, Kellianne	Buffalo	\$95,635
Falzone, Leonard J	Buffalo	\$95,522
Lopez, Andrew J	Buffalo	\$95,505
Abramovsky, Abba Z	Buffalo	\$95,480
Abdikadir, Abdikadir	Buffalo	\$95,353
Hart, Arrianna Z	Buffalo	\$95,316
Kline, Eric M	Buffalo	\$95,301
Chadwick, Jeffery E	Buffalo	\$95,291
Machin, Eric R	Buffalo	\$95,280
Faulkner, Taylor J	Buffalo	\$95,240
Smith, Demone A	Buffalo	\$95,202
Wildmankamery, Ian L	Buffalo	\$95,195
Rosati, Susan	Buffalo	\$95,177
Manna, Elizabeth Jane	Buffalo	\$95,104
Ortiz, Bernardo	Buffalo	\$95,002
Gambino, Joseph A	Buffalo	\$94,893
Sumbrum, Mark	Buffalo	\$94,874
Czarniak, Lauren	Buffalo	\$94,800
Fell, John M	Buffalo	\$94,753

Name	Employer/Agency	Total Pay 
Sullivan, Raymond P	Buffalo	\$94,722
Hernandez, Luis A	Buffalo	\$94,722
Gawlak, Emily K	Buffalo	\$94,676
Sniderhan, William M	Buffalo	\$94,606
Bailey, Yvonne M	Buffalo	\$94,563
Mann, Matthew P	Buffalo	\$94,535
Yaeger, Lisa M	Buffalo	\$94,508
Lewis, Ranique A	Buffalo	\$94,503
Scarcello, Peter R	Buffalo	\$94,476
Mootry, Jerome M	Buffalo	\$94,450
Browne, Thomas P	Buffalo	\$94,440
Peterson, Kathleen	Buffalo	\$94,398
Amoia, John J	Buffalo	\$94,388
Gatti, Gino S	Buffalo	\$94,382
Hart, Timothy J	Buffalo	\$94,144
Haltonpope, Leah M	Buffalo	\$94,085
Barrie, Brent G	Buffalo	\$94,046
Bunch, Charles V	Buffalo	\$94,040
Leber, Theodore C	Buffalo	\$93,994
Calhoun, David J	Buffalo	\$93,976
Bollman, Bryan J	Buffalo	\$93,888
Salter, Roderick D	Buffalo	\$93,886
Lewis, William O	Buffalo	\$93,856
Gasior, Greg J	Buffalo	\$93,856
Licata, Michael D	Buffalo	\$93,819
Vereen, Emerald	Buffalo	\$93,706
Rodriguez, Liana	Buffalo	\$93,648
Clarke, Kenyon S	Buffalo	\$93,519
Montes, Glenda Y	Buffalo	\$93,517
Lopez, Abel I	Buffalo	\$93,460
Campbell, Magan K	Buffalo	\$93,448
Edwards, Daniel A	Buffalo	\$93,444
Walker, Marvin	Buffalo	\$93,411
Sotero, Hernandez	Buffalo	\$93,410
Hayes, John D	Buffalo	\$93,303
White, Daniel A	Buffalo	\$93,282

Name	Employer/Agency	Total Pay ↓
Weeks, Matthew J	Buffalo	\$93,098
Lillis, Kevin M	Buffalo	\$93,060
Statler, Steven A	Buffalo	\$93,011
Velez, Jessica	Buffalo	\$93,006
Coughlin, David J	Buffalo	\$92,965
Middlebrooks, Evan M	Buffalo	\$92,948
Orr, William T	Buffalo	\$92,945
Fulater, Trek	Buffalo	\$92,933
Lo Tempio, Lawrence C	Buffalo	\$92,930
Lomot, Matthew J	Buffalo	\$92,872
Jones, Cleotis	Buffalo	\$92,832
Greene, Cardinale D	Buffalo	\$92,813
Victori, Joel A	Buffalo	\$92,786
Rose, Derek T	Buffalo	\$92,779
Battaglia, Mark W	Buffalo	\$92,766
Giancarlo, Matthew J	Buffalo	\$92,750
Lovullo, Carmen L	Buffalo	\$92,744
Megna, Louis S	Buffalo	\$92,526
Kendall, Robert J	Buffalo	\$92,463
Colon, Miguel A	Buffalo	\$92,459
Pieczynski, Elizabeth A	Buffalo	\$92,452
Sullivan, Thomas J	Buffalo	\$92,446
Frankhauser, Christopher A	Buffalo	\$92,394
Salvatore, Daniel J	Buffalo	\$92,386
Irlbacher, David F	Buffalo	\$92,357
Lundstrom, Adam S	Buffalo	\$92,279
Andolina, Charles J	Buffalo	\$92,238
Scarsella, Kyle A	Buffalo	\$92,217
Lester, Thomas J	Buffalo	\$92,217
Morris, James M	Buffalo	\$92,207
Robinson, Jacques A	Buffalo	\$92,145
Stenzel, Aaron J	Buffalo	\$92,098
Myles, Darryl L	Buffalo	\$92,094
Brodfehrer, Thomas A	Buffalo	\$92,083
Doerr, Willis A	Buffalo	\$91,981
Felder, Martin J	Buffalo	\$91,954

Name	Employer/Agency	Total Pay 
Velez, Jonathan W	Buffalo	\$91,895
Sullivan, Michael J	Buffalo	\$91,882
Whitfield, Tremaine A	Buffalo	\$91,841
Kreuz, Phillip D	Buffalo	\$91,807
Wansart, Jordan	Buffalo	\$91,732
Sparacino, Frank J	Buffalo	\$91,677
Griffin, Michael J	Buffalo	\$91,676
Provenzano, Joseph D	Buffalo	\$91,560
Pokorski, Michael E	Buffalo	\$91,227
Lattanzio, Michael A	Buffalo	\$91,190
Robinson, Derrick	Buffalo	\$91,188
Cavalli, Arturo P	Buffalo	\$91,106
Mieth, Cory J	Buffalo	\$91,014
Latini, Alicia A	Buffalo	\$90,856
Doyle, Somalia N	Buffalo	\$90,843
Parker, Joshua L	Buffalo	\$90,819
Kennedy, Sean P	Buffalo	\$90,739
Newman, Timothy J	Buffalo	\$90,558
Wilson, Kevin	Buffalo	\$90,404
Martinez, Crystal L	Buffalo	\$90,396
Page, Richard J	Buffalo	\$90,168
Burke, Kevin M	Buffalo	\$90,138
Nowakowski, Mitchell	Buffalo	\$90,130
Feroletto, Joel P	Buffalo	\$90,130
Golombek, Joseph	Buffalo	\$90,130
Wyatt, Rasheed N	Buffalo	\$90,130
Evans, Jeffery M	Buffalo	\$90,106
Milligan, Lynn M	Buffalo	\$90,094
Everhart, Zeneta B	Buffalo	\$90,085
Nguyen, Linh M	Buffalo	\$89,976
Fiegel, John H	Buffalo	\$89,968
Rodriguez, Marc	Buffalo	\$89,967
Alagna, Philip J	Buffalo	\$89,759
Desrosiers, Kalfonn I	Buffalo	\$89,756
Zawistowski, Pamela A	Buffalo	\$89,654
Colern, Mark D	Buffalo	\$89,636

Name	Employer/Agency	Total Pay ↓
Carr, Daniel W	Buffalo	\$89,614
Petrucci, Meegan E	Buffalo	\$89,590
Feeney, Gregory J	Buffalo	\$89,509
Ross, Dylan	Buffalo	\$89,387
Mc Cormick, Timothy P	Buffalo	\$89,305
Mallory, Kevin J	Buffalo	\$89,279
Whitfield, Garnell W	Buffalo	\$89,193
Ersing, Brandon R	Buffalo	\$89,148
Moran, Michael J	Buffalo	\$89,120
Parrett, Ronnie	Buffalo	\$89,071
Rodriguez, Joseph A	Buffalo	\$89,008
Hwang, Miae	Buffalo	\$88,937
Tadusz, Daniel D	Buffalo	\$88,915
Williams, Lawrence E	Buffalo	\$88,683
Jordan, Jay M	Buffalo	\$88,608
Barrett, Mark R	Buffalo	\$88,388
Singletary, Yolanda	Buffalo	\$88,255
Standish, Edward D	Buffalo	\$88,172
Mayes, Shaun	Buffalo	\$88,142
Maloney, Daniel H	Buffalo	\$88,104
Szafrank, Phillip J	Buffalo	\$88,030
Naseer, Ibrahim	Buffalo	\$88,025
Williams, Jeriah	Buffalo	\$88,017
Spencer, Michael P	Buffalo	\$87,992
Ramnarain, Yuvindra	Buffalo	\$87,912
Magretta, Kristina M	Buffalo	\$87,897
Duk, Thomas J	Buffalo	\$87,780
Campbell, Alexis M	Buffalo	\$87,597
Mccarthy, Sean	Buffalo	\$87,520
Schmarder, Eric D	Buffalo	\$87,439
Zappia, Ryan M	Buffalo	\$87,389
Knightner, Stephon D	Buffalo	\$87,383
Burns, Jerome C	Buffalo	\$87,356
Chapman, Jerry	Buffalo	\$87,306
Sullivan, Joseph P	Buffalo	\$87,300
Ingram, Robert M	Buffalo	\$87,003

Name	Employer/Agency	Total Pay ¹ / ₂
Egloff, Mark D	Buffalo	\$87,003
Pokornowski, Craig E	Buffalo	\$86,934
Scanlon, Patrick M	Buffalo	\$86,719
Gibbonsglinski, Kelly	Buffalo	\$86,694
Lewis, Andrew	Buffalo	\$86,675
Askew, Saran T	Buffalo	\$86,626
Nikiel, Gregory J	Buffalo	\$86,589
Bryant, Carmen E	Buffalo	\$86,511
Kowalski, Louisa M	Buffalo	\$86,497
Covell, Colleen A	Buffalo	\$86,458
Wright, Michael J	Buffalo	\$86,424
Boye, Jake D	Buffalo	\$86,339
Solem, Nicholas D	Buffalo	\$86,267
Silvestri, Jamie J	Buffalo	\$86,243
Hynes, Aidan J	Buffalo	\$86,144
Godfrey, Michael J	Buffalo	\$86,059
Granda, Rene L	Buffalo	\$86,042
Wirth, Nicholas W	Buffalo	\$85,998
Trillizio, Dominic V	Buffalo	\$85,827
Gatti, Michael A	Buffalo	\$85,809
Vaccaro, Joshua A	Buffalo	\$85,807
Smith, Christopher P	Buffalo	\$85,657
Castro, Milly	Buffalo	\$85,643
Mack, Maureen A	Buffalo	\$85,523
Skinner, Daniel D	Buffalo	\$85,504
Barnes, Kenneth M	Buffalo	\$85,461
Moye, Anthony Devon	Buffalo	\$85,452
Mack, Tanika M	Buffalo	\$85,442
Hussain, Antonio A	Buffalo	\$85,339
Kretz, Kelly L	Buffalo	\$85,288
Moore, Jaylynn	Buffalo	\$85,264
Hill, Aaron D	Buffalo	\$85,160
Donohue, Patrick M	Buffalo	\$85,102
Clark, Bret M	Buffalo	\$85,066
Cook, Jennifer L	Buffalo	\$85,058
Campobello, Stephanie N	Buffalo	\$85,011

Name	Employer/Agency	Total Pay ↓
Carroll, Bogusia	Buffalo	\$84,829
Harwell, Mark A	Buffalo	\$84,803
Nigro, Mathew A	Buffalo	\$84,714
Kozlowski, Matthew D	Buffalo	\$84,689
Rowley, Timothy D	Buffalo	\$84,677
Filer, Karla A	Buffalo	\$84,663
Meegan, Anna	Buffalo	\$84,607
Dettbarn, Brandon L	Buffalo	\$84,601
Bell, Jacob R	Buffalo	\$84,578
Mojica, Fernando D	Buffalo	\$84,544
Miller, Norman F	Buffalo	\$84,482
Mc Mahon, Jill E	Buffalo	\$84,451
Hassinger, Ross W	Buffalo	\$84,354
Washington, Demitrius C	Buffalo	\$84,257
Smith, Jacob E	Buffalo	\$84,177
Ransom, Frank	Buffalo	\$84,177
Quick, Gregory S	Buffalo	\$84,046
Gaines, Phillip A	Buffalo	\$84,044
Sanfilippo, Janet E	Buffalo	\$83,944
Coyne, Kevin J	Buffalo	\$83,941
Loos, David J	Buffalo	\$83,916
Martinez, Kaylin M	Buffalo	\$83,848
Thomas, Christin A	Buffalo	\$83,794
Smith, James G	Buffalo	\$83,702
Higgins, Brian	Buffalo	\$83,579
Piccolo, Michael J	Buffalo	\$83,538
Trigilio, Nicholas	Buffalo	\$83,515
Maggiore, Pamela	Buffalo	\$83,318
Trammell, Priscilla J	Buffalo	\$83,188
Rice, James T	Buffalo	\$83,149
Jaekle, Guy J	Buffalo	\$83,133
Caver, Larry B	Buffalo	\$83,111
Colon, Giovanni L	Buffalo	\$83,089
Manney, Carolyn E	Buffalo	\$82,988
Ogden, Keith B	Buffalo	\$82,976
Duschnik, Eric E	Buffalo	\$82,940

Name	Employer/Agency	Total Pay 
Flumerfeldt, Daniel J	Buffalo	\$82,744
Barnes, Lynda A	Buffalo	\$82,721
Zingorenko, Peter	Buffalo	\$82,705
Mc Kenna, Kirk C	Buffalo	\$82,698
O'Connor, Kevin	Buffalo	\$82,681
Suarez, Rafeal S	Buffalo	\$82,666
Monin, Lydia C	Buffalo	\$82,636
Barrie, Tyler G	Buffalo	\$82,588
Grisanti, William M	Buffalo	\$82,561
Gillette, Allison	Buffalo	\$82,483
Walker, Jason I	Buffalo	\$82,390
Strianese, Joseph A	Buffalo	\$82,380
Fullagar, Edward J	Buffalo	\$82,373
Unger, William J	Buffalo	\$82,347
Rizzo, Danielle M	Buffalo	\$82,338
Giardina, Mark J	Buffalo	\$82,319
Freeland, Eric N	Buffalo	\$82,318
Dugan, Trevor M	Buffalo	\$82,290
Purdue, Domonique M	Buffalo	\$82,241
Rusnak, John L	Buffalo	\$82,192
Reid, Rachel C	Buffalo	\$82,117
Dunning, Lynsey	Buffalo	\$81,981
Jaskula, Mark J	Buffalo	\$81,921
Sturm, Kim M	Buffalo	\$81,914
Slomba, Brian M	Buffalo	\$81,847
Richmond, Larry A	Buffalo	\$81,761
Paananen, Jason A	Buffalo	\$81,730
Sinclair, Joseph H	Buffalo	\$81,728
Blersch, Andrew M	Buffalo	\$81,708
Muggleton, Trent O	Buffalo	\$81,706
Horrigan, Jeremiah P	Buffalo	\$81,638
Munson, Sandra D	Buffalo	\$81,596
Simson, Nick D	Buffalo	\$81,566
Zabawa, Kenneth E	Buffalo	\$81,554
Friedaylewis, Sandra S	Buffalo	\$81,271
Lengel, Jonathan M	Buffalo	\$81,266

Name	Employer/Agency	Total Pay ↓
Macri, Nicholas C	Buffalo	\$81,263
Shea, Kevin E	Buffalo	\$81,123
McCarthy, Paul P	Buffalo	\$80,983
Robinson, Christopher E	Buffalo	\$80,977
Corley, Doris	Buffalo	\$80,946
Blake, Mark D	Buffalo	\$80,889
Tsakos, Maureen J	Buffalo	\$80,886
Rankin, Terrell J	Buffalo	\$80,877
Rossney, Christie M	Buffalo	\$80,862
Vance, Kevin E	Buffalo	\$80,711
Canada, Areyon L	Buffalo	\$80,668
Malia, Valerie R	Buffalo	\$80,621
Jennings, Kane A	Buffalo	\$80,562
Boh, Arka	Buffalo	\$80,441
Zielinski, David P	Buffalo	\$80,392
Adderley, Keith D	Buffalo	\$80,286
Roberson, Corey L	Buffalo	\$80,275
Rivera, Jose A	Buffalo	\$80,240
Trudell, Eric J	Buffalo	\$80,237
Lumadue, Susan A	Buffalo	\$80,220
Liberatore, Anthony P	Buffalo	\$80,192
Simmons, Christopher W	Buffalo	\$80,072
Marquardt, Logan	Buffalo	\$79,921
Finnegan, Richard M	Buffalo	\$79,861
Lee, Zakari H	Buffalo	\$79,804
Piekarski, Stephen J	Buffalo	\$79,779
O'Brien, Laurie A	Buffalo	\$79,715
Martinez, Fernando	Buffalo	\$79,682
Woodard, Emon M	Buffalo	\$79,668
Smith, Joseph D	Buffalo	\$79,615
Smith, Samuel V	Buffalo	\$79,610
Parlato, Keith J	Buffalo	\$79,599
Osborne, Cody	Buffalo	\$79,570
Cole, Bradley F	Buffalo	\$79,562
Brown, Jackson P	Buffalo	\$79,548
Edwards, Tyrrell J	Buffalo	\$79,474

Name	Employer/Agency	Total Pay 
Lickfield, Mark I	Buffalo	\$79,310
Bartels, Benjamin D	Buffalo	\$79,300
Merlo, Samuel D	Buffalo	\$79,284
Huffnagle, John N	Buffalo	\$79,257
Davisjones, Veda M	Buffalo	\$79,210
Shipman, Sharron	Buffalo	\$79,149
Horton, Latoya M	Buffalo	\$79,144
Brown, Bonita L	Buffalo	\$79,022
Curtin, Christopher F	Buffalo	\$79,012
Wilk, Lawrence	Buffalo	\$78,976
De George, Michael J	Buffalo	\$78,956
Cronin, Sean P M	Buffalo	\$78,943
Suttles, Kevin	Buffalo	\$78,906
Slattery, Joseph W	Buffalo	\$78,665
Ohleman, David J	Buffalo	\$78,615
Garciasillas, Daniel B	Buffalo	\$78,612
Fitzpatrick, Molly M	Buffalo	\$78,598
Wojtowski, Michael P	Buffalo	\$78,509
Somani, Seema	Buffalo	\$78,426
Regan, Patrick J	Buffalo	\$78,407
Warden, David R	Buffalo	\$78,405
Langhorne, Jenyne B	Buffalo	\$78,398
Huff, Christopher O	Buffalo	\$78,226
Tempestoso, Leonardo	Buffalo	\$78,220
Pettway, Kevin L	Buffalo	\$78,199
John, Trisha L	Buffalo	\$78,137
Judd, Larry A	Buffalo	\$78,125
Deleon, Isaac	Buffalo	\$78,066
Hill, Donald A	Buffalo	\$78,066
Cashmore, John T	Buffalo	\$77,974
Ruffino, Christopher M	Buffalo	\$77,957
Carroll, Brett M	Buffalo	\$77,885
Moppins, Kevin V	Buffalo	\$77,833
Persico, Salvatore M	Buffalo	\$77,787
Hill, Rodney D	Buffalo	\$77,786
Kusmierski, Ebony M	Buffalo	\$77,777

Name	Employer/Agency	Total Pay 
Hill, Devron L	Buffalo	\$77,758
Borrelli, Matthew J	Buffalo	\$77,755
Turpin, William T	Buffalo	\$77,747
Williams, Alphonso	Buffalo	\$77,713
Raed, Michael	Buffalo	\$77,692
La Rusch, Justin T	Buffalo	\$77,651
Marrero, Luis I	Buffalo	\$77,644
Boyack, John J	Buffalo	\$77,640
Crawford, Eric J	Buffalo	\$77,593
Beale, Gregory J	Buffalo	\$77,562
Noworyta, Brian H	Buffalo	\$77,559
Keane, Connall J	Buffalo	\$77,516
St John, Kelley M	Buffalo	\$77,474
Carter, Austin D	Buffalo	\$77,432
Stewart, Cornelius F	Buffalo	\$77,418
Galvin, Parker A	Buffalo	\$77,389
Barnes, Ka'Ron A	Buffalo	\$77,366
Mc Manus, Patrick E	Buffalo	\$77,298
Williams, Roderick D	Buffalo	\$77,295
Doll, William A	Buffalo	\$77,284
Calhoun, Jamar D	Buffalo	\$77,267
Szczepanski, Joseph P	Buffalo	\$77,215
Lucas, Corrina M	Buffalo	\$77,211
Boulwarewright, Lanette D	Buffalo	\$77,178
Rozewski, Joseph M	Buffalo	\$77,172
La Barre, Jeremy	Buffalo	\$77,117
Abernathy, Kyle M	Buffalo	\$77,007
Sitarski, Anthony J	Buffalo	\$76,931
Morris, Paul A	Buffalo	\$76,920
Mazzara, Bartholomew R	Buffalo	\$76,909
Correa, Iban A	Buffalo	\$76,837
Barker, Kathryn M	Buffalo	\$76,784
Kemp, Nekia C	Buffalo	\$76,634
Lo Tempio, Joseph A	Buffalo	\$76,629
Thomas, Samuelle L	Buffalo	\$76,623
Decker, David D	Buffalo	\$76,611

Name	Employer/Agency	Total Pay 
Riggins, John P	Buffalo	\$76,592
Lumadue, William J	Buffalo	\$76,477
Masiello, Tracy A	Buffalo	\$76,459
Jacobs, Kurt A	Buffalo	\$76,407
Nalls, Desmond D	Buffalo	\$76,317
Balesteri, Richard A	Buffalo	\$76,312
Jordan, Cedrick A	Buffalo	\$76,293
Brooks, William M	Buffalo	\$76,283
Pinto, Jeanne M	Buffalo	\$76,271
Pratt, Michael W	Buffalo	\$76,270
Downs, Brian O	Buffalo	\$76,266
Kolb, Rosemarie S	Buffalo	\$76,244
Angelo, Francis R	Buffalo	\$76,192
Mc Daniel, Courtney L	Buffalo	\$76,156
Wolfe, Nalyja	Buffalo	\$76,118
Cegielski, Tracy A	Buffalo	\$76,110
Ahmed, Turell C	Buffalo	\$76,023
Zoll, Eric D	Buffalo	\$76,007
Hayes, Jason R	Buffalo	\$75,946
Roman, Robert J	Buffalo	\$75,923
Hall, Marcus M	Buffalo	\$75,907
Chandler, Lance J	Buffalo	\$75,899
Angel, Lonnie D	Buffalo	\$75,865
Byrne, Ryan P	Buffalo	\$75,860
Truman, Olivia A	Buffalo	\$75,833
Harris, Chantina M	Buffalo	\$75,814
Collier, Asiyah Denise	Buffalo	\$75,790
Donovan, Brendan R	Buffalo	\$75,789
St Jean, Taisha E	Buffalo	\$75,763
Roosevelt, Adina H	Buffalo	\$75,717
Clark, Anthony	Buffalo	\$75,710
Clift, Paul P	Buffalo	\$75,703
Gonzalez, Jeremy A	Buffalo	\$75,657
Johnson, Lenny L	Buffalo	\$75,524
Bulls, Rondy E	Buffalo	\$75,516
Suazo, Francis C	Buffalo	\$75,502

Name	Employer/Agency	Total Pay ↓
Ignatz, Nathan A	Buffalo	\$75,502
Fiorella, Joseph J	Buffalo	\$75,467
Gress, Marlino A	Buffalo	\$75,454
Figueroa, Aaron M	Buffalo	\$75,452
Kniazuk, Tod A	Buffalo	\$75,437
Kulhanek, Jack L	Buffalo	\$75,408
Schaefer, Nicholas E	Buffalo	\$75,405
Rivera, Lumari	Buffalo	\$75,357
Rogers, Scott J	Buffalo	\$75,345
Rossi, John L	Buffalo	\$75,337
Gibson, Robin	Buffalo	\$75,320
Moran, Patrick J	Buffalo	\$75,291
Marrero, Joshua	Buffalo	\$75,184
Scott, Christopher E	Buffalo	\$75,154
Montanez, Kathryn L	Buffalo	\$75,111
Colern, James P	Buffalo	\$75,088
Ford, Kevin	Buffalo	\$75,085
Pizarro, Daniel	Buffalo	\$75,012
Kelly, Michael J	Buffalo	\$75,012
Sperrazza, Joseph S	Buffalo	\$75,012
Dawkins, George	Buffalo	\$75,012
Puglisi, Thomas V	Buffalo	\$75,012
Feliciano, Angel L	Buffalo	\$74,998
Sacco, Joseph A	Buffalo	\$74,966
Barker, Brandon M	Buffalo	\$74,954
Crithoris, John J	Buffalo	\$74,865
Purcell, Daniel J	Buffalo	\$74,849
Lee, Brandon	Buffalo	\$74,826
Irizarry, Selina M	Buffalo	\$74,756
Miller, Marren C	Buffalo	\$74,752
Lee, Malika D	Buffalo	\$74,752
Melchiorre, Maria C	Buffalo	\$74,750
Cartwright, Sarah L	Buffalo	\$74,694
Stegura, Charles J	Buffalo	\$74,687
Giles, Damian R	Buffalo	\$74,662
Washington, Charlie L	Buffalo	\$74,659

Name	Employer/Agency	Total Pay ↓
Kwiatkowski, Kevin T	Buffalo	\$74,594
Rose, Gene A	Buffalo	\$74,541
White, Angela R	Buffalo	\$74,524
Whitfield, Tiffany J	Buffalo	\$74,483
Garner, Nicholas M	Buffalo	\$74,450
Funderburk, Brandon A	Buffalo	\$74,416
Warden, Brian G	Buffalo	\$74,403
Walker, Kevin	Buffalo	\$74,398
Harris, Douglas L	Buffalo	\$74,327
Boris, Andrew I	Buffalo	\$74,306
Dargavel, Scott M	Buffalo	\$74,257
Riggins, Amber P	Buffalo	\$74,197
Beyers, Mark J	Buffalo	\$74,194
Lombardo, Richard A	Buffalo	\$74,054
Adamczyk, Jeremiah M	Buffalo	\$74,007
Poirier, Melanie L	Buffalo	\$73,916
Chaney, Bernard	Buffalo	\$73,889
Dillon, Michael P	Buffalo	\$73,874
Fiorella, Judith A	Buffalo	\$73,784
Good, Jared M	Buffalo	\$73,776
Hoepfinger, Erik C	Buffalo	\$73,774
Houck, Bridget B	Buffalo	\$73,772
Lopez, Jimi K	Buffalo	\$73,748
Pirro, Kelly M	Buffalo	\$73,695
Simmons, Krisshawn A	Buffalo	\$73,659
Gorski, Jennifer L	Buffalo	\$73,647
Sengbusch, Anita M	Buffalo	\$73,627
Griffin, Daniel D	Buffalo	\$73,604
Williams, Walter	Buffalo	\$73,594
Watkins, Aaron J	Buffalo	\$73,534
Brown, Tyshawyn D	Buffalo	\$73,519
Tubbins, Elijah	Buffalo	\$73,498
Price, Carrie B	Buffalo	\$73,450
Barrile, Christine	Buffalo	\$73,426
Santora, Alexandra J	Buffalo	\$73,413
Mc Aleer, Kristi A	Buffalo	\$73,351

Name	Employer/Agency	Total Pay ↓ ↑
Taylor, Latrice N	Buffalo	\$73,324
Stephens, John C	Buffalo	\$73,305
Blackwell, David L	Buffalo	\$73,287
Jackson, Marlon	Buffalo	\$73,285
Mostafa, Mohammad S	Buffalo	\$73,242
Lott, Aaron	Buffalo	\$73,221
Miller, Catherine A	Buffalo	\$73,156
Richards, Demetrius	Buffalo	\$73,151
Mc Carter, Tara N	Buffalo	\$73,068
Brace, Marquis J	Buffalo	\$73,060
Brocato, Joseph M	Buffalo	\$73,034
Davis, Courtney	Buffalo	\$72,975
Zeitz, James A	Buffalo	\$72,940
Sokolik, Philip	Buffalo	\$72,898
Ersing, Benjamin A	Buffalo	\$72,829
Gordon, Brian P G	Buffalo	\$72,750
Veroba, Richard M	Buffalo	\$72,566
Williams, Gerald	Buffalo	\$72,522
Beebe, Michael D	Buffalo	\$72,510
Geary, Shawn	Buffalo	\$72,484
Probst, Brandon M	Buffalo	\$72,459
Petersonborins, John	Buffalo	\$72,438
Victoria, Andres	Buffalo	\$72,430
Podgorsak, Kimberly A	Buffalo	\$72,430
Krajewski, Lisa M	Buffalo	\$72,399
Minotti, Steven A	Buffalo	\$72,296
Green, Kevin J	Buffalo	\$72,291
Robles, Jeremias M	Buffalo	\$72,274
Nolan, David E	Buffalo	\$72,231
O'Neill, Owen M	Buffalo	\$72,151
King, Joseph V	Buffalo	\$72,150
Smith, Robert	Buffalo	\$72,097
Austin, Michael L	Buffalo	\$72,041
Gavigan, Cheryl L	Buffalo	\$71,912
Long, Nicholas A	Buffalo	\$71,873
Hahn, Kelly L	Buffalo	\$71,834

Name	Employer/Agency	Total Pay ¹ / ₂
Pannullo, Joseph	Buffalo	\$71,805
Edwards, Scott C	Buffalo	\$71,793
Kelleher, John W	Buffalo	\$71,673
Leftwich, Dawnette T	Buffalo	\$71,671
Foels, Nicholas L	Buffalo	\$71,619
Gould, Flannan P	Buffalo	\$71,505
Jackson, Dezhar L	Buffalo	\$71,502
Gonzalezortiz, Pedro J	Buffalo	\$71,456
Kane, Donald F	Buffalo	\$71,453
Thiel, Sean J	Buffalo	\$71,448
Smith, Korry	Buffalo	\$71,444
Gilmour, Jill M	Buffalo	\$71,358
Messer, Paul J	Buffalo	\$71,318
Kilcoyne, Melissa A	Buffalo	\$71,288
Vick, Brendan B	Buffalo	\$71,284
Saak, Jason R	Buffalo	\$71,278
Motley, Dejuaine G	Buffalo	\$71,273
Barr, Emerson	Buffalo	\$71,230
Lugo, Alfred	Buffalo	\$71,187
Johnson, Kerron S	Buffalo	\$71,111
Mc Caslin, Anthony D	Buffalo	\$71,096
Vetter, Thomas J	Buffalo	\$71,082
Spina, Alan A	Buffalo	\$71,082
Masecchia, Nazzareno	Buffalo	\$71,047
Harris, Trenton L	Buffalo	\$70,930
Kochersberger, Molly C	Buffalo	\$70,923
Shanklin, Jerome	Buffalo	\$70,905
Chmiel, Richard E	Buffalo	\$70,871
Wachowiak, Gregory	Buffalo	\$70,865
Betyn, Meghan E	Buffalo	\$70,864
Mitchell, Justin A	Buffalo	\$70,856
Bonfante, Bridget A	Buffalo	\$70,813
Stepney, Demetris R	Buffalo	\$70,799
Klepp, Eric	Buffalo	\$70,713
Reynolds, Bryanna	Buffalo	\$70,669
Klimowicz, Marc E	Buffalo	\$70,629

Name	Employer/Agency	Total Pay ↓
Kieffer, Mary L	Buffalo	\$70,539
Bonner, Kathleen M	Buffalo	\$70,537
Majewicz, Derek J	Buffalo	\$70,496
Burnett, Willie D	Buffalo	\$70,471
Patchett, Joshua Charles	Buffalo	\$70,425
Shaw, Vernee W	Buffalo	\$70,423
Bucino, Gerald A	Buffalo	\$70,363
Brown, Joseph A	Buffalo	\$70,332
Griffis, Trevor J	Buffalo	\$70,182
Reusch, Gregory W	Buffalo	\$70,141
Williams, Stephanie M	Buffalo	\$70,134
Yarborough, Phyllis M	Buffalo	\$70,098
Maier, Megan K	Buffalo	\$70,098
Nowak, Stephen C	Buffalo	\$70,026
King, Jared S	Buffalo	\$69,963
Buscaglia, Giuseppe A	Buffalo	\$69,854
Giegengack, Paul F	Buffalo	\$69,722
Mcinnis, Delano	Buffalo	\$69,699
Carson, Jasheka T	Buffalo	\$69,685
Kieta, Matthew	Buffalo	\$69,679
Lipinski, Ashley E	Buffalo	\$69,578
Krug, Abigail T	Buffalo	\$69,481
Clark, Shola C	Buffalo	\$69,465
Davis, Ni'Jae J	Buffalo	\$69,398
Edwards, Allyson E	Buffalo	\$69,398
Sobocinski, Jason C	Buffalo	\$69,380
Schurr, Benjamin	Buffalo	\$69,374
Brancato, Andrew J	Buffalo	\$69,329
Healy, Tracy A	Buffalo	\$69,278
Reed, Michael W	Buffalo	\$69,236
Barker, Marlana C	Buffalo	\$69,211
Kramer, Matthew S	Buffalo	\$69,200
Rivera, Luis A	Buffalo	\$69,120
Myers, Sean F	Buffalo	\$69,117
Grynspan, Howard S	Buffalo	\$69,116
Gould, Siobhan P	Buffalo	\$69,056

Name	Employer/Agency	Total Pay ↓
Vazquez, Yessica	Buffalo	\$68,913
Hawley, Chris P	Buffalo	\$68,911
Fabor, Delano S	Buffalo	\$68,861
Mchugh, Shannon	Buffalo	\$68,853
Davis, Jordan C	Buffalo	\$68,804
Ocasio Perez, Kimberly M	Buffalo	\$68,784
Brooks, Rebecca M	Buffalo	\$68,754
Jemison, Damien L	Buffalo	\$68,708
Nelson, Robyn L	Buffalo	\$68,686
Jessie, Roy A	Buffalo	\$68,647
Harding, David E	Buffalo	\$68,618
Belton, Teresa L	Buffalo	\$68,603
Palmer, Robert R	Buffalo	\$68,567
McCarthy, Kevin M	Buffalo	\$68,535
Murray, Daniel P	Buffalo	\$68,523
Orsene, Samuel J	Buffalo	\$68,500
Nowosiadly, Alexander R	Buffalo	\$68,497
Hall, Sharif R	Buffalo	\$68,369
Leszak, Andrea J	Buffalo	\$68,334
Dublino, Daniel J	Buffalo	\$68,320
Sepulveda, Anibal	Buffalo	\$68,315
Berdych, Andrew E	Buffalo	\$68,291
Jeffries, Tisha A	Buffalo	\$68,192
McKinney, Antonio M	Buffalo	\$68,139
Singletary, Vincent	Buffalo	\$68,040
Mann, Kathryn E	Buffalo	\$68,001
Zingorenko, Nataliya	Buffalo	\$67,973
Walsh, Emily	Buffalo	\$67,930
Bartlomiejczak, Justin A	Buffalo	\$67,876
Leon, Daniela	Buffalo	\$67,847
Mosca, Frederick T	Buffalo	\$67,751
Bifaro, Frank P	Buffalo	\$67,727
Steinwandel, Justin	Buffalo	\$67,710
Hanners, James L	Buffalo	\$67,656
Kopecki, Ronald P	Buffalo	\$67,649
Trautman, Catherine E	Buffalo	\$67,648

Name	Employer/Agency	Total Pay 
Garrett, Gregory D	Buffalo	\$67,622
Aponte, Alfredo	Buffalo	\$67,494
Anderson, Scott D	Buffalo	\$67,488
Massey, Darrale	Buffalo	\$67,470
King, Amelite C	Buffalo	\$67,386
Funderburg, Robert D	Buffalo	\$67,359
Rivera, Florentino	Buffalo	\$67,347
Padilla, Edwin, Jr	Buffalo	\$67,339
Solowski, William S	Buffalo	\$67,321
Gurbacki, John L	Buffalo	\$67,305
Black, Gregory J	Buffalo	\$67,300
Pacheco, William	Buffalo	\$67,280
Davis, James C	Buffalo	\$67,249
Marchewka, Abbey	Buffalo	\$67,235
Snyder, Paul F	Buffalo	\$67,174
Zimmerman, Ronald James	Buffalo	\$67,152
Raye, Dewayne D	Buffalo	\$67,056
Liberatore, Nicholas M	Buffalo	\$67,043
Felong, Michael R	Buffalo	\$67,038
Dilek, Ezgi	Buffalo	\$66,988
Labedz, Carter	Buffalo	\$66,853
Morawski, Peter T	Buffalo	\$66,815
Richardson, George F	Buffalo	\$66,813
Bryant, Brittany M	Buffalo	\$66,813
Rivera, Fabian	Buffalo	\$66,777
Ziemba, Joseph A	Buffalo	\$66,702
Kaczmarek, Joshua J	Buffalo	\$66,604
Mcmillan, Isaiah	Buffalo	\$66,602
Middlebrooks, Emmett M	Buffalo	\$66,588
Tarver, Erik D	Buffalo	\$66,485
Osteen, Felton	Buffalo	\$66,478
Linkowski, James J	Buffalo	\$66,455
Giovino, Vincent S	Buffalo	\$66,446
Brennan, Scott L	Buffalo	\$66,434
Stewart, Joseph L	Buffalo	\$66,406
Lesniak, Serena M	Buffalo	\$66,404

Name	Employer/Agency	Total Pay ↓
Zawistowski, David	Buffalo	\$66,397
Donovan, Patrick O	Buffalo	\$66,378
Porter, Dana S	Buffalo	\$66,354
Feeney, Patrick J	Buffalo	\$66,290
Jerozal, Jerome M	Buffalo	\$66,279
Mccarthy, Michael W	Buffalo	\$66,274
Thurmond, Myvette Rainecce	Buffalo	\$66,205
Moran, Samuel	Buffalo	\$66,193
Scaife, Eric	Buffalo	\$66,180
Renzoni, Nancy N	Buffalo	\$66,136
Whitney, Hailey A	Buffalo	\$66,114
Borton, William R	Buffalo	\$66,071
Kwanda, Bodwin	Buffalo	\$66,062
Robinson, Rohney P	Buffalo	\$66,052
Boney, Tonisha R	Buffalo	\$66,041
Pulvino, Anthony	Buffalo	\$65,993
Marrero, Shawna M	Buffalo	\$65,968
Loder, Markis	Buffalo	\$65,963
Goss, Mavis R	Buffalo	\$65,959
Trudell, James	Buffalo	\$65,958
Jones, Charles W D	Buffalo	\$65,944
Sanabria, Christopher R	Buffalo	\$65,921
Birdsong, Eric D	Buffalo	\$65,914
Coghlan, Margaret A	Buffalo	\$65,842
Harris, Rebecca L	Buffalo	\$65,746
Huff, Dennisha	Buffalo	\$65,711
Artemyak, Christopher A	Buffalo	\$65,709
Frank, Derek	Buffalo	\$65,707
Roesch, Christopher	Buffalo	\$65,671
Clowers, Craig L	Buffalo	\$65,658
Montalvo, Alicia M	Buffalo	\$65,635
Davis, La Shawn R	Buffalo	\$65,587
Cornman, Nicholas C	Buffalo	\$65,566
Wipperman, Cheryl	Buffalo	\$65,545
Heffle, Kurt J	Buffalo	\$65,538
Chase, Mathew A	Buffalo	\$65,530

Name	Employer/Agency	Total Pay ↓
Montgomery, Brittney L	Buffalo	\$65,482
Diaz, Juan A	Buffalo	\$65,467
Lysek, Caleb J	Buffalo	\$65,364
Rodriguez, Christopher	Buffalo	\$65,354
Gold, Drew L	Buffalo	\$65,348
Glasco, Darryl	Buffalo	\$65,342
Pennyamon, Willie H	Buffalo	\$65,327
Schmarder, Robert W	Buffalo	\$65,311
Cunningham, Antionette N	Buffalo	\$65,303
Cox, Rachael V	Buffalo	\$65,240
Johnson, Brent D	Buffalo	\$65,229
Simmons, Devin S	Buffalo	\$65,211
Scott, Keith	Buffalo	\$65,208
Watkins, Ivan A	Buffalo	\$65,190
Cascio, Vincent R	Buffalo	\$65,182
Abdo, Mustafa	Buffalo	\$65,157
Rice, Ronisha D	Buffalo	\$65,152
Graham, Rashiem L	Buffalo	\$65,147
Marsowicz, Christopher	Buffalo	\$65,046
Vick, Aaronda	Buffalo	\$64,926
Stuber, Amanda C	Buffalo	\$64,922
Draffin, Anthony D	Buffalo	\$64,883
Walsh, Morgan	Buffalo	\$64,874
Slomba, Dennis	Buffalo	\$64,859
Rainey, Eddie K	Buffalo	\$64,792
Longman, Chad A	Buffalo	\$64,771
Hurst, Matthew	Buffalo	\$64,755
Stokes, Ronald W	Buffalo	\$64,747
Capizzi, Anthony L	Buffalo	\$64,743
Hernandez, Alexander	Buffalo	\$64,703
Sullivan, Colin J	Buffalo	\$64,702
Collins, Ja'Shawn O	Buffalo	\$64,698
Gordon, Carin S	Buffalo	\$64,688
Shanahan, Kevin	Buffalo	\$64,682
Carter, Franklin S M	Buffalo	\$64,633
Wyzykowski, Zachary J	Buffalo	\$64,631

Name	Employer/Agency	Total Pay ↓
Brice, Samendy Theadora	Buffalo	\$64,608
Tuzzalo, Marc A	Buffalo	\$64,581
Barrett, Timothy M	Buffalo	\$64,493
Kunzman, Ryan W	Buffalo	\$64,486
Whitfield, Kamilah B	Buffalo	\$64,484
Stanchak, David J	Buffalo	\$64,470
Jenkins, Creana A	Buffalo	\$64,461
Vondell, Roberta J	Buffalo	\$64,447
Foreman, Donald R	Buffalo	\$64,371
Sims, Marcus D	Buffalo	\$64,366
Betti, Shaun F	Buffalo	\$64,303
Wozniak, James M	Buffalo	\$64,297
Morgan, Branton	Buffalo	\$64,285
Valenti, Michael J	Buffalo	\$64,285
Merlo, Leonard J	Buffalo	\$64,279
Echevarria, Joel	Buffalo	\$64,278
Guzman, Crystal L	Buffalo	\$64,277
Morrison, Laura E	Buffalo	\$64,214
Du Bard, Stephanie R	Buffalo	\$64,141
Kelly, Bernard A	Buffalo	\$64,113
Machin, Heather M	Buffalo	\$64,056
Zeigler, Anndea S	Buffalo	\$64,034
Baldwin, Johnny	Buffalo	\$64,034
Mcdonald, John L	Buffalo	\$64,013
Craig, Brianna M	Buffalo	\$64,002
Lombardo, Dean C	Buffalo	\$63,953
Cray, Dana L	Buffalo	\$63,899
Carbone, Louis V	Buffalo	\$63,852
Mc Donald, Danielle N	Buffalo	\$63,850
Zakowski, Chelsea R	Buffalo	\$63,709
Bailey, Jason M	Buffalo	\$63,633
Martinez, Marleah R	Buffalo	\$63,589
Reusch, Fallon E	Buffalo	\$63,558
Blair, Patrick G	Buffalo	\$63,554
Weiss, Lisa	Buffalo	\$63,541
Brozyna, Jacob E	Buffalo	\$63,536

Name	Employer/Agency	Total Pay $\downarrow$
Quarles, Jhanel N	Buffalo	\$63,521
Tavano, Joshua M	Buffalo	\$63,465
Valentine, Jeremy M	Buffalo	\$63,456
Brown, Sabalena A	Buffalo	\$63,424
Canuelas, Angel	Buffalo	\$63,423
Zloty, Rhonda J	Buffalo	\$63,401
Mack, Blake D	Buffalo	\$63,363
Gant, Daniel W	Buffalo	\$63,344
Cotterell, Michael L	Buffalo	\$63,335
Williams, Maurice	Buffalo	\$63,324
Smith, Derek L	Buffalo	\$63,246
Florez, Francisco J	Buffalo	\$63,201
Torres, Eddie S	Buffalo	\$63,193
Russi, Peter	Buffalo	\$63,172
Masullo, Stacey L	Buffalo	\$63,169
Cascio, Bonieda M	Buffalo	\$63,156
Long, Cronan M	Buffalo	\$63,050
Turpin, Caleb	Buffalo	\$63,033
Zybala, Michael T	Buffalo	\$62,995
Alleyne, Nkosi	Buffalo	\$62,948
Arthur, George K	Buffalo	\$62,944
Lecounte, Demetris A	Buffalo	\$62,898
Colston, Darnelle L	Buffalo	\$62,868
Abernathy, Everett L	Buffalo	\$62,795
Griffin, Michael P	Buffalo	\$62,776
Garry, Rowen D	Buffalo	\$62,734
Trank, Robert	Buffalo	\$62,733
Sahi, Sajad Q	Buffalo	\$62,696
Wisniewski, Darrel J	Buffalo	\$62,691
Thrist, James L	Buffalo	\$62,665
Browning, Ericka S	Buffalo	\$62,614
Depue, Sean C	Buffalo	\$62,613
Blackburn, David E	Buffalo	\$62,563
Eddy, Joanne	Buffalo	\$62,505
Khoury, Branden M	Buffalo	\$62,501
Rivera, Medelicia	Buffalo	\$62,494

Name	Employer/Agency	Total Pay ↓
Collins, Amiel J	Buffalo	\$62,430
Marinaccio, John A	Buffalo	\$62,415
O'Leary, Allison	Buffalo	\$62,413
Slomba, David M	Buffalo	\$62,376
McIlwain, Ronald	Buffalo	\$62,358
Zachery, Sandra	Buffalo	\$62,223
Welch, Mark A	Buffalo	\$62,159
Ray, Javon D	Buffalo	\$62,107
Folmar, Tammi R	Buffalo	\$62,071
Andujar, Joe A	Buffalo	\$62,012
Chase, David	Buffalo	\$61,835
Terry, Reginald M	Buffalo	\$61,807
Stevens, William	Buffalo	\$61,798
Rusinek, Steven M	Buffalo	\$61,784
Lombardo, Daniel	Buffalo	\$61,774
Johnson, Rishard	Buffalo	\$61,725
Barnas, Garrett M	Buffalo	\$61,710
Harris, Kalik Y	Buffalo	\$61,568
Baxter, Angelica L	Buffalo	\$61,538
Bellavia, Mark A	Buffalo	\$61,532
Lewisterry, Sharone R	Buffalo	\$61,500
Muroff, Michael E	Buffalo	\$61,494
Syracuse, Jack J	Buffalo	\$61,403
Ventura, Elijah	Buffalo	\$61,372
Knightner, Jerry	Buffalo	\$61,352
Haynes, Gloria K	Buffalo	\$61,250
Ersing, Brett	Buffalo	\$61,235
Jackson, Nathya N	Buffalo	\$61,212
Miller, Sarah E	Buffalo	\$61,197
Oliverowens, Karen D	Buffalo	\$61,197
Romanini, Mark D	Buffalo	\$61,132
Williams, Anthony	Buffalo	\$61,104
Carr, Jaamel T	Buffalo	\$61,040
Connors, Seamus J	Buffalo	\$60,989
Parker, Donte	Buffalo	\$60,908
Mc Parlane, Thomas R	Buffalo	\$60,870

Name	Employer/Agency	Total Pay 
Parker, Cassidy	Buffalo	\$60,729
Hoare, Timothy C	Buffalo	\$60,715
Tubbins, Trevon	Buffalo	\$60,698
Pugh, Christina M	Buffalo	\$60,664
Norwood, Wendie	Buffalo	\$60,653
Cirino, Michael	Buffalo	\$60,619
Mattingly, Connor	Buffalo	\$60,615
Thomas, Robert B	Buffalo	\$60,581
King, Henry A	Buffalo	\$60,528
Hedgepath, Wallace	Buffalo	\$60,490
Boyd, Jaylen I	Buffalo	\$60,436
Poydock, Janet R	Buffalo	\$60,370
Oconnor, Donald W	Buffalo	\$60,369
Whiteside, Tera Lynn	Buffalo	\$60,360
Welch, Tyshawyn	Buffalo	\$60,325
Taylor, Stephen	Buffalo	\$60,282
Eaton, Johnathan T, II	Buffalo	\$60,252
Siegner, William M	Buffalo	\$60,249
Edbauer, Michael A	Buffalo	\$60,245
Harrington, James W	Buffalo	\$60,185
Clemons, Dondre	Buffalo	\$60,171
Jackson, Carnell A	Buffalo	\$60,085
Johnson, Stepfon L	Buffalo	\$60,085
Mc Dowell, Tonitet	Buffalo	\$60,083
Gayton, Arthur T	Buffalo	\$60,059
Loster, Samuel D	Buffalo	\$60,046
Tyson, Anthony M	Buffalo	\$60,031
Gist, Michael W	Buffalo	\$60,013
Kerr, Elizabeth M	Buffalo	\$60,010
Heywood, Brendan M	Buffalo	\$59,989
Rubeck, Karl E	Buffalo	\$59,973
Diaz, Andre J	Buffalo	\$59,965
Davis, Richard T	Buffalo	\$59,961
Morales, Ahmed I	Buffalo	\$59,915
Saleman, Jeffrey D	Buffalo	\$59,805
Peinkofer, Adam	Buffalo	\$59,804

Name	Employer/Agency	Total Pay ↓
Hawkins, Jordan	Buffalo	\$59,727
Wojdula, Daniel M	Buffalo	\$59,602
Thomas, Kevin	Buffalo	\$59,570
Arcuri, Thomas F	Buffalo	\$59,559
Gould, Brian A	Buffalo	\$59,540
Jones, Michelle	Buffalo	\$59,534
Cunningham, Raylena	Buffalo	\$59,431
Miller, Aaron	Buffalo	\$59,248
Frelock, Trisha M	Buffalo	\$59,247
Acker, Justin C	Buffalo	\$59,230
Mcdonald, Nicholas	Buffalo	\$59,209
Maracle, Dominic A	Buffalo	\$59,202
Mai, Bao X	Buffalo	\$59,186
Bugman, James C	Buffalo	\$59,120
Logal, Connor J	Buffalo	\$59,105
Mathewson, Jeffrey J	Buffalo	\$59,039
Anderson, Nathan	Buffalo	\$58,950
Zabawa, Nicholas A	Buffalo	\$58,944
Lockwood, Charles G	Buffalo	\$58,907
Schweitzer, Aaron P	Buffalo	\$58,906
Williams, Adonte	Buffalo	\$58,883
Moore, Chrystal T	Buffalo	\$58,865
Lyford, Matthew K	Buffalo	\$58,844
Gist, Romney M	Buffalo	\$58,840
Smith, Michael	Buffalo	\$58,736
Quatrani, Gary K	Buffalo	\$58,715
Davila, Michael M	Buffalo	\$58,674
Bolden, Alonzo T	Buffalo	\$58,559
Manuel, David	Buffalo	\$58,488
Ross, Robert C	Buffalo	\$58,487
Tyson, Donjuan	Buffalo	\$58,458
Davis, Johnnie L	Buffalo	\$58,422
Pratt, Brandon	Buffalo	\$58,348
Tate, Luduke	Buffalo	\$58,319
Hoyt, Clayton B	Buffalo	\$58,269
Suarez, Rosa S	Buffalo	\$58,258

Name	Employer/Agency	Total Pay 
Pesono, Michael	Buffalo	\$58,234
Masullo, Joseph	Buffalo	\$58,232
Buckley, Nathaniel J	Buffalo	\$58,218
Hussar, Michele T	Buffalo	\$58,171
Jackson, Teonie	Buffalo	\$58,167
Mc Daniel, Jason L	Buffalo	\$58,165
Lester, Thomas M	Buffalo	\$58,101
Balance, Darryl E	Buffalo	\$58,063
Massimi, Minay	Buffalo	\$58,023
Elamin, Vanico	Buffalo	\$58,018
Szymanski, Michele M	Buffalo	\$58,000
Duffy, Aaron P	Buffalo	\$57,998
Thrist, Lovinia	Buffalo	\$57,981
Seitz, John	Buffalo	\$57,977
King, Jordan Q	Buffalo	\$57,970
Williams, Jerel L	Buffalo	\$57,936
Banks, Charles H	Buffalo	\$57,905
Alexander, Alexia A	Buffalo	\$57,813
Hawkins, Curtis F	Buffalo	\$57,805
Purdue, Deja L	Buffalo	\$57,803
Mccafferty, Peter	Buffalo	\$57,801
Starks, Jessica L	Buffalo	\$57,778
Johnson, Damon J	Buffalo	\$57,774
Jeyakaran, Yogeswaran	Buffalo	\$57,727
Gutierrez Canul, Eduardo R	Buffalo	\$57,719
Mc Bride, Tamara B	Buffalo	\$57,699
Reinhardt, Jake	Buffalo	\$57,696
Battel, David J	Buffalo	\$57,641
Dunbar, Patrick N	Buffalo	\$57,542
Mc Collum, Pachea	Buffalo	\$57,476
Eoannou, Nicholas S	Buffalo	\$57,469
Mccollum, Douglas A	Buffalo	\$57,457
O'Brien, Patrick	Buffalo	\$57,374
Slattery, Ginamarie	Buffalo	\$57,286
Adams, Eric M	Buffalo	\$57,236
Middlebrook, Deja	Buffalo	\$57,215

Name	Employer/Agency	Total Pay 
Courton, Ryan E	Buffalo	\$57,196
Corker, Melanie C	Buffalo	\$57,101
Bracco, Michael J	Buffalo	\$57,072
Webber, Angela	Buffalo	\$57,052
Picogna, Pasquale A	Buffalo	\$57,032
Galachiukkelly, Melanie D	Buffalo	\$57,009
Smith, Deja M	Buffalo	\$56,998
Cooley, Trevor F	Buffalo	\$56,975
Scinta, Joel	Buffalo	\$56,942
Brown, Angenique	Buffalo	\$56,933
Rogers, Stephen L	Buffalo	\$56,905
Gatti, Aaron A	Buffalo	\$56,883
Piegay, Jacob	Buffalo	\$56,867
Brikate, Khadija	Buffalo	\$56,848
Stachoski, Bart D	Buffalo	\$56,743
Solomon, Cortasia L	Buffalo	\$56,729
Wojtowski, Shannon M	Buffalo	\$56,723
Grinage, Phillip A	Buffalo	\$56,721
Jakubowski, Edward J	Buffalo	\$56,715
Farah, Ismahan A	Buffalo	\$56,709
Dentico, Salvatore J	Buffalo	\$56,709
Dockery, Bernadette	Buffalo	\$56,709
Ryan, Timothy W	Buffalo	\$56,708
King, Anthonie D	Buffalo	\$56,665
Krug, Robert V	Buffalo	\$56,658
Quarles, Yvonne	Buffalo	\$56,628
Stover, Nathan	Buffalo	\$56,622
Smiley, Kimberly A	Buffalo	\$56,603
Scott, Diane Z	Buffalo	\$56,593
Barker, Melanie J	Buffalo	\$56,575
Kane, Jean A	Buffalo	\$56,573
Courtney, Matthew E	Buffalo	\$56,557
Sokolowski, Kristie	Buffalo	\$56,441
Golden, Justin M	Buffalo	\$56,431
Scanlon, Brian C	Buffalo	\$56,408
Thompson, Ikeisha M	Buffalo	\$56,392

Name	Employer/Agency	Total Pay 
Coyne, John P	Buffalo	\$56,392
Pinkard, Jordash K	Buffalo	\$56,323
Bell, Brenden M	Buffalo	\$56,285
Rodriguez, Lizbeth	Buffalo	\$56,261
Torres Soto, Melissa E	Buffalo	\$56,260
Howard, Salvatore P	Buffalo	\$56,213
Borodzik, Nicole M	Buffalo	\$56,191
Burgos, Antwonette M	Buffalo	\$56,189
Mc Cabe, Aaron M	Buffalo	\$56,072
Weronski, Jacob H	Buffalo	\$56,009
Rivera, Jose	Buffalo	\$55,935
Mc Nally, Curtis J	Buffalo	\$55,934
Morganti, Mark A	Buffalo	\$55,912
Pierce, Gregory	Buffalo	\$55,907
Martinez, Edgar	Buffalo	\$55,901
Bly, William A	Buffalo	\$55,839
Turner, Kyle	Buffalo	\$55,835
Costner, Jerome M	Buffalo	\$55,789
Barnum, Christopher J	Buffalo	\$55,781
Donohue, Brandon T	Buffalo	\$55,690
Hoskin, Tyron B	Buffalo	\$55,674
Luchey, Danyelle M	Buffalo	\$55,651
Tysonthompson, Ronald E	Buffalo	\$55,635
Oleski, Matthew	Buffalo	\$55,613
O'Sullivan, Timothy	Buffalo	\$55,578
Rainey, Edmund	Buffalo	\$55,535
Crawford, Joe L	Buffalo	\$55,460
Simcoe, Christian S	Buffalo	\$55,459
Jacobellwysocki, Vicki L	Buffalo	\$55,434
Sandarelli, Denise M	Buffalo	\$55,434
Lee, Ramona L	Buffalo	\$55,414
Mccarthy, Heather	Buffalo	\$55,396
Wilson, Rashimee B	Buffalo	\$55,385
Vazquez, Clarissa E	Buffalo	\$55,351
Davrados, Natasha M	Buffalo	\$55,336
Lampl, Michael J	Buffalo	\$55,322

Name	Employer/Agency	Total Pay 
Rossi, Denae	Buffalo	\$55,276
May, Hannah R	Buffalo	\$55,224
Kester, Nicole M	Buffalo	\$55,192
Simpson, Deanthony	Buffalo	\$55,191
Patten, Kenneth	Buffalo	\$55,154
Whitaker, Wendell	Buffalo	\$55,151
Plant, Keith E	Buffalo	\$55,122
Mambrino, Carmen P	Buffalo	\$55,051
Anderson, Dayquan R	Buffalo	\$54,958
White, Alexandria	Buffalo	\$54,906
Williams, Ronald	Buffalo	\$54,906
Tirone, Steven C	Buffalo	\$54,903
Laska, Thomas M	Buffalo	\$54,898
Copeland, Jeffrey C	Buffalo	\$54,791
Gates, Dewitt M	Buffalo	\$54,637
Williams, Donte	Buffalo	\$54,623
Lomax, David A	Buffalo	\$54,616
Bartels, Jeffrey J	Buffalo	\$54,594
Merkel, Matthew C	Buffalo	\$54,572
Anderson, Joi R	Buffalo	\$54,532
Scanlon, Katie E	Buffalo	\$54,529
Twist, Lindsey	Buffalo	\$54,518
Middlebrooks, Larry	Buffalo	\$54,467
Wagner, John W	Buffalo	\$54,466
Doctor, Stephen M	Buffalo	\$54,303
Brill, Kayla M	Buffalo	\$54,272
Munn, Jermicher	Buffalo	\$54,188
King, Tomeka K	Buffalo	\$53,993
Bascombe, Erika E	Buffalo	\$53,990
Pearsall, Dominique T	Buffalo	\$53,956
Chojnacki, Lynne M	Buffalo	\$53,950
Keane, Madonna M	Buffalo	\$53,800
Wright, Bethany G	Buffalo	\$53,766
Webb, Jamal X	Buffalo	\$53,757
Kendall, Justin B	Buffalo	\$53,737
Mcnamara, Caitlin	Buffalo	\$53,688

Name	Employer/Agency	Total Pay ↓
Simmons, Emmanuel	Buffalo	\$53,547
Schneider, Laura J	Buffalo	\$53,496
Higgins, Justin A	Buffalo	\$53,424
Loman, Purshawna A	Buffalo	\$53,336
Dugo, Carmen M	Buffalo	\$53,263
Brown, Phyllis R	Buffalo	\$53,253
Gerace, Daniel A	Buffalo	\$53,169
Gould, Aidan J	Buffalo	\$53,060
Roberson, Lee C	Buffalo	\$53,010
Zernhehir, Richard P	Buffalo	\$53,009
Gullo, Karla T	Buffalo	\$52,969
O'Connor, Daniel J	Buffalo	\$52,967
Thompson, Charlene L	Buffalo	\$52,928
Stief, William A	Buffalo	\$52,924
Pulley, Raymond	Buffalo	\$52,840
Heidinger, Nicholas C	Buffalo	\$52,760
Lampl, Cyndi M	Buffalo	\$52,709
Mc Hugh, William P	Buffalo	\$52,582
Betts, Andre R	Buffalo	\$52,495
Panek, Lisa	Buffalo	\$52,437
Lorenzo, Irma	Buffalo	\$52,431
Murray, Jakob J	Buffalo	\$52,428
Adams, Elliott A	Buffalo	\$52,253
Leslie, Terrell B	Buffalo	\$52,223
Machin, Adam M	Buffalo	\$52,192
Ford, Jeffrey L	Buffalo	\$52,142
Nati, Michael G	Buffalo	\$52,118
Shipman, Sharron	Buffalo	\$52,101
Ward, Susan K	Buffalo	\$52,084
Matuszewski, Michael	Buffalo	\$52,075
Harriswhite, Gwendolyn S	Buffalo	\$52,073
Neuschaeferheath, Kimberly L	Buffalo	\$52,073
Littlejohn, Laura B	Buffalo	\$51,903
Robinson, Spencer L	Buffalo	\$51,887
Hinson, Lori E	Buffalo	\$51,843
Threatt, Donnie R	Buffalo	\$51,806

Name	Employer/Agency	Total Pay 
Ignasiau, Raymond J	Buffalo	\$51,775
Feliciano, Carmen M	Buffalo	\$51,756
Miller, Tasha M	Buffalo	\$51,713
Gordon, Carlissa M	Buffalo	\$51,598
Garner, Maurice L	Buffalo	\$51,559
Holman, Shaquille	Buffalo	\$51,459
Soto, Evelyn	Buffalo	\$51,412
Gutierrez, Eric D	Buffalo	\$51,407
Rivera, Jose Luis	Buffalo	\$51,348
Stewart, Jennifer	Buffalo	\$51,325
Betts, Andre R	Buffalo	\$51,288
Calcagno, Johanan G	Buffalo	\$51,133
Jones, Lemuel	Buffalo	\$51,095
Milovich, Anthony D	Buffalo	\$51,086
Jackson, Alyssa N	Buffalo	\$50,969
McCarthy, Brian M	Buffalo	\$50,964
Sanfilippo, Samantha L	Buffalo	\$50,909
Sims, Janiece N	Buffalo	\$50,876
Hair, Lindsey M	Buffalo	\$50,860
Saarinen, Katri J	Buffalo	\$50,842
La Frano, Richard G	Buffalo	\$50,786
Khan, Imrana J	Buffalo	\$50,782
Santiago, Noemi	Buffalo	\$50,663
Reyes, Luis A	Buffalo	\$50,663
Smothers, Esther D	Buffalo	\$50,650
Gonzalez, Daniel	Buffalo	\$50,647
Rivera, Markeeta	Buffalo	\$50,551
Re, Maia A	Buffalo	\$50,522
De Laney, Darrell J	Buffalo	\$50,493
Htoo, David	Buffalo	\$50,334
Abel, Quaheem Y	Buffalo	\$50,299
Gerald, Veronica R	Buffalo	\$50,210
McDaniel, Erica D	Buffalo	\$50,189
Santiago, Aaron C	Buffalo	\$50,160
Lazarus, Christopher J	Buffalo	\$50,121
Sikorski, Christina L	Buffalo	\$50,065

Name	Employer/Agency	Total Pay 
Cooley, Susan	Buffalo	\$50,065
Mcgee, Antoinette	Buffalo	\$50,039
Folmar, Cecelia F	Buffalo	\$49,960
Rivera, Orlando	Buffalo	\$49,949
O'Laughlin, Kathryn	Buffalo	\$49,939
Rine, Tess	Buffalo	\$49,934
Gurbacki, Austin J	Buffalo	\$49,874
Robinson, Sonji S	Buffalo	\$49,850
Luciano, Nelson	Buffalo	\$49,843
Ovak, Stefania M	Buffalo	\$49,836
Thompson, Brian	Buffalo	\$49,822
Young, Bridget C	Buffalo	\$49,806
Works, Candace L	Buffalo	\$49,802
Allahmuhammad, Born A	Buffalo	\$49,787
Colston, Lateena M	Buffalo	\$49,775
Feliciano, Stephanie M	Buffalo	\$49,758
Watts, Bebee J	Buffalo	\$49,751
Keane, Sean P	Buffalo	\$49,696
Digiulio, Joyce M	Buffalo	\$49,664
Williams, Felicia M	Buffalo	\$49,552
Askew, Camra L	Buffalo	\$49,446
Solomon, Sean	Buffalo	\$49,431
Dixon, Jerome	Buffalo	\$49,389
Bridgers, Cherita M	Buffalo	\$49,377
Rodriguez, Gabriel	Buffalo	\$49,352
Martinez, Sharon T	Buffalo	\$49,319
Barrie, Melissa A	Buffalo	\$49,319
Buchanan, Dwyane V	Buffalo	\$49,313
Chella, Dominic A	Buffalo	\$49,306
Bembry, Demetrius L	Buffalo	\$49,252
Fleming, Teonna D	Buffalo	\$49,216
Rodolph, Marvin	Buffalo	\$49,213
Vazquez, Oleda L	Buffalo	\$49,139
Ruszczuk, Timothy	Buffalo	\$49,137
Steffan, Michael V	Buffalo	\$49,124
Mambrino, Carmen J	Buffalo	\$49,098

Name	Employer/Agency	Total Pay 
Peoples, Gregory M	Buffalo	\$49,086
Green, Artis A	Buffalo	\$49,059
Higgins, Patricia	Buffalo	\$49,058
La Macchia, Carrie A	Buffalo	\$49,057
Pitts, Jumanne J	Buffalo	\$49,045
Smith, Joseph G	Buffalo	\$49,039
Counts, Helena T	Buffalo	\$49,020
Stewart, Michael	Buffalo	\$49,017
O'Sullivan, Kathleen J	Buffalo	\$48,985
Ridgeway, Melena	Buffalo	\$48,965
Overdorf, Margaret G	Buffalo	\$48,958
Lopez, Vincent J	Buffalo	\$48,942
Dabney, Andrea M	Buffalo	\$48,930
Antoine, Krishna J	Buffalo	\$48,895
Dustin, Ashley H	Buffalo	\$48,878
Daniels, Shannon L	Buffalo	\$48,742
Staples, Benjamin J	Buffalo	\$48,736
Romero, Ruben	Buffalo	\$48,638
Schwab, Jeannine E	Buffalo	\$48,507
Wagner, Rondell	Buffalo	\$48,469
Sacilowski, Jeffrey J	Buffalo	\$48,440
Parker, Alfred W	Buffalo	\$48,356
Montanez, Jason L	Buffalo	\$48,313
Beeny, Eric E	Buffalo	\$48,293
Marks, Kevin L	Buffalo	\$48,260
Young, Megan M	Buffalo	\$48,241
Caputo, John V	Buffalo	\$48,238
Donovan, Michael D	Buffalo	\$48,225
Draffin, Ronald R	Buffalo	\$48,158
Rodriguez, Pedro A	Buffalo	\$48,128
Malacaro, Michael	Buffalo	\$48,128
Roosevelt, Christopher	Buffalo	\$48,068
Mikula, Jacob	Buffalo	\$47,943
Purcell, Daniel	Buffalo	\$47,943
Gaines, James E	Buffalo	\$47,916
Casillas, Francisco	Buffalo	\$47,894

Name	Employer/Agency	Total Pay ↓
Joyce, Kate	Buffalo	\$47,838
Serixay, Boualivone P	Buffalo	\$47,797
Creek, Roxanne M	Buffalo	\$47,780
Jones, Lemarlo J	Buffalo	\$47,717
Martin, Rachel	Buffalo	\$47,678
Khan, Md Z	Buffalo	\$47,670
Lewis, Robert	Buffalo	\$47,620
Carroll, Daniel P	Buffalo	\$47,604
Lucca Cordero, Joel	Buffalo	\$47,497
Soloman, Raissa R	Buffalo	\$47,353
Briggs, Kevin K	Buffalo	\$47,268
Brown, Bernard L	Buffalo	\$47,240
Sherman, Jonathan	Buffalo	\$47,186
Hampton, Haven A	Buffalo	\$47,079
Moore, Ronnie S	Buffalo	\$47,068
Long, Michelle L	Buffalo	\$47,064
Mc Clain, Quinton J	Buffalo	\$47,061
Harris, Samuel W	Buffalo	\$47,013
Gugino, Emily E	Buffalo	\$46,943
Lockwood, Charles G	Buffalo	\$46,942
Matthews, Dominique S	Buffalo	\$46,910
Moore, Maurice L	Buffalo	\$46,910
Nash, Elijah	Buffalo	\$46,868
Mcdaniel, Amari	Buffalo	\$46,837
King, Kaleb M	Buffalo	\$46,833
Padilla, Vanessa	Buffalo	\$46,766
Mc Namara, David M	Buffalo	\$46,726
Jacobsen, Anthony J	Buffalo	\$46,720
Barksdale, Brandon T	Buffalo	\$46,608
Eve, Martin K	Buffalo	\$46,599
Durham, Le Candice M	Buffalo	\$46,526
Atkisson, Glenn L	Buffalo	\$46,473
Crowley, Patrick D	Buffalo	\$46,470
Cassell, Patricia J	Buffalo	\$46,414
Glenn, Christopher J	Buffalo	\$46,297
Davis, Zachariah	Buffalo	\$46,210

Name	Employer/Agency	Total Pay ↓
Lovullo, Forest E	Buffalo	\$46,210
Smith, Elizabeth P	Buffalo	\$46,127
Fabian, Linda S	Buffalo	\$46,103
Pearce, Samantha Y	Buffalo	\$46,088
Johnson, Marquita R	Buffalo	\$46,077
Friel, Daniel P	Buffalo	\$46,067
Marks, Renita J	Buffalo	\$46,023
Garner, Tyler S	Buffalo	\$45,940
Jones, Leo	Buffalo	\$45,880
Gugino, Michael A	Buffalo	\$45,862
Hall, Nathaniel	Buffalo	\$45,715
Davis, Collin	Buffalo	\$45,690
Saunders, Kerry L	Buffalo	\$45,609
Snyder, John C	Buffalo	\$45,502
Betts, Jacqueline	Buffalo	\$45,425
Stang, Gregory K	Buffalo	\$45,397
James, Darlene F	Buffalo	\$45,366
Williams, Versai	Buffalo	\$45,304
Bevelock, Patrick J	Buffalo	\$45,238
Castro, Luis A	Buffalo	\$45,128
Brodie, Linda D	Buffalo	\$45,025
Carrasquillo, Alejandro E	Buffalo	\$45,014
Plowden, Anthony	Buffalo	\$44,865
Runge, Michael R	Buffalo	\$44,836
Brill, Tiffany R	Buffalo	\$44,821
Canalesbenning, Maltide C	Buffalo	\$44,814
Livingston, Quintin D	Buffalo	\$44,798
Bell, Tiffany N	Buffalo	\$44,790
Carrasquillo, Diego J	Buffalo	\$44,783
Patterson, Vanessa	Buffalo	\$44,711
Higgins, Madeline M	Buffalo	\$44,695
Clark, Rebecca J	Buffalo	\$44,666
Pawlina, Kenneth M	Buffalo	\$44,548
Pernatt, Laura	Buffalo	\$44,515
Urbanek, Eden	Buffalo	\$44,427
Cruz, Jose M	Buffalo	\$44,307

Name	Employer/Agency	Total Pay 
Bennard, Sherrad L	Buffalo	\$44,293
Green, Darrius	Buffalo	\$44,157
Campbell, Tishawn A	Buffalo	\$44,147
Byrd, Demetrius	Buffalo	\$44,006
Johnson, Francine E	Buffalo	\$43,921
Farley, Kenneth B	Buffalo	\$43,637
Miller, Maxwell R	Buffalo	\$43,617
Merriweather, Frank E	Buffalo	\$43,396
Castiglia, Joseph M	Buffalo	\$43,395
Smith, Alvar K	Buffalo	\$43,091
Newton, Ramon	Buffalo	\$43,012
Volious, Koby D	Buffalo	\$42,994
Gorman, Marie	Buffalo	\$42,973
Brown, Nicole A	Buffalo	\$42,856
Green, Kevin L	Buffalo	\$42,753
Merced Marrero, Luis A	Buffalo	\$42,747
Graham, Caitlin R	Buffalo	\$42,745
Coles, Glenn A	Buffalo	\$42,652
Lanzo Lopez, Sarita	Buffalo	\$42,571
Howton, Akeem	Buffalo	\$42,568
Frias, Lauren A	Buffalo	\$42,532
Neenan, Suzanne	Buffalo	\$42,522
Mims, Linda	Buffalo	\$42,498
Brice, Gregory J	Buffalo	\$42,467
Kotowski, Christopher E	Buffalo	\$42,462
Lopez, Scott T	Buffalo	\$42,297
White, Michael A	Buffalo	\$42,233
Quiros, Alba	Buffalo	\$42,200
Dugo, Vincent A	Buffalo	\$42,186
Burger, Joshua J	Buffalo	\$42,102
Evans, Ronnie H	Buffalo	\$42,053
Pasciak, Bryan	Buffalo	\$42,043
Silmon, James S	Buffalo	\$41,974
Mcmillan, Necola	Buffalo	\$41,935
Ely, Susan M	Buffalo	\$41,907
Faison, Travon D	Buffalo	\$41,866

Name	Employer/Agency	Total Pay 
Pierce, Shaun	Buffalo	\$41,823
Burgin, Davon E	Buffalo	\$41,806
Joyner, Marshall M	Buffalo	\$41,760
Keith, Ann R	Buffalo	\$41,743
Brooks, Tisheka	Buffalo	\$41,676
Faulkner, Lonnie, Jr	Buffalo	\$41,643
Briggs, Antonio K	Buffalo	\$41,549
Capone, Christopher M	Buffalo	\$41,496
Morris, Jason	Buffalo	\$41,487
Naylor, Bruce A	Buffalo	\$41,442
Wanat, Marideth	Buffalo	\$41,435
Scardino, Heather A	Buffalo	\$41,306
Gallivan, Georgi L	Buffalo	\$41,186
Morris, Jalil S	Buffalo	\$41,167
Pereira, Ricardo	Buffalo	\$41,069
Casella, Bethany S	Buffalo	\$41,039
Dunston, D'Ann	Buffalo	\$40,907
Hall, Terea V	Buffalo	\$40,863
Clarke, Kyle	Buffalo	\$40,754
Jones, Clifford	Buffalo	\$40,654
Ramadan, Skye	Buffalo	\$40,651
Kane, Lily M	Buffalo	\$40,524
Jamieson, Joshua K	Buffalo	\$40,372
Bell, Londra E	Buffalo	\$40,358
Jennings, Jimmie D	Buffalo	\$40,241
Schaefer, Nicholas Michael	Buffalo	\$40,116
Bradley, Ariana C	Buffalo	\$39,982
Carter, Latia D	Buffalo	\$39,975
Dorsey, Cinderella J	Buffalo	\$39,965
Tubbins, Mary A	Buffalo	\$39,929
Amarena, Alexis M	Buffalo	\$39,923
Eckrote, Steven A	Buffalo	\$39,828
Sousis, Gabriella	Buffalo	\$39,822
Torrence, Brandon	Buffalo	\$39,797
Mazur, Phillip	Buffalo	\$39,767
Velasquez, Mary V	Buffalo	\$39,730

Name	Employer/Agency	Total Pay ↓
Carrig, Patrick C	Buffalo	\$39,720
Randle, Latease A	Buffalo	\$39,697
Dennard, Vernon M	Buffalo	\$39,688
Pineiro, Omar	Buffalo	\$39,479
Dorsey, Dertonio	Buffalo	\$39,255
Whiters, Jarvis	Buffalo	\$39,252
Benning, Yolanda L	Buffalo	\$39,231
Aliceareyes, Rebecca Y	Buffalo	\$39,181
Muroff, Michael F	Buffalo	\$39,016
Shubbuck, Diane	Buffalo	\$38,902
Hernandez, Johnny	Buffalo	\$38,902
Hill, Henly S	Buffalo	\$38,872
Anderson, Kevin	Buffalo	\$38,788
Heywood, Matthew R	Buffalo	\$38,781
Magnano, Jonathan	Buffalo	\$38,726
Harris, Marcus J	Buffalo	\$38,703
Fleming, Eric R	Buffalo	\$38,697
Ruffin, Andrew M	Buffalo	\$38,619
Druzvik, Kyle C	Buffalo	\$38,609
Chambers, Tyrone M	Buffalo	\$38,567
Wojtanik, Jack A	Buffalo	\$38,554
Cooke, Joshua S	Buffalo	\$38,500
Esposito, Dominic E	Buffalo	\$38,476
Herndon, Eric D	Buffalo	\$38,416
Howard, David D	Buffalo	\$38,356
Campbell, Dileon M	Buffalo	\$38,280
Silvestri, Brandon	Buffalo	\$38,167
Ventura I, Delilah	Buffalo	\$38,166
Goodspeed, Patrick R	Buffalo	\$38,138
Majewski, Kevin T	Buffalo	\$38,108
Singleteary, Brandon M	Buffalo	\$38,084
Kochersberger, Alexander J	Buffalo	\$38,078
Vassallo, Andrew L	Buffalo	\$38,059
Mccreary, Lacreashia D	Buffalo	\$37,996
Askew, Thelma	Buffalo	\$37,981
Woods, Anthony D	Buffalo	\$37,960

Name	Employer/Agency	Total Pay 
Bugman, Amanda M	Buffalo	\$37,955
Johnson, Jeremiah M	Buffalo	\$37,845
Cucinotta, Marco A	Buffalo	\$37,836
Bunt, Sarah K	Buffalo	\$37,835
Lewis, Edward	Buffalo	\$37,742
Vitello, Jacob C	Buffalo	\$37,723
Terrell, Sharissa C	Buffalo	\$37,675
Alamin, Mohanned M	Buffalo	\$37,618
Gayles, Veronique C M	Buffalo	\$37,590
Burnett, Dante J	Buffalo	\$37,514
Pfeiffer, Sara N	Buffalo	\$37,409
Davis, Jamillah C	Buffalo	\$37,378
Harris, Kelly	Buffalo	\$37,366
Long, Tieran	Buffalo	\$37,329
Miazga, Simon J	Buffalo	\$37,241
Lamarti, Dante W	Buffalo	\$37,216
Clark, Lanasha K	Buffalo	\$37,130
Goodman, Rashaad A	Buffalo	\$37,086
Hinkle, Cameron E	Buffalo	\$36,996
Bogan, Elijah D	Buffalo	\$36,806
Cotton, Luis M	Buffalo	\$36,513
Barry, Alpha O	Buffalo	\$36,479
Fracos, John C	Buffalo	\$36,454
Williams, John D	Buffalo	\$36,266
Toole, Justice	Buffalo	\$36,098
Ford, Brandin S	Buffalo	\$36,098
Garner, Andre I	Buffalo	\$36,096
Bell, Raven B	Buffalo	\$35,849
Anaya, Ryan O	Buffalo	\$35,794
Hawkins, James P	Buffalo	\$35,778
Darby, Shaquille	Buffalo	\$35,496
Mohamed, Abdulfattah	Buffalo	\$35,489
Anderson, Kristen A	Buffalo	\$35,380
Stone, Aleathea C	Buffalo	\$35,269
Johnson, Damon	Buffalo	\$35,254
George, William M	Buffalo	\$35,221

Name	Employer/Agency	Total Pay 
Augustiniak, Gary	Buffalo	\$35,125
Mullins, Orbin	Buffalo	\$35,109
Le Counte, Antwan D	Buffalo	\$34,977
Perez, Jose M	Buffalo	\$34,676
Black, John M	Buffalo	\$34,626
Smith, Michael A	Buffalo	\$34,346
Bullers, Alexander	Buffalo	\$34,170
Rigby, Brenden	Buffalo	\$33,903
Olszewski, Thomas R	Buffalo	\$33,735
Capps, Guy D	Buffalo	\$33,684
Dean, Frederick L	Buffalo	\$33,461
Kent, Kayla M	Buffalo	\$33,305
Rodriguez, Ernesto V	Buffalo	\$32,911
Harris, Malik	Buffalo	\$32,741
Harrison, Stephan R	Buffalo	\$32,671
Bails, Adriana M	Buffalo	\$32,617
Shanley, Daniel F	Buffalo	\$32,555
Pettigrew, Tiffany	Buffalo	\$32,500
Delaney, Timothy S	Buffalo	\$32,351
Spigner, Marquise	Buffalo	\$32,305
Gannon, Joseph P	Buffalo	\$32,262
Walker, Raymond	Buffalo	\$32,208
Marks, Jasmine	Buffalo	\$32,091
Wolf, Kristen M	Buffalo	\$31,871
Jones, Cleotis A	Buffalo	\$31,368
Vass, Tashiana	Buffalo	\$31,366
Poleto, Nicholas J	Buffalo	\$31,119
Ogden, Todd R	Buffalo	\$30,921
Cordero, Daniel M	Buffalo	\$30,907
Suleski, Darryl J	Buffalo	\$30,907
Young, Tiauna A	Buffalo	\$30,861
Zloty, David M	Buffalo	\$30,803
Woodard, Nicholas S	Buffalo	\$30,767
Gatti, Gino A	Buffalo	\$30,626
Greene, Rekeem D	Buffalo	\$30,509
Mascio, Eric A	Buffalo	\$30,509

Name	Employer/Agency	Total Pay $\downarrow$
Sciuto, John J	Buffalo	\$30,509
Heimerl, Joel P	Buffalo	\$30,485
Hill, Antonio	Buffalo	\$30,485
Downes, Shawn R	Buffalo	\$30,485
White, Quetin	Buffalo	\$30,485
Bradley, Demetrius	Buffalo	\$30,485
Hedgepeth, Lamya M	Buffalo	\$30,485
Lang, Michael P	Buffalo	\$30,485
Le Caer, Camille T	Buffalo	\$30,485
Mathiebe, Patrick R	Buffalo	\$30,485
Miyaga, Miyaga S	Buffalo	\$30,485
Nappo, Dominic G	Buffalo	\$30,485
Rocklin, Michael J	Buffalo	\$30,485
Rodriguez, David J	Buffalo	\$30,485
Rodriguez, Reinaldo	Buffalo	\$30,485
Sarama, Jason S	Buffalo	\$30,485
Scott, Shayne C	Buffalo	\$30,485
Struckmann, Thomas O	Buffalo	\$30,485
Thomas, Michael S	Buffalo	\$30,485
Vargas, Marcos	Buffalo	\$30,485
Waller, Kevin J	Buffalo	\$30,485
Wannemacher, Patrick J	Buffalo	\$30,485
White, Ryan Jack	Buffalo	\$30,485
Zoizack, Justin J	Buffalo	\$30,485
O'Neill, Emmett G	Buffalo	\$30,468
O'Neill, Patrick M	Buffalo	\$30,468
Pietrzak, Patrick L	Buffalo	\$30,468
Burke, Stephen G	Buffalo	\$30,450
Lorenz, Mark A	Buffalo	\$30,450
Ratchuk, Michael J	Buffalo	\$30,433
Stott, Gillian M	Buffalo	\$30,345
Urban, Benjamin D	Buffalo	\$30,345
Vignogna, Alexander T	Buffalo	\$30,345
Mogavero, Zachary T	Buffalo	\$30,064
Ceasar, Tijuana S	Buffalo	\$30,026
Cotter, Deirdre E	Buffalo	\$29,942

Name	Employer/Agency	Total Pay ↓
Egan, Jean	Buffalo	\$29,858
Hoeflich, Paul C	Buffalo	\$29,782
Reid, Drew D	Buffalo	\$29,688
Houston, Dajore X	Buffalo	\$29,662
Marrero, Nadine L	Buffalo	\$29,656
Casillas, Jonathan L	Buffalo	\$29,642
Kindred, Alan E	Buffalo	\$29,642
Rose, Richard M	Buffalo	\$29,642
Maciejewski, Luke	Buffalo	\$29,422
Dark, Jamel L	Buffalo	\$29,393
Padilla, Cyrus Wk	Buffalo	\$29,158
Molson, Taka	Buffalo	\$29,106
Taylor, Clifton E	Buffalo	\$29,003
Cully, Kevin M	Buffalo	\$28,782
Lecounte, Christopher R	Buffalo	\$28,769
Overfield, Lenore M	Buffalo	\$28,546
Gullo, Michael D	Buffalo	\$28,468
Hubbard, Arthur C	Buffalo	\$28,382
Balali, Lila M	Buffalo	\$27,995
Gonzalez, Davianna L	Buffalo	\$27,961
Gray, Nichelle M	Buffalo	\$27,810
Niejadlik, Emilee M	Buffalo	\$27,802
Voigt, Daryl G	Buffalo	\$27,645
Hopson, A'Jay W	Buffalo	\$27,616
Reid, Annette R	Buffalo	\$27,575
Fortushniok, Dominic J	Buffalo	\$27,538
Hassan, Hanad A	Buffalo	\$27,105
Orsene, Giovanni F	Buffalo	\$26,754
Redden, Latonya M	Buffalo	\$26,584
Ahmed, Abdirashid H	Buffalo	\$26,205
Cruzmartinez, Carlos F	Buffalo	\$26,074
Funderburg, Phillip M	Buffalo	\$26,040
Alston, Shawn S	Buffalo	\$25,886
Howie, Maurice	Buffalo	\$25,883
Hoffritz, Emma K	Buffalo	\$25,863
Barner, James W	Buffalo	\$25,856

Name	Employer/Agency	Total Pay 
Martin, Leonard	Buffalo	\$25,805
Hernandez, Kelvin	Buffalo	\$25,802
Helfer, John C	Buffalo	\$25,748
Crawford, Robert R	Buffalo	\$25,496
Tadusz, Noah	Buffalo	\$25,351
Chowdhury, Sahi	Buffalo	\$25,314
Myke, Justine	Buffalo	\$25,185
De Jesus, Jose R	Buffalo	\$25,112
Antonio, Mark S	Buffalo	\$24,540
Rivera, Kevin O	Buffalo	\$24,429
Donald, Gena S	Buffalo	\$24,364
Moody, Jeffrey	Buffalo	\$24,321
Eubanks, Tariq R	Buffalo	\$24,309
Wright, Christopher W	Buffalo	\$24,273
Garner, Antwan	Buffalo	\$24,179
Dones, Marvin	Buffalo	\$24,044
Wimberly, Tommie, III	Buffalo	\$23,987
Kislyuk, Daniel Vladimir	Buffalo	\$23,975
Weber, Bobbie	Buffalo	\$23,953
Hedgepeth, Lamya M	Buffalo	\$23,732
Harrod, Katie N	Buffalo	\$23,450
Johnson, Sasiya M	Buffalo	\$23,035
Murray, Jeffrey M	Buffalo	\$22,702
Battista, Jennifer L	Buffalo	\$22,586
Bagudu, Sultan F	Buffalo	\$22,407
Mcfoy, Nia	Buffalo	\$22,397
Morrison, Angelica	Buffalo	\$22,284
Romero, Jinet	Buffalo	\$22,111
Ricks, Ricky	Buffalo	\$21,908
Burns, Carol C	Buffalo	\$21,784
Daniels, Wilford J	Buffalo	\$21,754
Oheen, Mantaqaa N	Buffalo	\$21,354
Teague, Gary	Buffalo	\$21,249
Lundie, Julie A	Buffalo	\$21,122
Eagen, Alexis M	Buffalo	\$21,079
Morgera, Danielle S	Buffalo	\$21,005

Name	Employer/Agency	Total Pay ↓
Maggiore, Michael D	Buffalo	\$20,920
Gugino, Katherine R	Buffalo	\$20,044
Williams, Don E	Buffalo	\$19,605
Kanagaratnam, Anpalagan	Buffalo	\$19,571
Shubbuck, Allen K	Buffalo	\$18,504
Gerrald, Jonathan R J	Buffalo	\$18,376
Edwards, Robert K	Buffalo	\$18,254
Obsiye, Suad	Buffalo	\$17,900
Covell, Ryan T	Buffalo	\$17,173
Carter, Thomas E	Buffalo	\$17,153
Jones, Nicholas D	Buffalo	\$17,065
Barnett, Brian K	Buffalo	\$16,934
Myree, Sharon L	Buffalo	\$16,702
Farrell, John P	Buffalo	\$16,607
Ashkar, Kaetlyn F	Buffalo	\$16,529
Gutierrez, Jason M	Buffalo	\$16,468
Dobson, Jenna L	Buffalo	\$16,460
Wilbert, Lamaurice	Buffalo	\$16,368
Graham, Ronald D	Buffalo	\$16,302
Keohane, Richard P	Buffalo	\$15,921
Vossler, Evelyn M	Buffalo	\$15,410
Sworn, Jasmine L	Buffalo	\$15,115
Pierre, Gerald P	Buffalo	\$15,032
Corbett, Clare L	Buffalo	\$14,948
Basinski, Michele M	Buffalo	\$14,772
Miller, George W	Buffalo	\$14,554
Deubell, Dakota	Buffalo	\$14,544
Walter, Todd J	Buffalo	\$14,476
Mc Cloud, Carl R	Buffalo	\$14,471
Taylor, Grant J	Buffalo	\$14,375
Scheeler, Elizabeth G	Buffalo	\$14,345
Clark, Pamela Y	Buffalo	\$14,172
Johnson, Keri D	Buffalo	\$14,084
Clay, Vanessa M	Buffalo	\$13,937
Ellis, Sandra M	Buffalo	\$13,935
Panowicz, Beverly V	Buffalo	\$13,935

Name	Employer/Agency	Total Pay ↓
Hoffman, Melissa A	Buffalo	\$13,908
Wack, Elyse M	Buffalo	\$13,889
Turner, Cherelle	Buffalo	\$13,867
Bonafede, Jackie L	Buffalo	\$13,860
Masecchia, Dana M	Buffalo	\$13,860
Carswell, Anita M	Buffalo	\$13,823
Cleary, Maureen F	Buffalo	\$13,823
Liriano, Tracy L	Buffalo	\$13,820
Aktar, Nasima	Buffalo	\$13,786
Barber, Sterling	Buffalo	\$13,786
Lavango, Marlene T	Buffalo	\$13,786
Primus, Cecelia	Buffalo	\$13,786
Castillo, Kennita D	Buffalo	\$13,784
Moffett, Susan M	Buffalo	\$13,784
Thomas, Jimmy J	Buffalo	\$13,779
Tirone, Rosalyn A	Buffalo	\$13,767
Calhoun, Elizabeth D	Buffalo	\$13,755
Bryant, Gayle F	Buffalo	\$13,748
Capitano, Autumn M	Buffalo	\$13,748
Chapman, Elizabeth	Buffalo	\$13,748
Clark, Thyra	Buffalo	\$13,748
Davey, Donna J	Buffalo	\$13,748
Grant, Christine	Buffalo	\$13,748
Holman, Murray	Buffalo	\$13,748
Hunley, Celena M	Buffalo	\$13,748
Masecchia, Kristen L	Buffalo	\$13,748
Muhammad, Darlene	Buffalo	\$13,748
Palumbo, Flora	Buffalo	\$13,748
Rivera, Maria	Buffalo	\$13,748
Sanford, Peggy	Buffalo	\$13,748
Sherry, Elaine	Buffalo	\$13,748
Tomasellihernandez, Gina M	Buffalo	\$13,748
Vitello, Marklyn	Buffalo	\$13,748
Williams, Sharon P	Buffalo	\$13,748
Davis, Michael M	Buffalo	\$13,711
Greco, Billiejo	Buffalo	\$13,711

Name	Employer/Agency	Total Pay ↓
Short, Sandra P	Buffalo	\$13,711
Longo, Giuliana M	Buffalo	\$13,677
Muhammad, Kadigah	Buffalo	\$13,675
Amerson, Diane	Buffalo	\$13,674
Guarino, Gretchen A	Buffalo	\$13,674
Mahoney, Diane D	Buffalo	\$13,674
Nicastro, April A	Buffalo	\$13,674
Petronsky, Marie G	Buffalo	\$13,674
Tripi, Tonya E	Buffalo	\$13,674
Schweitzer, Roxanne M	Buffalo	\$13,641
Thomas, Kimberly J	Buffalo	\$13,641
Amoia, Wendy E	Buffalo	\$13,637
Jackson, Bonita	Buffalo	\$13,637
Morella, Judith	Buffalo	\$13,637
Zgoda, Sharon A	Buffalo	\$13,637
Kelley Moran, Anne M	Buffalo	\$13,619
Cornman, Diane C	Buffalo	\$13,605
Simmons, Linda A	Buffalo	\$13,605
Battagliapalma, Theresa M	Buffalo	\$13,553
Sumbrum, Mary T	Buffalo	\$13,541
Mc Duffie, Melissa A	Buffalo	\$13,528
Martone, Lynmarie	Buffalo	\$13,515
Kooshoian, Molly N	Buffalo	\$13,474
De Caro, Christine A	Buffalo	\$13,461
Cavarella, Linda M	Buffalo	\$13,460
Sheehan, Elizabeth	Buffalo	\$13,459
King, Margaret	Buffalo	\$13,456
Harris, Tequisha S	Buffalo	\$13,390
Ingram, Dawn C	Buffalo	\$13,379
Fletcher, William M	Buffalo	\$13,222
Roman, Yolanda A	Buffalo	\$13,208
Gonzalez, Jennifer M	Buffalo	\$13,170
Lucas, Rachel M	Buffalo	\$13,123
Palmer, Larose C	Buffalo	\$13,095
Masse, David P	Buffalo	\$13,075
Hill, Valerie	Buffalo	\$13,030

Name	Employer/Agency	Total Pay ↓
Cameron, Kathleen M	Buffalo	\$12,888
Exum, Toshiko R	Buffalo	\$12,801
Walker, Frances	Buffalo	\$12,768
Martin, Dorothea E	Buffalo	\$12,681
Bivens, Bertha	Buffalo	\$12,635
Jefferson, Nasizer A	Buffalo	\$12,611
Hood, Mary E	Buffalo	\$12,606
Arnone, Lauren V	Buffalo	\$12,473
Cordero, Daniel M	Buffalo	\$12,420
Calandra, Thomas Joseph	Buffalo	\$12,238
Wienckowski, Lauren	Buffalo	\$12,206
Watkins, Donald	Buffalo	\$12,183
Castano, Clarisa	Buffalo	\$11,887
Sanders, Ryan M	Buffalo	\$11,862
Galloway, Robert T	Buffalo	\$11,810
Ross, Keyon E	Buffalo	\$11,805
Ortiz, Zachary J	Buffalo	\$11,713
Shanahan, Kalleen	Buffalo	\$11,483
Trinca, Bernadette	Buffalo	\$11,431
Davis, Jamel	Buffalo	\$11,395
Kane, John K	Buffalo	\$11,284
Candelario, Tito	Buffalo	\$11,215
Ross, La Quita F	Buffalo	\$11,042
Burley, Charles	Buffalo	\$10,828
Calandra, Dana Marie	Buffalo	\$10,823
Crockett, Darnell A	Buffalo	\$10,779
White, Stephanie	Buffalo	\$10,706
Fenster, Timothy G	Buffalo	\$10,358
Edwards, Michael P	Buffalo	\$10,256
Luper, David L	Buffalo	\$10,089
Jaskula, Jacob S	Buffalo	\$9,960
Flannery, Conor P	Buffalo	\$9,845
Garnett, Kevin L	Buffalo	\$9,830
Suppa, Matthew W	Buffalo	\$9,806
Bapst, Krista J	Buffalo	\$9,791
Emran, Alaa A	Buffalo	\$9,467

Name	Employer/Agency	Total Pay ↓
Kline, Jessica W	Buffalo	\$9,446
Gonzalez, Angelica	Buffalo	\$9,117
Johnson, Quentin T	Buffalo	\$8,805
Anastasia, Jacob V	Buffalo	\$8,686
Black, John M	Buffalo	\$8,397
Williams, Naomi	Buffalo	\$8,322
Jimenez, Wilfredo	Buffalo	\$7,942
Pasnik, Matthew L	Buffalo	\$7,870
Lawson, Paul	Buffalo	\$7,832
Hernandez, Jayden	Buffalo	\$7,640
Hopsonclemons, Ada	Buffalo	\$7,446
Anaya, Jaycob D	Buffalo	\$7,420
Kwacz, Natalia W	Buffalo	\$7,320
Wert, Paul D	Buffalo	\$7,089
Lopez, Derick A	Buffalo	\$7,040
Lipuma, Michael V	Buffalo	\$6,960
Lipuma, Nikolas R	Buffalo	\$6,940
Thomaswalker, Ebony N	Buffalo	\$6,812
Huffnagle, Sierra G	Buffalo	\$6,720
Voigt, Daryl G	Buffalo	\$6,685
Cully, Jenna E	Buffalo	\$6,644
Scott, Phil R	Buffalo	\$6,569
Kwacz, Eleanor K	Buffalo	\$6,520
Fernandez, Alfonso	Buffalo	\$6,462
Morales Anglero, Jose I	Buffalo	\$6,317
Mcnamara, Griffin E	Buffalo	\$6,285
Quinones, William	Buffalo	\$6,275
Bhattacharya, Partho A	Buffalo	\$6,275
Schaeffer, Cormac G	Buffalo	\$6,180
Wilkinson, Davonna	Buffalo	\$6,100
Biniszkiewicz, Zachary W	Buffalo	\$6,060
Bellamy, Chantelle N	Buffalo	\$6,058
Cramer, Richard L	Buffalo	\$6,056
Sharp, Dalton C	Buffalo	\$6,015
Willoughby, Lori	Buffalo	\$5,933
Castelo Barnum, Lucas O	Buffalo	\$5,860

Name	Employer/Agency	Total Pay ↓
Nelson, Christie R	Buffalo	\$5,850
Schiff, Duncan A	Buffalo	\$5,760
Motley, Michael	Buffalo	\$5,732
Shemendera, Zachary	Buffalo	\$5,715
Floyd, Denzell J	Buffalo	\$5,695
Motley, Nicholas	Buffalo	\$5,681
Danieu, David J	Buffalo	\$5,551
Rivera, Jose M	Buffalo	\$5,477
Broccolo, Nicholas L	Buffalo	\$5,408
Sylvia, Cody Lee	Buffalo	\$5,389
Richardson, April M	Buffalo	\$5,350
Olma, Maximilian B	Buffalo	\$5,260
Torres, Antonio	Buffalo	\$5,043
Perez Curet, Heriberto	Buffalo	\$5,020
Clement, Grace C	Buffalo	\$5,020
Daniels, Matthew W	Buffalo	\$4,827
Booth, Sophia A	Buffalo	\$4,600
Anderson, Michael C	Buffalo	\$4,554
Sanchez, Jose A	Buffalo	\$4,439
Montour, James E	Buffalo	\$4,425
Wagner, Christopher J	Buffalo	\$4,199
O'Connor, Bryan W	Buffalo	\$4,099
Biniszkiewicz, Nicholas R	Buffalo	\$3,700
Osorio, Mary L	Buffalo	\$3,687
Moore, Nasir C	Buffalo	\$3,677
Saxbury, Hunter T	Buffalo	\$3,634
Woronchuk, Aubrey L	Buffalo	\$3,575
Morse, Matthew R	Buffalo	\$3,421
Hall, Hezekiah L	Buffalo	\$3,375
Redenbach, Evangeline E	Buffalo	\$3,320
Jones, Daniel B	Buffalo	\$3,291
Bohlen, Etienne J	Buffalo	\$3,220
Carducci, Alex N	Buffalo	\$3,123
Carter, April M	Buffalo	\$3,054
Mcnamara, Natalie	Buffalo	\$2,970
Gelle, Christopher S	Buffalo	\$2,943

Name	Employer/Agency	Total Pay ↓
Salter, Andrea	Buffalo	\$2,905
Petri, Samantha G	Buffalo	\$2,880
Dejesus, Peter Ariel	Buffalo	\$2,830
Allen, Kenneth S	Buffalo	\$2,744
Silver, Darren	Buffalo	\$2,607
Harroun, Casey	Buffalo	\$2,332
Hogue, Javaughn D	Buffalo	\$2,234
Lipson, Miriam R	Buffalo	\$2,035
Mc Mahon, Kristen D	Buffalo	\$1,995
Murphy, Kevin J	Buffalo	\$1,898
Schultz, Eleanor	Buffalo	\$1,796
Williams, Antwanett S	Buffalo	\$1,788
Apeku, Tracy J	Buffalo	\$1,785
Schroeder, Michael F	Buffalo	\$1,769
Smith, Alexis	Buffalo	\$1,611
Coggins, Tresie T	Buffalo	\$1,342
O'Maramorrissey, Alyssa	Buffalo	\$1,163
Fuentes, Jeanine M	Buffalo	\$1,100
Garrett, Demetrius D	Buffalo	\$1,051
Barrett, Kendra M	Buffalo	\$1,041
Maymi, Sarah	Buffalo	\$1,028
Cook, Antoine D	Buffalo	\$1,000
Pitts, Timothy	Buffalo	\$636
Ortiz, Michelle	Buffalo	\$596
Tice, Paul	Buffalo	\$447
Michalski, Andrew	Buffalo	\$86
Coppola, Tyler L	Buffalo	\$32
Bruno, Joshua S	Buffalo	\$22
Medori, Alex J	Buffalo	\$22
Tillman, Keontay J	Buffalo	\$22
Fryer, Cameron D	Buffalo	\$6
Nelson, Sherman J	Buffalo	\$6
Johnson, Mark V	Buffalo	\$3
Long, Juaneisha M	Buffalo	\$2



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000496

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1934



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

Meeting: 07/28/26 09:45 AM
Department: Common Council
Category: Miscellaneous
Prepared By: Pedro Gonzalez-Ortiz
Initiator: Pedro Gonzalez-Ortiz
Sponsors: Civil Service Committee Member Rasheed N.C. Wyatt
DOC ID: 28692 D

TABLED

AGENDA ITEM 25-1792

Wyatt - Letter Requesting HR and DPW to Attend Civil Service Committee

HISTORY:

10/28/25	Common Council	REFERRED TO CS	
11/05/25	Civil Service Committee	TABLED	Next: 11/18/25
11/18/25	Civil Service Committee	TABLED	Next: 12/02/25
12/02/25	Civil Service Committee	TABLED	Next: 12/16/25
12/16/25	Civil Service Committee	TABLED	Next: 12/30/25
12/30/25	Civil Service Committee	TABLED	Next: 01/13/26
01/13/26	Civil Service Committee	TABLED	Next: 01/27/26
01/27/26	Civil Service Committee	TABLED	Next: 02/10/26
02/10/26	Civil Service Committee	TABLED	Next: 02/24/26
02/24/26	Civil Service Committee	TABLED	Next: 03/10/26
03/10/26	Civil Service Committee	TABLED	Next: 03/24/26
03/24/26	Civil Service Committee	TABLED	Next: 04/07/26
04/07/26	Civil Service Committee	TABLED	Next: 04/21/26
04/21/26	Civil Service Committee	TABLED	Next: 05/05/26
05/05/26	Civil Service Committee	TABLED	Next: 05/19/26
05/19/26	Civil Service Committee	TABLED	Next: 06/02/26
06/02/26	Civil Service Committee	TABLED	Next: 06/16/26
06/16/26	Civil Service Committee	TABLED	Next: 06/30/26
06/30/26	Civil Service Committee	TABLED	Next: 07/14/26
07/14/26	Civil Service Committee	TABLED	Next: 07/28/26



A COMMUNICATION FROM THE OFFICE OF

The City of Buffalo Common Council

ACHIEVEMENT • CONCORDIA • KNOWLEDGE

University District Council Member Rasheed N.C. Wyatt

Council Member Rasheed N.C. Wyatt
University District

To:

Gladys Herndon, Commissioner
Department of Human Resources

Nolan Skipper, Interim Commissioner
Department of Public Works

October 23, 2025

Re: Request for Attendance at Civil Service Committee Meeting

Dear Commissioner Herndon and Interim Commissioner Skipper,

The Buffalo Common Council respectfully requests your attendance at the upcoming **Civil Service Committee meeting scheduled for Wednesday, November 5, 2025, at 9:45 a.m.**

The Committee will be discussing the termination of Mr. Sanders, and we are requesting that both the Department of Human Resources and the Department of Public Works provide an update to the Council regarding this matter. Specifically, the Council seeks to understand why Mr. Sanders was terminated and what protocols and safeguards are in place for employees who are on approved medical leave and subsequently terminated during that period.

The Council recognizes that aspects of this discussion may involve confidential personnel information. If necessary, we are prepared to enter into Executive Session to allow for a full and appropriate discussion while ensuring compliance with employee privacy laws and city policy.

Thank you for your cooperation and we look forward to your participation in this important discussion.

Sincerely,

Rasheed N.C. Wyatt
University District
Buffalo Common Council



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000498

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1937



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

TABLED

AGENDA ITEM 25-1652

Meeting: 07/28/26 09:45 AM
Department: Common Council
Category: Miscellaneous
Prepared By: Pedro Gonzalez-Ortiz
Initiator: Pedro Gonzalez-Ortiz
Sponsors: Council Member Zeneta B Everhart
DOC ID: 28517 H

Everhart - Letter Regarding Water Authority and Working Conditions

HISTORY:

	Common Council	REFERRED TO CS	
09/30/25			
10/07/25	Civil Service Committee	TABLED	Next: 10/21/25
10/21/25	Civil Service Committee	TABLED	Next: 11/05/25
11/05/25	Civil Service Committee	TABLED	Next: 11/18/25
11/18/25	Civil Service Committee	TABLED	Next: 12/02/25
12/02/25	Civil Service Committee	TABLED	Next: 12/16/25
12/16/25	Civil Service Committee	TABLED	Next: 12/30/25
12/30/25	Civil Service Committee	TABLED	Next: 01/13/26
01/13/26	Civil Service Committee	TABLED	Next: 01/27/26
01/27/26	Civil Service Committee	TABLED	Next: 02/10/26
02/10/26	Civil Service Committee	TABLED	Next: 02/24/26
02/24/26	Civil Service Committee	TABLED	Next: 03/10/26
03/10/26	Civil Service Committee	TABLED	Next: 03/24/26
03/24/26	Civil Service Committee	TABLED	Next: 04/07/26
04/07/26	Civil Service Committee	TABLED	Next: 04/21/26
04/21/26	Civil Service Committee	TABLED	Next: 05/05/26
05/05/26	Civil Service Committee	TABLED	Next: 05/19/26
05/19/26	Civil Service Committee	TABLED	Next: 06/02/26
06/02/26	Civil Service Committee	TABLED	Next: 06/16/26
06/16/26	Civil Service Committee	TABLED	Next: 06/30/26
06/30/26	Civil Service Committee	TABLED	Next: 07/14/26
07/14/26	Civil Service Committee	TABLED	Next: 07/28/26



A COMMUNICATION FROM THE OFFICE OF

The City of Buffalo Common Council

ACHIEVEMENT • CONCORDIA • KNOWLEDGE

Zeneta B. Everhart, Masten District Council Woman

Council Member Zeneta B. Everhart
Masten District

September 29, 2025

To:

- Department of Human Resources
- Department of Public Works
- AFSCME Union Leadership
- Department of Law (Legal Counsel)
- Director of Personnel

Re: Request to Attend Council Civil Service Committee Meeting Regarding Working Conditions at the Water Authority

Dear Commissioner, Corp Counsel, and AFSCME,

I am requesting the attendance of representatives from the Department of Human Resources, Department of Public Works, AFSCME, the Department of Law, and the Director of Personnel to an upcoming Civil Service Committee meeting. The purpose of this meeting is to address concerns that have been raised regarding employee working conditions at the Buffalo Water Authority.

The Council has been made aware of troubling reports from employees, including:

- Reports and questions regarding compliance with contractual provisions related to meal and rest breaks
- Concerns about the process through which grievances are filed, reviewed, and resolved
- Perceptions of inconsistent or inequitable treatment in the workplace
- Employee morale and trust issues related to oversight, communication, and accountability

Given the seriousness of these concerns, the Council seeks clarity on the following:

1. How the Water Authority and associated departments are ensuring compliance with employee contracts and labor law requirements



A COMMUNICATION FROM THE OFFICE OF

The City of Buffalo Common Council

ACHIEVEMENT • CONCORDIA • KNOWLEDGE

Zeneta B. Everhart, Masten District Council Woman

2. The process for addressing grievances, including communication with employees and their union representatives
3. The role of management, HR, and Legal in handling complaints and ensuring fair treatment
4. The steps currently in place are to improve working conditions, provide oversight, and prevent further disputes

The Common Council takes the well-being of all City employees seriously. Ensuring that employees' rights are respected and that proper procedures are followed is essential to maintaining a productive and equitable work environment.

I request that your offices designate appropriate representatives to attend a Civil Service Committee meeting in the near future, at which these issues will be discussed in detail.

Thank you for your cooperation and your continued service to the employees and residents of the City of Buffalo.

Respectfully,

Zeneta B. Everhart

Masten District Council Woman



Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000499

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1938



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

ADOPTED

AGENDA ITEM 23-1569

Meeting: 07/28/26 09:45 AM

Department: Common Council

Category: Resolution

Prepared By: Jim Montour

Initiator: Jim Montour

Sponsors: Chair Bryan J. Bollman

DOC ID: 22705 E

Bollman - Safety and Fire Emergency Coordination

Whereas, the City of Buffalo recognizes the paramount importance of ensuring the safety and well-being of all occupants in City Hall and city-owned buildings;

Whereas, a recent elevator fire incident on June 13th has underscored the need for a robust and comprehensive emergency and fire response plan that addresses the specific challenges of modern building infrastructure and the diverse needs of occupants;

Whereas, it is imperative we develop and implement a comprehensive training program to equip city workers with the necessary skills and knowledge to respond effectively to emergencies and ensure the safe evacuation of all individuals, including those who may require assistance with evacuation chairs or have mobility challenges;

Whereas, the designation and training of floor fire marshals and wardens are essential components of a well-coordinated emergency response team, responsible for executing evacuation protocols and ensuring the orderly and safe evacuation of occupants;

Whereas, the roles of individuals in charge of creating, publishing, executing and auditing the emergency action plan must be clearly defined and must designate training of floor-specific fire captains;

Whereas, in the modern era, advancements in technology and building design require innovative approaches to fire safety, necessitating the creation of emergency escape maps that leverage digital tools and provide real-time information to occupants during emergencies;

Now therefore let it be resolved that the Buffalo Common Council hereby:

1. Calls on the Department of Public Works (DPW) and the Buffalo Fire Department to collaborate in developing and implementing a comprehensive training curriculum for all city workers on emergency and fire safety protocols tailored to the unique challenges of modern building infrastructure;
2. Encourages training curriculum to encompass practical hands-on exercises and simulations to ensure that city workers are well-prepared to handle emergency situations with confidence and proficiency;
3. Recommends a training program to include specialized modules on the proper use of evacuation chairs for assisting individuals with mobility challenges, ensuring that no one is left behind in an emergency;
4. Have DPW and the Buffalo Fire Department establish a robust system for designating and training floor fire marshals and wardens on each floor of city buildings, who will be

responsible for coordinating evacuations and conducting periodic drills to assess and enhance the readiness of occupants for emergencies;

5. Directs the identification and confirmation of personnel responsible for executing and auditing the emergency action plan, as well as establishing redundancies;

6. The City will proactively engage with occupants, including individuals with disabilities, to identify their specific needs and concerns related to emergency evacuations, and incorporate this feedback into the development of tailored evacuation plans;

7. Asks DPW and the Buffalo Fire Department to collaborate in creating and deploying digital emergency escape maps for each floor of city buildings, accessible through mobile devices and digital displays, providing real-time information on evacuation routes, assembly points, and emergency exits;

8. Update emergency escape maps regularly to reflect any changes in building layouts or emergency procedures;

9. Calls on the City to actively engage with fire safety experts, architects, and engineers to explore innovative technologies and strategies to enhance fire safety in modern buildings, such as advanced fire detection systems, integrated emergency communication networks, and smart building features;

10. Invites representatives from DPW, the Emergency Response Coordinator, and the Buffalo Fire Department to provide a detailed plan outlining the implementation of the comprehensive emergency and fire safety measures in city-owned buildings;

11. Directs the City Clerk to send a copy of this resolution to the Departments of Public Works, Human Resources, Fire, Mayor's Office, Homeland Security, and the Emergency Response Coordinator.

HISTORY:

09/19/23 Common Council ADOPTED

Adopted Resolves, sent remainder to CS

09/26/23	Civil Service Committee	TABLED	Next: 10/10/23
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Civil Service Committee

1413 City Hall
Buffalo, NY 14202

AGENDA ITEM 26-000502

Meeting: September 8, 2026 9:45 AM

Final Meeting:

Department: Common Council

Category: Resolution - Common Council

Prepared By:

Sponsors:

DOC ID:: # 2026-1941



The City of Buffalo Common Council

1413 City Hall
Buffalo, NY 14202

Meeting: 07/28/26 09:45 AM
Department: Common Council
Category: Resolution
Prepared By: Tess Rine
Initiator: Tess Rine
Sponsors: Chair Bollman, Civil Service Committee Member Nowakowski
DOC ID: 22722 F

ADOPTED

AGENDA ITEM 23-1659

Bollman, Nowakowski: Report Request for Civil Service Employment of People Living with Disabilities

Whereas, The City of Buffalo recognizes the importance of actively promoting and supporting the employment of individuals living with disabilities within its workforce;

Whereas, The City of Buffalo is committed to upholding the principles of equal opportunity and non-discrimination in employment,

Whereas, Title I of the Americans with Disabilities Act (ADA) prohibits discrimination against qualified individuals with disabilities in employment practices, including job application, hiring, firing, and job training;

Whereas, Title II of the ADA mandates that state and local governments provide equal opportunities for individuals with disabilities to access programs, services, and activities;

Whereas, New York State Civil Service Law Chapter 278 Section 55-A reinforces the commitment to employment opportunities for individuals living with disabilities within municipal civil service commissions;

Whereas, this law allows municipalities to determine a prescribed number of positions with duties that can be performed by physically or mentally disabled persons who are found qualified;

Whereas, The Bureau of Labor Statistics reports that in 2022, 21.3 percent of persons living with a disability were employed, which is 44.1% lower than the percentage of persons living without a disability that were employed, which indicates the extreme challenges faced by people living with a disability when searching for gainful employment;

Whereas, the U.S. Department of Labor reports that “Across all age groups, persons with a disability were much less likely to be employed than those with no disability”; and

Whereas, There are a plethora of City and City agency jobs that can be filled with people living with disabilities, which provides the City with the opportunity to display leadership in hiring people living with disabilities for purposeful gainful employment;

Now, therefore, let it be resolved that the City of Buffalo Common Council hereby:

- 1.) Reaffirms its status as an Equal Opportunity Employer and is dedicated to the principles of inclusively, diversity, and equal access to employment opportunities.
- 2.) Honors October as National Disability Employment Awareness Month.
- 3.) Directs the Human Resources Department to prepare and submit a comprehensive report that outlines the number of City of Buffalo Civil Service jobs that are currently filled with

individuals whose employment meets the classifications outlined in New York State Civil Service Law Chapter 278 Section 55-A.

4.) The report shall include a breakdown of the departments in which these individuals are employed and the nature of their positions. The privacy and confidentiality of all individuals will remain protected while reporting aggregated employment data.

5.) Requires all relevant city departments and agencies to collaborate with the Human Resources Department when collecting accurate and up-to-date information for the report.

6.) The report shall be submitted to the Buffalo Common Council for the November 28 Council Meeting.

HISTORY:

10/03/23 Common Council ADOPTED

Adopted Resolves, Remainder to CS

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